



**RALLIS INDIA LIMITED**

June 14, 2021

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai – 400 001  
Scrip Code: 500355

National Stock Exchange of India Ltd.  
Exchange Plaza  
Bandra-Kurla Complex Bandra (E)  
Mumbai – 400 051  
Symbol: RALLIS

Dear Sir/Madam,

**Sub: Change in Key Managerial Personnel (Chief Financial Officer) of the Company**

**Ref: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015**

This is to inform you that the Board of Directors has, at its Meeting held today, i.e. June 14, 2021, pursuant to the recommendations of the Nomination and Remuneration Committee and the Audit Committee, appointed Ms. Subhra Gourisaria as the Chief Financial Officer ('CFO') and Key Managerial Personnel of the Company with effect from June 15, 2021, on the superannuation of Mr. Ashish Mehta, CFO of the Company effective June 14, 2021.

The details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are enclosed as **Annexure A**.

This announcement is also being made available on the website of the Company at [www.rallis.co.in](http://www.rallis.co.in).

The same is for your records.

Thanking you,

**Yours faithfully,  
For Rallis India Limited**

**Yash Sheth  
Company Secretary**

Encl.: As above



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### Annexure A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015:

Sr. No.	Particulars	Ms. Subhra Gourisaria
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Consequent to the superannuation of Mr. Ashish Mehta as the Chief Financial Officer of the Company effective June 14, 2021, the Board has appointed Ms. Subhra Gourisaria as Chief Financial Officer and Key Managerial Personnel with effect from June 15, 2021
2.	Date of appointment/cessation (as applicable) Term of appointment	Appointment – with effect from June 15, 2021
3.	Brief Profile (in case of appointment)	<p>Ms. Subhra Gourisaria, 40 years, is a Commerce graduate from the Calcutta University and a Chartered Accountant with an all-India Rank -11. She also holds a Diploma in IFRS by ACCA (the Association of Chartered Certified Accountants, UK).</p> <p>Ms. Gourisaria has over 17 years of experience in Business Finance, Financial Strategy, P&amp;L Management, Controllership and handling financial operations in multi-geographical businesses.</p> <p>Ms. Gourisaria was till recently the General Manager- Finance, Home Care (South Asia) at Hindustan Unilever Limited ('HUL'). She joined HUL in 2007 and has handled various business functions in the South Asian vertical thereon including Senior Commercial Manager – Hair / Pureit, Senior Competition Intelligence Manager and General Manager – Control Assurance.</p> <p>Before joining Hindustan Unilever Limited in 2007, Ms. Gourisaria started her career with Oil and Natural Gas Corporation Limited (ONGC) in 2003 where she was part of the Finance team overseeing the operations of ONGC's multiple Joint Ventures.</p>
4.	Disclosure of Relationships between Directors (in case of appointment of a Director)	N.A.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	N.A.

Registered Office: 23<sup>rd</sup> Floor, Lodha Excelus, New Cuffe Parade, Off Eastern Freeway, Wadala, Mumbai – 400 037

Tel: +91 22 6232 7400 Website: [www.rallis.co.in](http://www.rallis.co.in)

Corporate Identity No. L36992MH1948PLC014083

**A TATA Enterprise**