



ಹಿಂದೂಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್  
ಪ್ರಧಾನ ಕಛೇರಿ  
ಹಿಂದುಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್  
ಮುಖ್ಯಾಲಯ  
HINDUSTAN AERONAUTICS LIMITED  
CORPORATE OFFICE

CO/SEC/4(7)/2023-24/ BSE & NSE Filing/36

19<sup>th</sup> July, 2023

BSE Limited Listing Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001	National Stock Exchange of India Ltd Listing Department Exchange Plaza, 5 <sup>th</sup> Floor, Plot No C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400051
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Dear Sir/ Madam,

**Sub: Change in Directorate**

**Ref: BSE Scrip Code: 541154, NSE Symbol: HAL**

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In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that based on Ministry of Defence, Department of Defence Production, Government of India Letter No. F.No 49016/01/2022-D(HAL-III) dated 19<sup>th</sup> July, 2023, Shri Atasi Baran Pradhan has assumed the charge of Director (Human Resources) on 19<sup>th</sup> July, 2023.

2. Other required details of Shri Atasi Baran Pradhan are as follows:

- Name : Shri Atasi Baran Pradhan
- DIN : 10124018
- Designation : Executive Director [Director (Human Resources)]
- Date of appointment : 19<sup>th</sup> July, 2023
- Term of appointment : from the date of assumption of charge of the post till the date of his superannuation, i.e. 28<sup>th</sup> February, 2025 or until further orders of Ministry, whichever is earlier.
- Inter-se relationship : He is not related to any other directors of the Company.
- Affirmation : He is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ, 15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ  
15/1, Cubbon Road, Bangalore - 560 001, Karnataka, India

ದೂರವಾಣಿ (ಫೋನ್) Ph. : +91-80-2232 0001, 2232 0475, ಫ್ಯಾಕ್ಸ್ (ಫೇಕ್ಸ್) Fax : +91-80-2232 0758

ಇ ಮೇಲ್ (ಇ) Email : cosec@hal-india.co.in

CIN:L35301KA1963GOI001622

3. Brief profile of Shri Atasi Baran Pradhan is enclosed herewith as **Annexure-I**.

4. This is for your information and record, please.

Thanking you,

Yours Faithfully  
**For Hindustan Aeronautics Ltd**

**(Shailesh Bansal)**  
**Company Secretary & Compliance Officer**

## **Annexure-I**

### **Shri Atasi Baran Pradhan**

Shri Atasi Baran Pradhan holds a Bachelor's Degree in Chemistry (Hons.) and PG Degree in Personnel Management & Labour Welfare from Utkal University, Bhubaneswar. He also holds Bachelor of Laws (LLB) degree from University Law College, Bhubaneswar.

He joined Hindustan Aeronautics Limited (HAL) in 2005 and has 35 years of rich and varied experience in Human Resource function serving in both Public and Private Sectors with exposure to various industries that are dealing with Engineering, Metallurgy, Paper, Aerospace & Defence that are situated in various parts of India.

During his service career, he has been instrumental in introduction of IT-enabled HR Systems like Personnel information System, Performance Management System, ERP, Introduction of other On-line HR interventions, etc. Some of the major accomplishments of Shri Pradhan includes substantial number of wage agreements achieved through Collective bargaining, improving efficiency of workmen through various methods like piece rate wages, reduction in Standard Man Hours & overtime and introduction of TPM concepts including Kaizen and Fugai. He has streamlined the Contract labour system wherever necessary and played a key role in outsourcing of non-core HR activities like Canteen, transport Services, Security of Township, maintenance of Guest house etc.

Shri Atasi Baran Pradhan has wide exposure to whole gamut of HR functions like Industrial Relations, Corporate Social Responsibility (CSR), Wage Negotiation & Settlements, Statutory Compliance, HR Policy formulation, Manpower Planning, Recruitment & Career Development, Skill Development & Training, Performance Management, Facilities Management and Legal Affairs.

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