

Date: March 19, 2020

The Manager Corporate Relationship Department BSE Limited 1 st Floor, New Trading Wing, Rotunda Building, P J Towers, Dalal Street, Fort, <u>Mumbai - 400001</u>	The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, Plot No. C-1, Block G, Bandra Kurla Complex, Bandra (E), <u>Mumbai - 400051</u>	The Secretary The Calcutta Stock Exchange Limited 7, Lyons Range, <u>Kolkata - 700001</u>
BSE Security Code: 500043	NSE Symbol: BATAINDIA	CSE Scrip Code: 1000003

Dear Sirs,

Subject: Outcome of Postal Ballot Process

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Members of Bata India Limited ('the Company') who have voted by Postal Ballot (including e-Voting) and passed the Resolutions relating to appointment / re-appointment of Independent Directors of the Company, as detailed below:

1. Approved the appointment of Mr. Ashwani Windlass (DIN: 00042686) as a Director and also as an Independent Director of the Company, to hold office for a term of 5 (five) consecutive years commencing his date of appointment, i.e., from November 13, 2019 up to November 12, 2024, through an ordinary resolution.

Mr. Windlass does not hold any Equity Share in the Company. None of the Directors of the Company is related to Mr. Windlass. He is also the Chairman of the Board of Directors of the Company. A brief profile of Mr. Windlass is enclosed.

2. Approved the re-appointment of Mr. Ravindra Dhariwal (DIN: 00003922) as an Independent Director of the Company, to hold office for a second term of 3 (three) consecutive years commencing from May 27, 2020 up to May 26, 2023, through a special resolution.

Mr. Dhariwal does not hold any Equity Share in the Company. None of the Directors of the Company is related to Mr. Dhariwal. A brief profile of Mr. Dhariwal is enclosed.

**BATA INDIA LIMITED**

CIN: L19201WB1931PLC007261

Registered Office : 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel : 033 23014400 || Fax : (033) 22895748
E-mail : corporate.relations@bata.com || Website : www.bata.in

The Company affirms that Mr. Ashwani Windlass (DIN: 00042686) and Mr. Ravindra Dhariwal (DIN: 00003922) are not debarred from holding the office of Director by virtue of any SEBI order or by the order of any other statutory authority and therefore not disqualified to be appointed / re-appointed as Director.

The Results of Postal Ballot was declared on Thursday, March 19, 2020 at 5.00 pm.

We request you to take the same on record.

Thanking you.

Yours faithfully,
For BATA INDIA LIMITED



ARUNITO GANGULY (FCS 9285)
*Assistant Vice President,
Company Secretary & Compliance Officer*

Encl.: As above

BRIEF PROFILE OF MR. ASHWANI WINDLASS [DIN: 00042686]

Mr. Ashwani Windlass (Mr. Windlass), with first-hand experience in both traditional and new age technology companies and track record of value creation, currently engages in advising / mentoring the Board / CEO / Chairman levels in transforming the Boards / Corporate functioning with digital interventions and new technologies like e-governance, artificial intelligence and virtual reality etc., revitalizing customer focus and strategies for growth.

Mr. Windlass obtained his under graduation degree in Commerce (B.Com) topping with a gold medal from Punjab University, Chandigarh from where he also obtained a graduation in Journalism (B.J.). He then went on to obtain his graduation in management (MBA) from Faculty of Management Studies, University of Delhi, Delhi.

Since 2008, he has been Chairman - SA & JVs, MGRM Inc., USA, a global research initiative on human life cycle based services. He currently serves on Boards of several multibillion-dollar Companies including Hitachi MGRM Net Limited, Vodafone Idea Limited, Hindustan Media Ventures Limited and Jubilant FoodWorks Limited.

In his distinguished executive career, he established and managed over a dozen new green field ventures in particular across telecom and technology sectors. These included setting up and managing Joint Ventures in India with world's leading corporations-Hutchison Group, Hong Kong; British Telecom, UK; Comsat Corporation, USA; Avnet, USA; Royal DSM, Holland; Total Group, France and Hitachi Limited, Japan among others, apart from several strategic relationships.

Mr. Windlass was the founder Jt. Managing Director of Max India Limited, founder Managing Director of Hutchison Max Telecom (later rechristened Vodafone India Limited) and Vice Chairman & Managing Director of Reliance Telecom Limited, where he conceptualized and established their strategic entry into Telecoms. He also played a proactive role as an industry spokesperson and anchoring key policy initiatives with several Governments. He served for over 25 years on the Boards of Max India Limited / Max Financial Services Limited.

He has contributed regular editorial columns in the leading Indian publications like, Economic Times, Business Standard & Indian Express.



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BRIEF PROFILE OF MR. RAVINDRA DHARIWAL [DIN: 00003922]

Mr. Ravindra Dhariwal (Mr. Dhariwal) is the co-founder and Chairman of Sagacito Technologies, a data analytics firm that specialises in helping enterprises maximise their revenues. He is also a Senior Advisor, Mentor and Board Member of several leading listed and private firms. In a career now spanning over 42 years, he has built consumer businesses all over the world. Just prior to co-founding Sagacito, he was the Group CEO of Bennett & Coleman, India's largest media Company, with diversified media platforms including Radio Mirchi, Times Television Network, Times Internet, Times OOH and the world's largest selling English newspaper, The Times of India.

Mr. Dhariwal was also the world-wide President of International News Media Association from 2011-2013. He was honoured for his voluntary contribution to World News Media in 2014. Prior to joining Bennett & Coleman, he worked with PepsiCo for 12 years. He was Pepsi's first employee in India, helping them set their roots in the country and launched Pepsi brands in India helping build a successful business. He also led the Beverage Business in India, Africa and South East Asia for PepsiCo.

He started his career with Unilever in India in 1977, and worked for them in both India and Australia for over 12 years, mostly in Sales and Marketing Management. He has worked in diverse and varied cultures, and, helped companies win customer loyalty and consumer regard. He is an Engineer from IIT Kanpur and an MBA from IIM Calcutta. He was bestowed with the Distinguished Alumni Award by IIM Calcutta in 2013 and also from IIT Kanpur in 2019.

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