



## RALLIS INDIA LIMITED

June 25, 2021

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai – 400 001  
Scrip Code: 500355

National Stock Exchange of India Limited  
Exchange Plaza  
Bandra-Kurla Complex Bandra (E)  
Mumbai – 400 051  
Symbol: RALLIS

Dear Sir/Madam,

**Sub: Changes in Directorship**

**Ref.: Disclosure under Regulation 30 read with Schedule III, Part A, Para A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Reappointment of Dr. C. V. Natraj and Ms. Padmini Khare Kaicker as Independent Directors:**

We wish to inform you that at the 73<sup>rd</sup> Annual General Meeting ('AGM') of the Company held on Thursday, June 24, 2021, the Members of the Company have approved the re-appointment of Dr. C. V. Natraj and Ms. Padmini Khare Kaicker as Independent Directors of the Company by way of a Special Resolution to hold office for a second term of five consecutive years commencing from July 22, 2021 upto July 21, 2026.

The details of such reappointments as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are enclosed as Annexure A and Annexure B.

This is for your information and records.

Thanking you.

**Yours faithfully,  
For Rallis India Limited**

**Yash Sheth  
Company Secretary**

Encl.: as above



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### Annexure A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015.

Sr. No.	Particulars	Details
1	<b>Reason for change viz. appointment, resignation, removal, death or otherwise;</b>	At the 73 <sup>rd</sup> Annual General Meeting of the Company held on Thursday, June 24, 2021, the Members of the Company have reappointed Dr. C. V. Natraj as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five consecutive years commencing from July 22, 2021 upto July 21, 2026.
2	<b>Date of appointment/cessation (as applicable)</b>  <b>Term of appointment</b>	Date of reappointment: July 22, 2021  Reappointed for a second term of five consecutive years commencing from July 22, 2021 upto July 21, 2026
3	<b>Brief Profile (in case of appointment);</b>	<p>Dr. C. V. Natraj holds a Ph.D. degree in Chemistry from the Indian Institute of Science ('IISc'), Bangalore and has more than 30 years of experience in research. He also has post-doctoral research experience in Biochemistry from the University of Michigan, Ann Arbor.</p> <p>Dr. C. V. Natraj joined Hindustan Lever Limited ('HLL') in their Research Centre, where he gained experience working in a number of scientific disciplines, eventually getting to head the function as Director on the Board of HLL. He went on to lead the Corporate Research function for Unilever as Senior Vice President and was responsible for the global exploratory research in Unilever. He is the Technical Advisor to the Society of Innovation and Development at the IISc, where he helps in setting up a technology transfer process that will take the inventions in IISc to the market.</p>
4	<b>Disclosure of Relationships between Directors (in case of appointment of a Director);</b>	Dr. C. V. Natraj is not related to any of the Directors of the Company.



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5	<b>Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018</b>	Dr. C. V. Natraj is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.
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### Annexure B

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015.

Sr. No.	Particulars	Details
1	<b>Reason for change viz. appointment, resignation, removal, death or otherwise;</b>	At the 73 <sup>rd</sup> Annual General Meeting of the Company held on Thursday, June 24, 2021, the Members of the Company have reappointed Ms. Padmini Khare Kaicker as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five consecutive years commencing from July 22, 2021 upto July 21, 2026.
2	<b>Date of appointment/cessation (as applicable)</b>  <b>Term of appointment</b>	Date of reappointment: July 22, 2021  Reappointed for a second term of five consecutive years commencing from July 22, 2021 upto July 21, 2026.
3	<b>Brief Profile (in case of appointment);</b>	<p>Ms. Padmini Khare Kaicker joined the accountancy profession in 1990 after completing her B.Sc. in Mathematics. She is a qualified Chartered Accountant from the Institute of Chartered Accountants of India, a Certified Public Accountant (USA) and a Diploma holder in Business Finance from the Institute of Chartered Financial Analysts of India.</p> <p>She is the Managing Partner of B. K. Khare &amp; Co., one of the leading Indian accounting firms. She has over 25 years of experience serving large and mid-sized clients in several sectors in areas of audit, taxation, corporate finance, risk management and corporate governance. She has been involved in Corporate Advisory, M&amp;A and restructuring initiatives and has also been serving on the Boards of some companies, including being Chairperson of Audit Committee.</p>
4	<b>Disclosure of Relationships between Directors (in case of appointment of a Director);</b>	Ms. Padmini Khare Kaicker is not related to any of the Directors of the Company.



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5	<b>Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018</b>	Ms. Padmini Khare Kaicker is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.
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