

December 22, 2023

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Limited,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: KPITTECH
Scrip Code: 542651

Symbol: KPITTECH
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Sub: Disclosure of events & information pursuant to Regulation 30 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – **Change in Role of Senior Management Personnel.**

Dear Sir / Madam,

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (*“the Listing regulations”*) read with SEBI Circular bearing ref. no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (*“the SEBI Circular”*), we hereby inform you that Mr. Pankaj Sathe who is currently designated as Senior Management Personnel will move to a new role to establish and lead the Strategy & Growth Office with effect from December 22, 2023. Mr. Pankaj Sathe will continue to report to Mr. Kishor Patil, CEO & Managing Director of the Company.

The requisite disclosure is enclosed as *“Annexure-A”*.

Kindly acknowledge receipt of the same.

Thanking you.

Yours faithfully,

For **KPIT Technologies Limited**

Nida Deshpande
Company Secretary & Compliance Officer

Annexure-A

Sr. No	Particulars	Details
1	reason for change viz. appointment, re- appointment, resignation or otherwise	Change in Role of Senior Management Personnel
2	date of appointment / re- appointment/cessation (as applicable) & term of appointment/ re-appointment	<p>Mr. Pankaj Sathe will move to a new role to establish & lead the Strategy & Growth Office with effect from December 22, 2023.</p> <p>Mr. Pankaj Sathe will continue to report to Mr. Kishor Patil, CEO & Managing Director of the Company.</p> <p>Term of appointment: Existing Full-Time employment</p>
3	Brief Profile	<p>Mr. Pankaj has over 25 years of in-depth experience in establishing sales, marketing and operations in new geographies, integrating acquired companies, partnering with customers and developing value-generating propositions for them. He has participated in the growth of the company globally and been instrumental in KPIT's growth in Europe, where he successfully established local presence and expanded business organically as well as inorganically.</p> <p>In KPIT, the first role that Pankaj focused on was to establish marketing of software services. He initiated the process of marketing planning in the organization, including corporate-level messaging into key customer accounts, branding and industry events. Pankaj led the global sales function of KPIT for several years and also moved onto play other key roles in KPIT over time including leading globally the HR and Operations based out of the India location.</p> <p>Pankaj is an Electronics & Telecommunications engineer from the Delhi College of Engineering, India and holds a master's in business administration from IIM, Lucknow, India. Pankaj began his career in sales and marketing in 1991 with the Godrej Group, India as Product Manager for new business areas and was responsible for their successful diversification into medical diagnostics. He later worked with companies like HCL and Ranbaxy in the areas of electronic CAD design, commercial, sales, marketing, product management and business management. He has been a member of the IEEE and supports the IIM Alumni Association, Europe.</p>