



7/Govt/BSE/2023-24/0035
24th November, 2023

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra-Kurla
Complex, Bandra (East),
Mumbai 400 051
Trading Symbol: PAKKA

BSE Limited
Department of Corporate Service
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street
Mumbai - 400 001
Scrip Code: 516030

Sub: Intimation of Appointment of Mr. Gautam Ghosh (DIN: 10371300) as an Additional Director (Executive Director) under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Part A of Schedule III to the said Regulations.

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Part A of Schedule III to the said Regulations and recommendation of Nomination and Remuneration Committee Meeting held on 22nd November, 2023, we hereby inform you that the Board of Directors in its meeting held on today started at 08:30 p.m. (IST) and concluded at 09:30 p.m. (IST) appointed Mr. Gautam Ghosh (**DIN: 10371300**) as an Additional Director (Executive Director) of the Company with effect from 24th November, 2023 subject to approval of shareholders in the ensuing General Meeting. Enclosed herewith are the brief details of the appointment as prescribed in SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11th July, 2023 in '**Annexure-1**' and Brief Profile in '**Annexure-2**', the content of which are self-explanatory.

Kindly take the above information on record. The information in the above notice is also available on the website of the Company <https://www.pakka.com>.

Kindly bring it to the notice of all concerned.

Thanking you,

Yours faithfully,
for Pakka Limited

Sachin Kumar Srivastava
Company Secretary & Legal Head

Encl: As Above

Formerly known as Yash Pakka Limited

Pakka Limited, Yash Nagar, Ayodhya 224135 (U.P.), India
+91-5278-258174 |
connect@pakka.com www.pakka.com

Registered Office: 2nd Floor, 24/57, Birhana Road,
Kanpur-208 001, Uttar Pradesh, India
CIN: L24231UP1981PLC005294

'Annexure – 1'

Details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Part A of Schedule III to the said Regulations along with SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11th July, 2023, with regard to change in Directors and Key Managerial Personnel is given herein under: -

I. Appointment of Mr. Gautam Ghosh (DIN: 10371300) as an Additional Director (Non-Executive Director) of the Company

S. No.	Particulars	Details
1.	Name of the Director & DIN	Mr. Gautam Ghosh (DIN: 10371300)
2.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director (Executive Director) of the Company
3.	Date of appointment / cessation (as applicable) & term of appointment	Mr. Gautam Ghosh is appointed for a tenure of 5 years w.e.f. 24 th November, 2023 to 23 rd November, 2028 subject to the necessary approvals and compliances required under the prescribed laws.
4.	Brief Profile in case of Appointment	Brief Profile of Mr. Gautam Ghosh is attached as Annexure - 2 .
5.	Disclosure of relationships between directors (in case of appointment of a Director)	Mr. Gautam Ghosh is not related to any Director or Key Managerial Personnel of the Company
6.	Detailed Reason of Resignation	Not Applicable
7.	Confirmation required from Independent Director that there is no other material reasons other than those provided	Not Applicable
8.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd. with ref. no. NSE/CML/2018/24, both dated 20th June, 2018	Mr. Gautam Ghosh is not debarred from holding the office of Director by virtue of any Securities and Exchange Board of India ("SEBI") order or any other such authority.

Yours faithfully,
for Pakka Limited

Sachin Kumar Srivastava
Company Secretary & Legal Head

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**BRIEF PROFILE OF MR. GAUTAM GHOSH (DIN: 10371300)
ADDITIONAL DIRECTOR (EXECUTIVE DIRECTOR) OF THE COMPANY**



Mr. Gautam Ghosh has a wealth of experience spanning more than 15 years and unmatched management capabilities.

Mr. Gautam's journey with Pakka started as a Business Development Head in 2014, where he exceeded expectations by developing superior marketing strategies, overseeing critical tie-ups, and ensuring customer satisfaction. In 2015, he was named the company's Liaison Head.

As Liaison Head, Gautam Ghosh excelled in ensuring Pakka's legal compliance and government relations. With adept strategic planning, he secured acquisition and renewal of licenses, built strong ties with State and Central Governments, and navigated complex land matters.

Since he assumed his role as Team Excellence Head in July 2023, Gautam has played a key role in driving initiatives such as the implementation of Pakka Samriddhi Path, a unique system of creation of workplace SOPs, testing, assessment of gaps, training, and grading for our plant team.

He has also devised various leadership development plans and closed key recruitment gaps to drive the entire team towards collective excellence. His focus on creating a transparent, performance driven organization has significantly contributed to Pakka's success.

He has also contributed to media planning, relationship management, and CSR projects, he has contributed to a positive corporate image. Gautam actively engages with industrial bodies and plays a crucial role in strategic board-level planning. Internally, he has streamlined administration, facilitated local brand building, and skillfully handled external affairs, minimizing legal entanglements.

Mr. Gautam's journey is a testament to his distinctive leadership and strategic contributions to Pakka.

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