

Date: 11th December 2024

BSE Limited Department of Corporate services Phirojee Jeejeebhoy Towers Dalal Street, Mumbai – 400023 Symbol: 500136	National Stock Exchange of India Limited Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400051 Symbol: ESTER
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Subject: Outcome of the Board Meeting held on 11th December, 2024

Dear Sir/Madam,

The Board of Directors of Ester Industries Limited (“the Company”) at its meeting held today i.e. 11th December, 2024, has inter-alia, considered and approved the appointment of Mr. Vaibhav Jha as Deputy Chief Executive Officer of the Company based on the recommendation of Nomination and Remuneration Committee, with effect from 16th December 2024. The details, as required under Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 (“Listing Regulations”) read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023, are enclosed herewith as **Annexure-I**.

Subsequent to the appointment of Mr. Vaibhav Jha as Deputy CEO and in compliance with Regulation 30(5) of the Listing Regulations, please find below updated list of persons who have been authorized by the Board of Directors for determining materiality of any event or information and for making necessary disclosures to the Stock Exchange(s) under Regulation 30 of Listing Regulations.

Sr. No.	Name of Key Managerial Personnel	Designation	Contact details
1	Mr. Arvind Singhania	Chairman & CEO	Plot No 11, Block-A, Infocity-1, Sector-34, Gurugram-122001 Haryana, India, Phone: 0124-4572100 Email id: investor@ester.in Website: www.esterindustries.com
2	Mr. Pradeep Kumar Rustagi	Executive Director-Corporate Affairs	
3	Mr. Vaibhav Jha	Deputy CEO	
4	Mr. Sourabh Agarwal	Chief Financial Officer	
5	Ms. Poornima Gupta	Company Secretary & Compliance Officer	

Ester Industries Limited

Corporate Office : Block-A, Plot No. 11, Infocity-I, Sector-34, Gurgaon - 122001 Haryana, India
Phone : +91-124-2656100, 4572100 **Fax :** +91-124-4572199, 2656199 **E-Mail :** info@ester.in **Website :** www.esterindustries.com

Regd. Office & Works : Sohan Nagar, P. O. Charubeta, Khatima - 262308 Distt. Udham Singh Nagar, Uttarakhand
Phone : EPABX No. (05943) 250153-57 Fax No.:(05943) 250158

The meeting was commenced at 10:45 a.m. and concluded at 11:00 a.m.

You are requested to take the above information on record.

Thanking you,

Yours faithfully,
For **Ester Industries Limited**

Poornima Gupta
Company Secretary & Compliance Officer

Encl: As above

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ESTER**INDUSTRIES LTD.**

CIN : L24111UR1985PLC015063

**Annexure-I**

Details as required under Regulation 30 of Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July 2023 are as under:

Sr. No.	Particulars	Details
1	Name of Key Managerial Personnel	Mr. Vaibhav Jha
2	Reason for change	Appointment as Deputy Chief Executive Officer
3	Date of Re-appointment and terms of appointment	Appointed with effect from 16 th December 2024
4	Brief profile (in case of appointment)	Mr. Vaibhav Jha has completed his MBA from IIT Bombay and B.E. from Nagpur University. He has more than 20 years of rich experience and proven track record of managing multicultural joint ventures and extensive experience across multiple functions, industries, and global geographies. Prior to joining Ester, he was associated with reputed organizations like Infosys Technologies, GEP Worldwide and Reliance Industries Limited.
5	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

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