



February 9, 2024

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001  
**Script Code: 533320**

**National Stock Exchange of India Limited**  
Exchange Plaza,  
Bandra Kurla Complex,  
Bandra (E), Mumbai - 400051  
**Symbol: JUBLINDS**

**Sub: Grant of Stock Options**

Dear Sir/Ma'am,

Pursuant to the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that Nomination, Remuneration and Compensation Committee ("NRC Committee") of the Board of Directors of the Company, at its meeting held today, i.e. February 9, 2024 (commenced at 1:45 P.M. and concluded at 2:00 P.M.), has approved the grant of stock options in accordance with 'JIL Employees Stock Option Scheme 2013'.

The following are the brief terms of the options granted:

<b>Brief details of Options granted</b>		12,670 Stock Options
<b>Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2011</b>		Yes
<b>Total number of shares covered by these Options</b>		12,670 Equity Shares (each stock option is convertible into one equity share of face value ₹ 10/- each).
<b>Brief details of significant terms</b>	<b>Exercise Price / Pricing Formula</b>	The exercise price is ₹ 529.25/- per Stock Option as approved by the NRC Committee.
	<b>Options vested / Vesting Period</b>	Subject to fulfilment of vesting criteria, the Stock options will vest as under: a) First 20% of the total options granted - On 1st anniversary of the Grant Date. b). Next 30% of the total options granted - On 2nd anniversary of the Grant Date. c). Balance 50% of the total options granted - On 3rd anniversary of the Grant Date.
	<b>Time within which option may be exercised</b>	8 years from the Grant Date.

This is for your information and record.

Thanking you,

Yours faithfully,

For **Jubilant Industries Limited**

**Brijesh Kumar**  
Company Secretary & Compliance Officer

A Jubilant Bhartiya Company

OUR VALUES



**Jubilant Industries Limited**  
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