

SEC/123/2022-23

March 23, 2023

<b>Listing Department</b> <b>BSE Limited</b> 25 <sup>th</sup> Floor, Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai - 400 001 Tel No. 022- 22723121 <b>SCRIP CODE: 523704</b>	<b>Listing Department</b> <b>The National Stock Exchange of India Limited</b> Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 Tel No.: 022- 26598100 <b>SYMBOL: MASTEK</b>
--	---

Dear Sir(s)/Ma'am(s),

**Sub: Press Release**

**Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015.**

Please find enclosed herewith a Press Release titled “**Mastek Earns 2023 ‘Great Place to Work’ Certification**”, which is being issued by the Company.

The same is also uploaded on the Company's website at [www.mastek.com](http://www.mastek.com).

You are requested to take the same on record.

Thanking you,  
Yours faithfully,

**For Mastek Limited**



**Dinesh Kalani**  
**Vice President – Group Company Secretary**  
Encl: AA

## Mastek Earns 2023 'Great Place to Work' Certification

**Mumbai, India- March 23<sup>rd</sup> 2023:** Mastek (NSE: MASTEK; BSE: 523704), a turnkey & trusted digital engineering & cloud transformation partner, today announced that it has officially been certified as a Great Place to Work in India and the UK. Mastek has been rated high on multiple parameters - **diverse and inclusive culture, growth mindset, safety at the workplace, shared accountability, integrity, resourcefulness, people connect, customer excellence, and just the warm feeling of being home at Mastek!**

Great Place To Work® is the global authority that helps organizations benchmark their workplace culture and produce high-performing results by creating a high-trust work experience for all employees. This authority conducts surveys and examines employees' sentiments and well-being to help make organizations data-driven people decisions.

Speaking on the milestone, **Mr. Hiral Chandrana, Global CEO of Mastek Group**, said, "*This recognition is a testament to our collective commitment to ensure [Mastek remains a people centric, empowering, and inclusive workplace](#). An organization where people are respected for being their authentic selves, trust, value & velocity are key operating principles, and all employees (our Masteekers) have a platform to drive excellence, innovation, and change while advancing their careers.*"

"At Mastek, we have built an ecosystem that promotes collaboration, growth mind-set and shared accountability" said **Maninder Kapoor Puri, Global CHRO and Diversity Officer, Mastek**. She further added, "*Totally thrilled that Mastek 4.0, and the commitment of our people to live our values and uphold culture of inclusivity, empowerment, and excellence is being recognized externally. This acknowledgement validates our leading people practices that encourage Masteekers to unlock their potential, and pursue their dreams.*"

"We were thoroughly impressed with the favourable employee sentiments reflected in the feedback we received during our evaluation process. Mastek's employees spoke positively about their Trust in the Management, Pride in their Job and Camaraderie with their colleagues. The organization's commitment to creating a positive work environment and fostering a culture of trust and respect is truly commendable," said **Basuri Dutta, Vice President, Great Place to Work Institute**. She further added "*It is evident that Mastek is working diligently to ensure that their employees are not only satisfied, but also engaged and motivated in their work. The organization's efforts to provide opportunities for professional growth have undoubtedly contributed to the positive feedback we received.*"

Mastek regards people-centric culture and encourages *Masteekers* to believe in their true potential. The employees get nurtured to ensure their well-being, training to upskill, reskill, and cross-skill, and above all, contributing to making decisions concerning their quality of work and life. [Mastek has a lean management structure](#), and all 6000+ Masteekers are trusted to be empowered leaders capable of making informed decisions.



**About Mastek:**

Mastek (NSE: MASTEK; BSE: 523704), is a Turnkey & Trusted [Digital Engineering](#) & Cloud Transformation Partner that delivers Innovative Solutions and Business Outcomes for clients in Healthcare & Life Sciences, Retail, Manufacturing, Financial Services, Government/Public Sector, etc. We enable customer success and decomplex digital by partnering with enterprises to unlock the power of data, modernize applications to the cloud, and accelerate digital advantage for all stakeholders. We are the only [Oracle Cloud implementation and consultancy partner](#) to have successfully moved 1300+ clients to the cloud. Customers Trust Mastek to deliver Business Value with Velocity and we operate in 40+ countries including the UK, Americas, Europe, Middle East & APAC with ~6000 employees. MST Solutions, a Mastek company, is a Summit-level Salesforce consulting partner trusted by several Fortune 1000 enterprise clients. For more details, please visit our website [www.mastek.com](http://www.mastek.com)

**Press Contact:**

Kashmira Chavan | [kashmira.chavan@mastek.com](mailto:kashmira.chavan@mastek.com)