

Sr. No. DMR/SE/22-23/101

The Manager,
BSE SME Platform
Corporate Relationship Department
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BSE Scrip Code:543410

Subject: Disclosure under regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Madam,

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the members of the Nomination and Remuneration Committee in their meeting held today i.e. Tuesday, January 02, 2024 have considered and recommended to the Board of Directors of the Company *inter alia* the following matters:

1. Change in the designation of Mr. Shyam Lal Kapil (DIN: 10249705) from Whole-time Director to Non-executive Director with effect from Thursday, February 01, 2024, subject to the approval of shareholders;
2. Appointment of Mr. Divay Mittal as Executive Vice President and also, Key Managerial Personnel of the Company with effect from Thursday, February 01, 2024.

The relevant details of Mr. Shyam Lal Kapil and Mr. Divay Mittal as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123, dated July 13, 2023, are provided in **Annexure – 1**.

The outcome of the Board and Shareholders' meeting in this regard will be intimated in the due course.

Kindly take the above information on your records.

Yours Faithfully
For **DMR Hydroengineering & Infrastructures Limited**



Ravinder Kumar Bhatia
Company Secretary & Compliance Officer

Encl: as above

Annexure-I

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular dated July 13, 2023

Sr. No.	Particulars	Details
1.	Reason for change viz. Appointment resignation, removal, death or otherwise;	Change in the designation of Mr. Shyam Lal Kapil (DIN: 10249705) from Whole-time Director to Non-executive Director with effect from Thursday, February 01, 2024, subject to the approval of shareholders.
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment	Change in the designation from Whole-time Director to Non-executive Director with effect from Thursday, February 01, 2024, subject to the approval of shareholders.
3.	Brief profile (in case of appointment);	<p>Mr. Shyam Lal Kapil holds the degree in M. Tech from IIT Roorkee and PGDM in finance from IMT -CDL. Before joining the DMR, he was employed with NHPC as Executive Director Engineer. In NHPC he headed several divisions and worked for construction of several projects. He also worked for preparation of DPR of more than 40 projects covering Hydro, Pumped Storage, Solar, Wind, Geothermal and Green Hydrogen in India. Also worked on hydro projects in Myanmar, Bhutan and Nepal.</p> <p>He introduced several advanced geophysical techniques for investigation for faster investigation and these helped in minimising the geological uncertainties during construction. He developed a Real Time Seismic Data centre in NHPC for seismic monitoring of all NHPC projects one of its kind in India He has been actively involved with projects of NTPC, THDC, PPA and Several State Govts. and resolved some of the critical issues related to dams/ TBM & DBM tunnelling.</p> <p>He also worked extensively for statutory clearances of the hydro projects from Govt. authorities. He also headed R&D division and worked with more than 24 R&D projects with IITs, NITs and other reputed Institutes. He is a member of Dam Safety Review Panel of several State Govts. and inspected more than 25 dams. Member of several IS code committees related to hydro power, investigation</p>

		<p>and on seismic aspects. Published more than 40 papers in Journals and conferences. Authored more than 250 technical reports.</p> <p>He also worked on several International assignments in Myanmar, Bhutan, USA and Finland and visited several countries for official works, transfer of technology and seminars/conferences. He is also President of ISEG and Vice President of ISRM (India). He is also a member of Editorial Board of Journal of Engineering Geology. He successfully organized several International Conferences on hydro power and infrastructures related issues.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Kapil does not have any relationship with any of the existing Directors of the Company.
5.	Information as required under circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by BSE and NSE respectively.	Mr. Kapil is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Annexure-II

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular dated July 13, 2023

Sr. No.	Particulars	Details
1.	Reason for change viz. Appointment resignation, removal, death or otherwise;	Appointment of Mr. Divay Mittal as Executive Vice President and Key Managerial Personnel of the Company with effect from Thursday, February 01, 2024.
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment	Appointment as Executive Vice President and Key Managerial Personnel of the Company with effect from Thursday, February 01, 2024.
3.	Brief profile (in case of appointment);	Mr. Divay Mittal is a seasoned professional in the field of Finance and Management Consulting. He holds a degree in Bachelor of Technology in Electrical Engineering from National Institute of Technology, Kurukshetra, India. He also holds a degree in Management of Business Administration ('MBA') from Vanderbilt University, Nashville, Tennessee, United States. Mr. Divay Mittal has previously worked with PricewaterhouseCoopers (PwC) in the New York office as a Senior Consultant, and has subsequently worked with PricewaterhouseCoopers (PwC) in the India office as a Manager. He has 12 years Professional Experience in the field of Consulting, Finance and Banking Services.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Divay Mittal is son of Mr. Subhash Chander Mittal, the Chairman and Managing Director and promoter, and Ms. Neelam Mittal, Whole-time Director and promoter of the Company. Further, Mr. Divay Mittal is also the member of the promoter group of the Company.
5.	Information as required under circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by BSE and NSE respectively.	Not applicable.