

Ref. No: Z-IV/R-39/D-2/174 & 207
Date : 11 February, 2021

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| BSE Ltd. Regd. Office: Floor - 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001. | National Stock Exchange of India Ltd. Listing Deptt., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051. |
| BSE Scrip: 532539 | NSE Scrip: MINDAIND |

Sub: - Intimation of receiving Golden Peacock Award for Excellence in Corporate Governance 2020

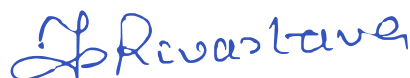
Dear Sirs,

We are pleased to inform that Minda Industries Ltd. has been awarded with Golden Peacock Award for Excellence in Corporate Governance 2020 by the Institute of Directors, New Delhi at the award ceremony held on 10 February, 2021

This is for your information and records please.

Thanking you,

Yours faithfully,
For **MINDA INDUSTRIES LTD.**



TARUN KUMAR SRIVASTAVA
Company Secretary & Compliance Officer





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IOD/GPA/2020/Winner/GPAECG/001
February 10, 2021

Dr. V. K. Agnihotri, IAS (Retd.)
Director General
[Former Secretary-General
Rajya Sabha (Parliament of India)]

WINNER of
Golden Peacock Award for Excellence in Corporate Governance - 2020

Mr. Nirmal K. Minda
Chairman and Managing Director
Minda Industries Limited

Dear Mr. Minda,

We are pleased to inform that your 'Minda Industries Limited' has been declared the Winner of 'Golden Peacock Award for Excellence in Corporate Governance' for the year 2020, by the Awards Jury under the Chairmanship of Hon'ble Justice M. N. Venkatchaliah, former Chief Justice of India, Chairman, National Human Rights Commission of India and National Commission for Constitution of India Reform.

On behalf of the Golden Peacock Awards Secretariat, please accept my heartfelt congratulations for this recognition.

Corporate Governance is a set of processes, relationships, customs, policies, laws and institutions, affecting the way a corporation is directed or governed. The 'Principles of Corporate Governance' published by OECD in 2004 are a public policy instrument to guide governments, regulators, stock exchanges, investors, corporations and others, in their effort to improve the regulatory, and institutional framework for corporate governance. Good corporate governance is one such important aspect of globalisation, which transcends international boundaries. Key elements of good corporate governance include honesty, accountability, transparency, trust, ethics, integrity, responsibility, mutual respect, and commitment to the organization.

Your organization has undertaken significant initiatives to enhance its reputation, governance and sustainability practices, and created new benchmarks. It has gone beyond the statutory and sustainable compliance requirements, to achieve high standards of corporate excellence.

Golden Peacock Awards recognize the best organisations which have significantly embedded risk management strategies and sustainability practices into their operations and decision-making processes, leading to improved company performance. Doing business responsibly is crucial, for sustainable excellence and success.

We wish you success in your continued journey, towards excellence.

With warm regards,

Yours sincerely,

V. K. Agnihotri

Golden Peacock Awards Secretariat
INSTITUTE OF DIRECTORS, M-58 A, Greater Kailash Post-1, Market 1, New Delhi-110048, India
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CERTIFICATE

This is to certify that

Minda Industries Limited
Delhi

was adjudged the

WINNER

of

**GOLDEN PEACOCK AWARD FOR
EXCELLENCE IN CORPORATE GOVERNANCE
2020**

given under the seal of Institute of Directors, India



Justice M. N. Venkatchaliah
Chairman, Institute of Directors, India

former Chief Justice of India
former Chairman, National Human Rights Commission of India
and National Commission for Constitution of India Reform

February 10, 2021
No: GPA/20/2020/CCG/1

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