

Sr. No. DMR/SE/22-23/99

Date: 01.12.2023

The Manager,  
**BSE SME Platform**  
Corporate Relationship Department  
25<sup>th</sup> Floor, Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai- 400001  
Email: [bsesme.info@bseindia.com](mailto:bsesme.info@bseindia.com)  
BSE Scrip Code: 543410

**Subject: Intimation of Grant of Options under DMR ESOP Plan 2023**

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Nomination, Remuneration and Compensation Committee of the Company at its meeting held today i.e., Friday, December 01, 2023 has approved the grant of 6,500 stock options convertible into 6,500 equity shares of the Company having face value of Rs. 10/- each to its eligible employees under the DMR Hydroengineering & Infrastructures Limited Employee Stock Option Plan 2023 (“DMR ESOP Plan 2023”).

The details as required under SEBI Circular dated July 13, 2023 are annexed as **Annexure-1**.

Kindly take the above information on your records.

Thanking you,

Yours faithfully,  
For **DMR Hydroengineering & Infrastructures Limited**



**Ravinder Kumar Bhatia**  
Company Secretary and Compliance Officer

Encl: as above

### Annexure-I

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular dated July 13, 2023

Sr. No.	Particulars	Details
a.	Brief details of options granted;	Grant of 6500 stock options to the eligible employees of the Company as determined by the Nomination, Remuneration and Compensation Committee ("NRC").
b.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes
c.	Total number of shares covered by these options;	6500 stock options convertible into 6500 equity shares of the Company having face value of Rs. 10/- each
d.	Pricing formula;	The Options are being granted at INR 45 (Indian Rupees Forty Five) per Option i.e. at 50% (approx.) discount on the Market Price of the shares.  The Market Price means the latest available closing price on SME Platform of BSE Limited at which the shares of the Company are listed, on November 30, 2023, being the preceding the date on which the Grant of Options was approved.
e.	Options vested;	Nil.  Options will be vested after completion of 1 (one) year from the date of grant of Options.
f.	Time within which option may be exercised;	Subject to the terms and conditions as may be determined by the NRC and as set forth under the Plan, the Vested Options may be Exercised by the Participant within 5 (five) years from the Vesting Date.
g.	Options exercised;	Not applicable
h.	Money realized by exercise of options;	Not applicable
i.	The total number of shares arising as a result of exercise of option;	Not applicable
j.	Options lapsed;	Not applicable
k.	Variation of terms of options;	Not applicable
l.	Brief details of significant terms;	Not applicable

m.	Subsequent changes or cancellation or exercise of such options;	Not applicable
n.	Diluted earnings per share pursuant to issue of equity shares on exercise of options;	Not applicable