



**3M India Limited**  
WeWork Prestige Central  
3<sup>rd</sup> Floor, 36 Infantry Road  
Bengaluru 560001, India  
Tel: +91 80 22231414  
www.3M.com/in

Corporate Relationship Department  
BSE Limited  
1st Floor, New Trading Ring, Rotunda Building  
P.J. Towers, Dalal Street, Fort  
Mumbai - 400 001

January 18, 2024

Scrip Code - 523395

The Secretary  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra – Kurla Complex  
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs,

**Sub: Postal Ballot e-Voting Results and Scrutinizer's Report.**

In accordance with Reg. 44 of SEBI (LODR) Regulations, 2015, please find enclosed the e-voting result for Postal Ballot Notice dated December 11, 2023 along with report of the Scrutinizer dated January 17, 2024.

The result of the e-Voting is in relation to the proposal for re-appointment of Mr. Ramesh Ramadurai (DIN: 07109252) as Managing Director of the Company for a period from February 13, 2024 to February 12, 2027.

The resolution is passed by Members with the requisite majority and is deemed to have been passed on the last date specified by the Company for e-voting ie. Tuesday, January 16, 2024.

We are taking steps to display the results along with the scrutinizer's report on the Notice Board of the Company at its registered office, at the Company's website [https://www.3mindia.in/3M/en\\_IN/company-in/about-3m/financial-facts-local/](https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/) and at the website of KFin: <https://evoting.karvy.com> pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014.

Thanking you  
Yours faithfully  
**For 3M India Limited**

**Pratap Rudra Bhuvanagiri**  
**Company Secretary and**  
**Compliance Officer**

VIJAYAKRISHNA K T

BBM, LLB, FCS, ACMA

Company Secretary

# 496/4, II Floor, 10th Cross

Near Bashyam Circle, Sadashivanagar,

Bangalore - 560 080, INDIA

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## REPORT OF SCRUTINIZER ON E-VOTING AND POSTAL BALLOT PROCESS

*Private & Confidential*  
*{Strictly to the addressee only}*

17<sup>th</sup> January, 2024

To  
Mr. Bharat D. Shah  
Chairman  
3M India Limited  
Plot No 48-51, Electronic City  
Hosur Road, Bengaluru- 560100

Dear Sir

I, Vijayakrishna KT, Company Secretary in Whole-Time Practice (FCS No. 1788, CP No. 980), having office at # 496/4, 2<sup>nd</sup> Floor, 10<sup>th</sup> Cross, Near Bashyam Circle, Sadashivanagar, Bengaluru – 560 080, was duly appointed as Scrutinizer by the Company for the purpose of scrutinizing the Postal Ballot undertaken by your Company vide Notice dated 11<sup>th</sup> December, 2023, facility provided as per Sections 108 and 110 of the Companies Act, 2013 ('the Act'), read with Rules 20 and 22 of the Companies (Management & Administration) Rules, 2014 as amended from time to time ('the Rules') and various circulars issued by the Ministry of Corporate Affairs (MCA) namely, Circular No. 09/2023 dated September 25, 2023 read with Circular No. 19/2021 dated December 8, 2021, Circular No.14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020 and Circular No. 20/2020 dated May 5, 2020, Circular No. 02/2021 dated January 13, 2021 and Circular No. 20/2021 dated December 8, 2021 (collectively referred to as "MCA Circulars") and the provisions of Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

My responsibility as Scrutinizer is to ensure that the voting process is conducted in a fair and transparent manner and is restricted to issue Scrutinizer's Report for the votes cast in "favour" or "against" on the Resolution proposed in the Notice dated 11<sup>th</sup> December, 2023 based on the report provided by KFin Technologies Limited (formerly





KFin Technologies Private Limited), the Agency engaged by the Company to provide e-voting facility.

In terms of the aforesaid Notice and as per the provisions of the Act and the Rules, e-voting was kept open from 18<sup>th</sup> December, 2023 (9.00 A.M. IST) till 16<sup>th</sup> January, 2024 (5.00 P.M. IST) and Members were requested to cast their votes electronically conveying their assent or dissent in respect of the Resolution on the e-voting platform.

The details containing *inter-alia*, the list of the Members, who voted "for" or "against" on the Resolution that was put to vote, was derived from the Ballots received and the report generated from the e-voting website of KFin Technologies Limited (formerly KFin Technologies Private Limited) i.e. <https://evoting.kfintech.com> and based on such reports,

- a. 302 (Three Hundred Two) members (folio wise) have cast their votes through remote e-voting.

On verification of 302 voting through e-Voting, up to 16<sup>th</sup> January, 2024 from the Shareholders of 3M India Limited, holding Equity Shares, both in physical and electronic mode, and based on the information made available to me, I hereby submit my Report on the results of the Postal Ballot, as follows:

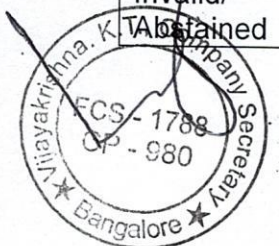
**VOTING ANALYSIS:**

**SPECIAL BUSINESS:**

1. RE-APPOINTMENT OF MR. RAMESH RAMADURAI (DIN: 07109252) AS A MANAGING DIRECTOR OF THE COMPANY FOR A PERIOD FROM FEBRUARY 13, 2024 TO FEBRUARY 12, 2027.

**ORDINARY RESOLUTION:**

| Particulars           | No. of votes contained in Remote E-voting |                            | % Total Valid Votes Cast |
|-----------------------|---|----------------------------|--------------------------|
|                       | No. of members voted                      | No. of Votes cast (Shares) |                          |
| Assent                | 283*                                      | 98,47,574                  | 99.98                    |
| Dissent               | 17  | 1,881                      | 0.02                     |
| Total                 | 300                                       | 98,49,455                  | 100.00                   |
| Invalid/<br>Abstained | 4   | 4503*                      | NA*                      |



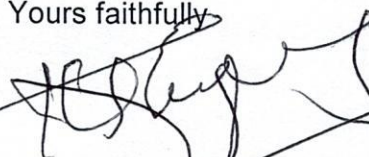
\* Note: 2 (Two) Shareholders have exercised lesser number than their rights.

Based on the above information, you may kindly declare the results and take steps accordingly.

E-voting statement is being furnished to you.

Thanking you

Yours faithfully

  
Vijayakrishna KT  
Scrutinizer

UDIN: F001788E003238219



Encl: As above

### General information about company

|   |                  |
|---|------------------|
| Scrip code  | 523395           |
| NSE Symbol  | 3MINDIA          |
| MSEI Symbol   | NOTAPPLICABLE    |
| ISIN  | INE470A01017     |
| Name of the company   | 3M India Limited |
| Type of meeting   | Postal Ballot    |
| Date of the meeting / last day of receipt of postal ballot forms (in case of Postal Ballot) | 16-01-2024       |
| Start time of the meeting   |                  |
| End time of the meeting   |                  |

**Scrutinizer Details**

|   |                                      |
|---|--------------------------------------|
| Name of the Scrutinizer                   | Vijayakrishna K T                    |
| Firms Name                                | Vijayakrishna K T, Company Secretary |
| Qualification                             | CS                                   |
| Membership Number                         | 1788                                 |
| Date of Board Meeting in which appointed  | 11-12-2023                           |
| Date of Issuance of Report to the company | 17-01-2024                           |

### Voting results

|  |            |
|--|------------|
| Record date  | 11-12-2023 |
| Total number of shareholders on record date                                  | 28740      |
| No. of shareholders present in the meeting either in person or through proxy |            |
| a) Promoters and Promoter group  |            |
| b) Public  |            |
| No. of shareholders attended the meeting through video conferencing          |            |
| a) Promoters and Promoter group  |            |
| b) Public  |            |
| No. of resolution passed in the meeting                                      | 1          |
| Disclosure of notes on voting results  |            |



| Resolution(1)  |                               |                    |  |   |                          |                        |                                      |                                    |
|--|-------------------------------|--------------------|--|---|--------------------------|------------------------|--------------------------------------|------------------------------------|
| Resolution required: (Ordinary / Special)                                |                               |                    | Ordinary   |   |                          |                        |                                      |                                    |
| Whether promoter/promoter group are interested in the agenda/resolution? |                               |                    | No   |   |                          |                        |                                      |                                    |
| Description of resolution considered                                     |                               |                    | RE-APPOINTMENT OF MR. RAMESH RAMADURAI (DIN: 07109252) AS A MANAGING DIRECTOR OF THE COMPANY FOR A PERIOD FROM FEBRUARY 13, 2024 TO FEBRUARY 12, 2027. |   |                          |                        |                                      |                                    |
| Category   | Mode of voting                | No. of shares held | No. of votes polled  | % of Votes polled on outstanding shares | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|  |                               | (1)                | (2)  | (3)=[(2)/(1)]*100                       | (4)                      | (5)                    | (6)=[(4)/(2)]*100                    | (7)=[(5)/(2)]*100                  |
| Promoter and Promoter Group  | E-Voting                      | 8448802            | 8448802  | 100                                     | 8448802                  | 0                      | 100                                  | 0                                  |
|  | Poll                          |                    | 0  | 0                                       | 0                        | 0                      | 0                                    | 0                                  |
|  | Postal Ballot (if applicable) |                    | 0  | 0                                       | 0                        | 0                      | 0                                    | 0                                  |
|  | Total                         |                    | 8448802  | 8448802                                 | 100                      | 8448802                | 0                                    | 100                                |
| Public- Institutions   | E-Voting                      | 1325671            | 1282257  | 96.7251                                 | 1280557                  | 1700                   | 99.8674                              | 0.1326                             |
|  | Poll                          |                    | 0  | 0                                       | 0                        | 0                      | 0                                    | 0                                  |
|  | Postal Ballot (if applicable) |                    | 0  | 0                                       | 0                        | 0                      | 0                                    | 0                                  |
|  | Total                         |                    | 1325671  | 1282257                                 | 96.7251                  | 1280557                | 1700                                 | 99.8674                            |
| Public- Non Institutions   | E-Voting                      | 1490597            | 118396   | 7.9429                                  | 118215                   | 181                    | 99.8471                              | 0.1529                             |
|  | Poll                          |                    | 0  | 0                                       | 0                        | 0                      | 0                                    | 0                                  |
|  | Postal Ballot (if applicable) |                    | 0  | 0                                       | 0                        | 0                      | 0                                    | 0                                  |
|  | Total                         |                    | 1490597  | 118396                                  | 7.9429                   | 118215                 | 181                                  | 99.8471                            |
| Total  |                               | 11265070           | 9849455  | 87.4336                                 | 9847574                  | 1881                   | 99.9809                              | 0.0191                             |
| Whether resolution is Pass or Not.                                       |                               |                    |  |   |                          |                        | Yes                                  |                                    |
| Disclosure of notes on resolution  |                               |                    |  |   |                          |                        |                                      |                                    |



**Details of Invalid Votes**

| Category                    | No. of Votes |
|-----------------------------|--------------|
| Promoter and Promoter Group |              |
| Public Insitutions          |              |
| Public - Non Insitutions    |              |