



RALLIS INDIA LIMITED

February 28, 2024

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: 500355

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex Bandra (E)
Mumbai – 400 051
Symbol: RALLIS

Sub: Appointment of Mr. Narain Duraiswami (DIN: 03310642) as an Additional Director (Independent Director, Non-Executive) on the Board

Dear Sir/Madam,

We wish to inform that the Board of Directors of the Company on February 27, 2024, based on the recommendation of the Nomination & Remuneration Committee, have approved the appointment of Mr. Narain Duraiswami (DIN: 03310642) as an Additional Director (Independent, Non-Executive) effective March 1, 2024. Further, the Board has approved his appointment as an Independent Director for a term of 5 (five) years with effect from March 1, 2024 up to February 28, 2029 (both days inclusive), subject to approval of the shareholders.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, concerning the above appointment is enclosed as Annexure I to this intimation.

These are also being made available on the website of the Company at www.rallis.com.

This is for your information and records.

Thanking you,

**Yours faithfully,
For Rallis India Limited**

**Srikant Nair
Company Secretary & Compliance Officer**

Encl: As above



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Annexure I

Disclosures in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 concerning the appointment:

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Narain Duraiswami as an Additional Director (Independent, Non-Executive)
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Date of appointment: - March 1, 2024 Further, he is appointed as an Independent Director for a term of 5 (five) years with effect from March 1, 2024 up to February 28, 2029 (both days inclusive), subject to the approval of the shareholders.
3.	Brief profile (in case of appointment)	Please refer to Annexure II.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Narain Duraiswami is not related to any of the Directors of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	Mr. Narain Duraiswami is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.



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Annexure II



D Narain (D) has recently retired as President, South Asia, Vice Chairman and MD BayerCropscience India and Global Head of Smallholder Farming for Bayer. As President for South Asia, D oversaw Bayer's Life Science business operations across India, Bangladesh, Sri Lanka, and Pakistan, and as Global Head of Smallholder Farming, he led the efforts focused on providing holistic and innovative solutions for farmers in developing economies to enable them to grow their farms into sustainable businesses. His tenure saw strong double digit growth across all the businesses making it one of the fastest growth regions in the world for Bayer.

D has nearly 4 decades of global experience in the Food and Agriculture sector having worked in leadership roles in Asia, Europe, and the Americas. He is a passionate advocate of transforming Smallholder Agriculture globally to improve livelihoods and fostering rural development through building and scaling socially focused commercial enterprises. He has also been a pioneer in bringing innovative financing and risk management solutions to farmers across the world.

He started his career with ITC in India and was part of the team that spearheaded ITC's entry into Agribusiness. In 1998, he joined Monsanto as Chief Financial Officer for the India Region and went on to hold various global Finance and Commercial roles across the world. In 2015 he was named Monsanto's Executive Officer & Treasurer at its global headquarters in St. Louis, USA.

Passionate about driving leadership and organisation development including inclusion and diversity, D has mentored hundreds of leaders across functions throughout his career. In 2017, he was named as one of the top Diverse Business Leaders by the St Louis Business Journal for his continued focus on expanding the impact of inclusion and maximizing a growing diverse workforce within Monsanto and in the community.

Post-acquisition of Monsanto by Bayer in 2018, D steered the integration of Monsanto with Bayer in the region, resulting in a significant acceleration in business growth.

He holds a bachelor's degree in Commerce from the University of Madras in Chennai, India, and an MBA from the Kellogg School of Management at Northwestern University in Illinois, USA. He is also a Chartered Accountant.