

September 11, 2023

To,
National Stock Exchange of India Limited
Symbol – Symphony

BSE Limited
Security Code – 517385

Sub.: Change in Senior Management

Dear Sir/ Madam,

Pursuant to the provision of Regulation 30 of the SEBI Listing Regulations, we hereby inform you about the retirement of Mr. Vijay Joshi on attaining superannuation age, from the post of a CEO – India with effect from closing hours of business of September 11, 2023.

Please note that Mr. Harshal Upadhyay, has been appointed as President – Operations of the Company in August 2022, as part of the succession planning and smooth transition of the charge from Mr. Joshi. He has successfully assumed the charge from Mr. Joshi over the last one year.

Mr. Harshal Upadhyay is 51 years old and has professional experience of more than 28 years comprising of cross-functional experience in the Engineering industry with American and Japanese MNC and in diverse cultures. His core competencies include strategic tie ups/ product management, factory operations, Leadership building, OEM sourcing and negotiations, supply chain.

Prior to joining Symphony, he worked with Zamil Air conditioners, Saudi Arabia as Director – Business Development, responsible for strategic Tie ups/ JVs and Product Management. He also worked with Intertek ETL Semko, Whirlpool, and Amtrex Hitachi Appliances Limited.

He holds a bachelor's degree in mechanical engineering from Gujarat University, Ahmedabad.

Kindly take note of the same and oblige.

Thanking you,

Yours Truly,
For, Symphony Limited

Mayur Barvadiya
Company Secretary and Head - Legal