

20<sup>th</sup> November, 2019

BSE Ltd. Corporate Relationship Department 1st Floor, New Trading Rotunda Building, P J Towers Dalal Street Fort, Mumbai – 400001 Scrip Code – 530517	National Stock Exchange of India Ltd Listing Department, Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai- 400 051 Scrip Code – RELAXO
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**Sub: Submission of disclosure on Related Party Transactions for the half year ended 30<sup>th</sup> September, 2019, pursuant to Regulation 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015**

Dear Sir/ Madam,

In terms of Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR), we enclose herewith a statement on related party transactions of the Company for the half-year ended 30<sup>th</sup> September, 2019 and the same is being made available on the website of the Company at [www.relaxofootwear.com](http://www.relaxofootwear.com)

Kindly take the above information on record and acknowledge the same.

Thanking You,

For Relaxo Footwears Limited



**Vikas Kumar Tak**  
Company Secretary and Compliance Officer  
Membership No.: FCS 6618

Encl. as above

## RELAXO FOOTWEARS LIMITED

**Registered Office:** Aggarwal City Square, Plot No. 10, Manglam Place,  
District Centre, Sector-3, Rohini, Delhi-110085. Phones: 46800 600, 46800 700  
Fax: 46800 692 E-mail: [rfl@relaxofootwear.com](mailto:rfl@relaxofootwear.com)  
**CIN L74899DL1984PLC019097**



**Related Party Transactions for the period ended September 30, 2019**  
**Disclosure is hereby given in pursuant to Ind AS 24 "Related Party Disclosures".**

**i) Names of Related Parties and Related Party Relationship**

**(a) Individuals owning directly or indirectly, an interest in the voting power of the Company that gives them significant influence over the Company and Key Management Personnel (KMP).**

Ramesh Kumar Dua, Managing Director  
Mukand Lal Dua, Whole Time Director

**(b) Key Management Personnel (KMP)**

Nikhil Dua, Whole Time Director  
Deval Ganguly, Whole Time Director

**(c) Entities where Individuals and Key Management Personnel (KMP) as defined in i (a) and (b) above exercise significant influence.**

Marvel Polymers Private Limited ^  
Relaxo Rubber Private Limited ^  
Patel Oil Mills  
Ramesh Kumar Dua (H.U.F)  
Mukand Lal Dua (H.U.F)  
Mool Chand Dua (H.U.F)  
Relaxo Foundation  
Shrimati Ram Ditti Dua Memorial Society  
Shri Mool Chand Dua Memorial Society

**(d) Relatives of individuals owning directly or indirectly, an interest in the voting power of the Company that gives them significant influence over the Company and relatives of Key Management Personnel (KMP)**

Lalita Dua, wife of Managing Director  
Gaurav Dua, son of Managing Director  
Sakshi Dua, daughter of Managing Director  
Rahul Dua, son of Managing Director  
Usha Dua, wife of Whole Time Director  
Ritesh Dua, son of Whole Time Director  
Nitin Dua, son of Whole Time Director

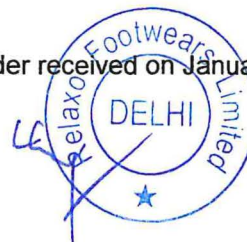
**(e) Independent Directors**

Pankaj Shrimali  
Kuruvila Kuriakose (Up to March 26, 2019)  
Vivek Kumar  
Deepa Verma  
Rajeev Rupendra Bhadauria (From 23rd August 2019)

**(f) Employee Group Gratuity Scheme**

Trustees Relaxo Footwears Limited Employee Group Gratuity Scheme

^ Merged with Relaxo Footwears Limited taking effective date April 1, 2017 against order received on January 4, 2019.



## ii) Related Party Transactions

(INR in Crore)

Particulars	Individuals having Significant Influence over the Company and KMP	KMP	Entities where KMP and Individuals exercise Significant Influence	Relatives of Individuals and KMP	Independent Directors and their relatives	Trustees Relaxo Footwears Limited Employee Group Gratuity Scheme	Total
Sale	-	-	0.01	-	-	-	0.01
	-	-	(0.08)	-	-	-	(0.08)
Rent	0.56	0.37	0.46	1.39	-	-	2.78
	(0.56)	(0.39)	(4.06)	(1.46)	-	-	(6.47)
Dividend	9.72	0.84	0.04	5.25	0.00	-	15.85
	(8.64)	(0.68)	(0.03)	(4.05)	-	-	(13.40)
Short-Term Employee Benefits (Salary)	1.20	1.22	-	2.36	-	-	4.78
	(1.20)	(1.20)	-	(2.12)	-	-	(4.52)
Post-Employment Benefits (Provident Fund and Gratuity)	0.14	0.04	-	0.08	-	-	0.26
	(0.14)	(0.04)	-	(0.07)	-	-	(0.25)
Commission	14.00	-	-	-	0.05	-	14.05
	(12.00)	-	-	-	-	-	(12.00)
Sitting Fees	-	-	-	-	0.06	-	0.06
	-	-	-	-	(0.05)	-	(0.05)
Guarantees and Collaterals taken*	266.32	-	-	-	-	-	266.32
	(265.24)	-	-	-	-	-	(265.24)
Issue of Bonus Shares (No. of Shares)	5,49,79,832	46,74,093	2,52,000.00	2,81,93,784	19,956	-	8,81,19,665
	-	-	-	-	-	-	-

Previous period figures 30/09/2018 are given in brackets

\* Off Balance Sheet item

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