AVTNPL/SE/2024-25



The Listing Manager
BSE Limited,
Phiroze Jeejeebhoy Towers,
25th Floor, Dalal Street, Mumbai - 400 001. **Stock Code - 519105**

The National Stock Exchange of India Ltd., "Exchange Plaza" Bandra Kurla Complex, Bandra East, Mumbai – 400 051 <u>Stock Code - AVTNPL-Eq</u>

Dear Sir/ Madam,

12th June 2024

Sub: Regulation 30 of the SEBI (Listing obligation and Disclosure Requirements) Regulation 2015,

We write to inform that the Board in its meeting held on 12th June 2024 at 11:30 AM approved the following:

 Appointment of Mr. Ranganath N Krishna (DIN: 00004044) and Mr. M M Venkatachalam (DIN: 00152619) as Independent Directors of the Company for a term of 5 years) consecutive years each with effect from July 25, 2024, subject to the approval of the shareholders through Postal Ballot.

Brief profile of Mr. Ranganath N Krishna & Mr. M M Venkatachalam is attached (Annexure A & B)

2. Appointment of Mr. Rahul Thomas (DIN: 09762551) as an Additional Director (Non-Executive Director) of the Company with effect from June 12, 2024, liable to retire by rotation, subject to the approval of members.

Brief profile of Mr. Rahul Thomas is attached (Annexure C)

3. Approved the Postal Ballot Notice seeking consent of the Shareholders of the Company for the appointment of Mr. Ranganath N Krishna and Mr. M M Venkatachalam as Independent Directors of the Company.

Postal Ballot Notice shall be sent to the shareholders in due course and the same shall be filed with the exchanges.

- 4. Note the resignation of Mr. Sharon Josh as Company Secretary and Compliance officer effective closing of business hours on 21st July 2024. (Annexure D)
- 5. The meeting of Board of Directors Concluded at 12:15 PM.

This may please be taken on record.

Thanking you,

Yours faithfully,

For AVT Natural Products Ltd

Sharon Josh

Company Secretary

Mr. Ranganath N Krishna

SI No	Particulars	Details
1	Reason for Change	Appointment
2	Date of Appointment	With effect from 25 th July 2024 subject to the Shareholders' approval through postal ballot.
3	Brief Profile	A Mechanical Engineer, from the College of Engineering, Guindy, Chennai with Management education from XLRI Jamshedpur, Ranganath has been working for over 40 years in Marketing, Sales & service, Design, Project Management, Finance, HR, Business strategy and General Management. Experienced in the manufacture of Boilers, Burners, Incinerators, Pollution Control and Energy Recovery equipment, he has also been involved in setting up small captive power plants and high-tension transmission lines in the Middle East. For twenty-two years, he was the CEO and MD of Grundfos Pumps India and his focus in Grundfos was not only been on setting up the company, its sales and service network and its production facilities, but also to build the brand equity and a responsive service network. Grundfos India was the first Grundfos company in the world to build a service app for the customers to improve service delivery and actively track complaints. He is a Past President of the Madras Management Association, a Past Chairman of the Tamil Nadu Council of CII and AEEE (Alliance for an Energy Efficient Economy). His focus areas have been water, energy, education and skill development. He was a part of CII National Committee on Skill development and The CII national committees on CSR, Sustainability and Manufacturing.
4	Disclosure of Relationships between the directors	Not related with any Director
5	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Not debarred from holding the office of director pursuant to any SEBI order or any other authority.

Brief Profile

Annexure B

Mr. M M Venkatachalam

Sl No	Particulars	Details
1	Reason for Change	Appointment
2	Date of Appointment	With effect from 25 th July 2024 subject to the Shareholders' approval through postal ballot.
3	Brief Profile	An Agriculture graduate from University of Agricultural Sciences, Bangalore with Management Education from George Washington University. He serves on the Boards of M/s Parry Agro Industries Ltd. and is the chairman of E.I.DParry (India) Ltd. He has a keen interest in The Nature Conservation Foundation's programs in the Western Ghats and Arunachal Pradesh and volunteers time to The Nature Conservation Foundation and to the Madras Crocodile Bank Trust.
4	Disclosure of Relationships between the directors	Not related with any Director
5	Information as required pursuant to BSE circular ref no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Not debarred from holding the office of director pursuant to any SEBI order or any other authority.

Brief Profile

Annexure C

Mr. Rahul Thomas

Sl No	Particulars	Details
1	Reason for Change	Appointment
2	Date of Appointment	With effect from 12 th June 2024 subject to the Shareholders' approval in the ensuing AGM.
3	Brief Profile	A graduate in Economics from University of British Columbia with a with Management Education in International Business and Finance from University of Alberta. He has vast experience in Sales contract administration, Risk management, Strategic planning and New Business development and Logistics. He has worked with Shell Energy North America Inc and KPMG. He was associated with AVT Natural Products Ltd as the Strategic and new business development Manager.
4	Disclosure of Relationships between the directors	Related to the Directors, son of Mr. Ajit Thomas, Chairman and Mrs. Shanthi Thomas, Director.
5	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Not debarred from holding the office of director pursuant to any SEBI order or any other authority.

Annexure D

Disclosure required under Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September 2015, are as under:

Sl No	Particulars	Details	
1	Reason for Change	Mr. Sharon Josh has resigned from the position of Company Secretary & Compliance Officer (Key Managerial Personnel) of the Company. He has decided to move on to pursue opportunities outside the Company.	
2	Date of Cessation	Closing of business hours on 21st July 2024	
3	Brief profile	Not Applicable	
4	Disclosure of relationships between directors	Not Applicable	



The Board of Directors AVT Natural Products Ltd No.60, Rukmani Lakshmipathy Salai, Egmore, Chennai 600 018

12.06.2024

Regd. Office: # 60, Rukmani Lakshmipathy Salai, Egmore,

Chennai - 600 008, India. T/F: +91 44 28584147 E: avtnpt@avtnatural.com,

Subject: Resignation from the post of Company Secretary & Compliance Officer

Dear Sir / Madam.

I hereby tender my resignation as Company Secretary & Compliance Officer (Key Managerial Personnel) under SEBI (LODR) Regulation 2015 and all other statutory / designated positions in the company, effective closing of business hours on 21st July 2024 to pursue career opportunities outside the company.

I hereby convey my sincere thanks to the Board of Directors, CFO and Senior Management and colleagues of the company for their unstinted support and cooperation extended during my tenure as Company Secretary and Compliance officer of the Company.

Thanking You

Yours faithfully

Sharon Josh

Company Secretary