

May 31, 2024

Asst. Vice President, Listing Deptt.,
National Stock Exchange of India Ltd.
Exchange Plaza, Plot C-1, Block G,
Bandra Kurla Complex,
Bandra (E),
MUMBAI - 400 051
Scrip Code: HEROMOTOCO

The Secretary,
BSE Limited
25th Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI - 400 001
Scrip Code: 500182

Sub.: Change in Senior Management Personnel

Dear Sir(s),

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a disclosure document with respect to a change in senior management personnel of the Company. The relevant internal announcement made by the Company in this regard and a copy of the resignation letter are also attached.

This is for your information and records.

Thanking you,

For Hero MotoCorp Limited

Dhiraj Kapoor
Company Secretary & Compliance Officer

Encl.: As above

Hero MotoCorp Ltd.

Regd. Office: The Grand Plaza, Plot No. 2, Nelson Mandela Road,
Vasant Kunj - Phase - II, New Delhi - 110070, India
Tel. +91-11-46044220, Fax +91-11-46044399
Email: corporate.communication@heromotocorp.com
www.heromotocorp.com CIN: L35911DL1984PLC017354 PAN: AAACH0812J



| | | |
|---|---|----------------|
| 1 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Resignation. |
| 2 | Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ reappointment | July 31, 2024 |
| 3 | Brief profile (in case of appointment) | Not Applicable |
| 4 | Disclosure of relationships between directors (in case of appointment of a director). | Not Applicable |

Hero MotoCorp Ltd.

Regd. Office: The Grand Plaza, Plot No. 2, Nelson Mandela Road,
Vasant Kunj - Phase - II, New Delhi - 110070, India
Tel. +91-11-46044220, Fax +91-11-46044399
Email: corporate.communication@heromotocorp.com
www.heromotocorp.com CIN: L35911DL1984PLC017354 PAN: AAACH0812J



Leadership Announcement

31/5/2024

Dear Colleagues,

I am writing to inform you that Bharatendu Kabi, Head of Corporate Communication & Corporate Social Responsibility has decided to step down from his role after nearly two decades of service with our company.

Bharatendu joined us in March 2005 to lead the Corporate Communication function. His strategic guidance has been instrumental, especially during critical moments like the separation from our former joint venture partner Honda in 2010-11. His contributions have played a significant role in strengthening our brand presence.

Additionally, Bharatendu was also a key member in spearheading our engagements with various sports associations worldwide, spanning from Motosports to Cricket. In 2021, he took on the added responsibility of leading our Corporate Social Responsibility initiatives. Under his leadership, we made significant progress in creating a greener, safer, and more equitable society.

Bharatendu's last day with the company will be July 31, 2024. We will soon announce his successor.

Please join me in thanking Bharatendu for his leadership and invaluable contributions to Hero MotoCorp and wishing him the very best in all his future endeavors.

Best Regards,

Niranjan Gupta
Chief Executive Officer
Hero MotoCorp Limited

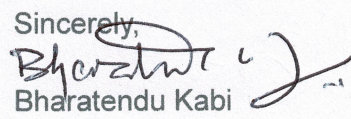
May 30, 2024

Dear Niranjan,

I hereby tender my resignation from the position of Head - Corporate Communications and CSR at Hero MotoCorp Ltd. effective July 31, 2024, as I wish to pursue other opportunities.

I have enjoyed my time at Hero and I am grateful for the opportunities I have had to contribute to its success.

I wish you and the company all the best in the future.

Sincerely,

Bharatendu Kabi

Accepted
31/5/24
