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# FIEM INDUSTRIES LIMITED

Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonapat-131029 Haryana (INDIA)

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June 30, 2020

(Through Listing Centre)

The Manager,  
Dept. of Corporate Services  
B S E Limited  
25th Floor, P. J. Towers, Dalal Street,  
Fort, Mumbai - 400 001

Dear Sir,

**Sub: Change in Directors (Re-appointments).**  
**Ref: Regulation 30(2)/(6) read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).**

Pursuant to Regulation 30(2)/(6) of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we hereby intimate the following:

**In the Board Meeting held today:**

1. The Board of Directors, on Recommendation of Nomination & Remuneration Committee, has re-appointed **Mr. Jagjeevan Kumar Jain (DIN:00013356)** as Chairman & Managing Director of the Company w.e.f. August 07, 2020 for a term of 5 years, subject to approval by the members in ensuing Annual General Meeting.
2. The Board of Directors, on Recommendation of Nomination & Remuneration Committee, has re-appointed **Mr. Rahul Jain (DIN:00013566)** as Whole-time Director of the Company w.e.f. October 1, 2020 for a term of 5 years, subject to approval by the members in ensuing Annual General Meeting.
3. The Board of Directors, on Recommendation of Nomination & Remuneration Committee, has re-appointed **Mr. Kashi Ram Yadav (DIN:02379958)** as Whole-time Director of the Company w.e.f. October 25, 2020 for a term of 3 years, subject to approval by the members in ensuing Annual General Meeting.

None of the re-appointed Directors are debarred from holding the office of the Director pursuant to any order of SEBI or any other authority. The other requisite details of the Directors in compliance of SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are enclosed as **Annexure-A**.

This is for your information and records please.

Thanking you.

Yours faithfully,  
For Fiem Industries Limited

Arvind K. Chauhan  
Company Secretary

Encls: A/a

## Annexure-A

Details under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015:

Sr.	Particulars	Mr. J.K. Jain	Mr. Rahul Jain	Mr. Kashi Ram Yadav
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Re-appointment as Chairman & Managing Director	Re-appointment as Whole-time Director	Re-appointment as Whole-time Director
2.	Date of appointment/cessation (as applicable) & term of appointment	W.e.f. August 07, 2020 for a term of 5 years and subject to approval by the members in ensuing AGM.	W.e.f. October 1, 2020 for a term of 5 years and subject to approval by the members in ensuing AGM.	W.e.f. October 25, 2020 for a term of 3 years and subject to approval by the members in ensuing AGM.
3.	Brief profile (in case of appointment)	Please see <b>Note</b> below.	Please see <b>Note</b> below.	Please see <b>Note</b> below.
4.	Disclosure of relationship between directors (in case of appointment of a Director)	Mr. J.K. Jain, Chairman & Managing Director is husband of Mrs. Seema Jain, Whole-time Director. Further, Mr. Rahul Jain, Whole-time Director and Ms. Aanchal Jain, Whole-time Director are respectively son and daughter of Mr. J.K. Jain and Mrs. Seema Jain. Hence, all 4 are related to each other. All four are promoters of the Company. Promoter group hold 87,59,157 Shares (66.56%) in the Company.		Nil

**Note: Brief Profile of re-appointed Directors:**

**1) Mr. J.K. Jain:**

Aged 68 years, Mr. J.K. Jain is founder promoter of the Company. As the Chairman & Managing Director of the Company, he is involved in mentoring the leadership team, advising on business strategies and in various aspects of the Company's expansion and diversification plans. He has more than four decades of experience in manufacturing of automotive lighting and signalling equipment and has played a significant role in growth and diversification of the Company. He has won many accolades and awards in India and overseas including Life Time Achievement Award accorded by India International Council for Industries & Trade, National Achievement Award for Business Excellence presented by Indian Society for Industry & Intellectual Development and Outstanding Entrepreneurship Award accorded by Enterprise Asia.

**2) Mr. Rahul Jain:**

Aged 33 Years, he is the son of Mr. J.K. Jain and Mrs. Seema Jain and one of the promoters of the Company. He is on the Board since November, 2004 and as a Whole-time Director since October 1, 2012. He is involved in all strategic, corporate planning, operational, business development and OEM centric affairs of the Company.

**3) Mr. Kashi Ram Yadav:**

Aged 64 years, he has been associated with the Company since its inception and has more than 30 years' experience in production and manufacturing operations of automotive lightings, signalling equipment and rear view mirrors. He was appointed on the Board of Company in October, 2008. He is presently responsible for production and manufacturing operations in north India facilities of the Company.

