

March 28, 2022

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001
Stock Code: 543227

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Sub: Press Release – Happiest Minds is among India’s Top 15 Best Workplaces in Health and Wellness for 2021

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release being issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

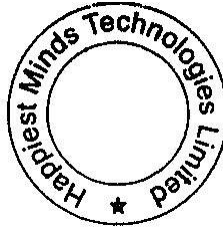
Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**



Praveen Kumar Darshankar
Company Secretary & Compliance Officer
Membership No. F6706



Happiest Minds is among India's Top 15 Best Workplaces in Health and Wellness for 2021

Bengaluru, India, March 28, 2022: Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a 'Born Digital . Born Agile' digital transformation and IT solutions company, today announced being recognized among the Top 15 of India's Best Workplaces in Health and Wellness for 2021 by Great Place to Work® Institute (GPTW), the global authority on high-trust workplace culture.

Following a rigorous and comprehensive assessment, Happiest Minds has emerged as one of the most desirable workplaces which takes extensive efforts to percolate and imbibe its core values and philosophy. The GPTW surveyed the organizations about its well-designed practices for holistic wellbeing and the team shares feedback of their experiencing a workplace culture that provides both physical and psychological safety. This recognition is based on data collected from a confidential survey, assessing people experiences of trust, innovation, company values and leadership.

Happiest Minds has also received a special recognition for COVID Care, of being one of India's Top 10 companies that supported their teams and their families during the pandemic. Addressing some of the best people practices and initiatives at Happiest Minds, GPTW applauded the open and transparent communication within the Company, the efforts in fostering Diversity, Equality & Inclusion and its Wellness and Wellbeing framework.

Joseph Anantharaju, Executive Vice Chairman, Happiest Minds Technologies said, *"We are honored to be recognized as one of the Top 15 best workplaces in India for Health and Wellness. This is a testament to our philosophy of creating a workplace culture that prioritizes and nurtures wellbeing as part of our ethos and is consistent with our belief that a healthy body leads to a happy mind. Happiest Minds has also received special recognition for COVID Care – this is a tribute to our philosophies of Happiness Evangelism and Mindfulness. I am grateful to the Internal First Responder Team, the Mithra and HappiZest teams that continue to inspire and support our teams and their families."*

The GPTW research is based on a comprehensive and unique framework that provides a benchmark for both the organisation and the individual employee. Workplace Wellness Index™ studies and understands experience of employees on six key levers that impact physical and psychological safety at the workplace. Wellbeing Indicator™ is a short self-assessment that provides an understanding of the fitness, resilience and social indices of the employees and nudges them to take ownership of their own wellbeing.

About Happiest Minds Technologies:

[Happiest Minds' Technologies](#) Limited (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/augmented reality](#), and more. Positioned as 'Born Digital. Born Agile', our capabilities span digital solutions, infrastructure, product engineering and security. We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, e-commerce, edutech, engineering R&D, hi-tech, manufacturing, retail, and travel/transportation/hospitality.

A Great Place to Work-Certified™ company, Happiest Minds is headquartered in Bangalore, India, with operations in the U.S., UK, Canada, Australia, and the Middle East.

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