

<p>To, प्रबंधक/The Manager बीएसई लिमिटेड/BSE Limited, फीरोज जीजीभोय टावर्स/ Phiroj Jeejeebhoy Towers, दलाल स्ट्रीट/Dalal Street, मुम्बई/MUMBAI- 400 001 स्क्रिप कोड/Scrip Code: 532234</p>	<p>To, प्रबंधक/The Manager अनुसूचन विभाग/Listing Department नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लि., National Stock Exchange of India Ltd., एक्सचेंज प्लाजा, बांद्रा-कुर्ला कम्प्लेक्स, Exchange Plaza, Bandra-Kurla Complex, बांद्रा ईस्ट/Bandra East, मुम्बई/MUMBAI-400 051 प्रतीक/Symbol: NATIONALUM</p>
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Sub: Postal Ballot Notice for regularization of appointment of 7 (seven) newly appointed Independent Directors, 1 (One) Director and Director (Finance) of the Company.

श्रीमान/Dear Sir,

1.0 This is to inform you that, the Board of Directors through Resolution by Circulation dated 11.03.2022 decided to seek the consent of the members of the Company by way of ordinary/special resolutions through the Postal Ballot process for appointment of following individuals as Directors of the Company:

Sl. No.	Description of the Resolutions	Resolution required
1.	Appointment of Dr. Veena Kumari Dermal [DIN: 08890469] as a Director of the Company.	Ordinary
2.	Appointment of Shri Ramesh Chandra Joshi [DIN: 08765394] as Director (Finance) of the Company.	Ordinary
3.	Appointment of Shri Ravinath Jha [DIN: 09396382] as an Independent Director of the Company.	Special
4.	Appointment of Shri Y. P. Chillio [DIN: 09396182] as an Independent Director of the Company.	Special
5.	Appointment of Adv. Dushyant Upadhyay [DIN: 09397101] as an Independent Director of the Company.	Special
6.	Appointment of Adv. George Kurian [DIN: 09398434] as an Independent Director of the Company.	Special
7.	Appointment of Ms. (Dr.) Shatorupa [DIN: 09396503] as an Independent Director of the Company.	Special
8.	Appointment of Dr. B. R. Ramakrishna [DIN: 02251602] as an Independent Director of the Company.	Special
9.	Appointment of Dr. Ajay Narang [DIN: 00368054] as an Independent Director of the Company.	Special

नेशनल एल्युमिनियम कम्पनी लिमिटेड

(भारत सरकार का उद्यम)

निगम कार्यालय

नालको भवन, नयापल्ली, भुवनेश्वर -751 013 भारत

National Aluminium Company Limited

(A Government of India Enterprise)

REGD. & CORPORATE OFFICE

Nalco Bhawan, Nayapalli, Bhubaneswar-751013, India

CIN # L27203OR1981GOI000920

Tel.:0674-2301988-999, Ext.:2265, 2266, 2267, 2585, 2587, E-mail:company_secretary@nalcoindia.co.in,Website:www.nalcoindia.com

नालको NALCO

- 2.0 The Board of Directors have appointed Ms. Savita Jyoti (M. No.: F3738, C. P. No.: 1796) of M/s. Savita Jyoti Associates, Practicing Company Secretaries, Hyderabad, who has given the consent to act as the Scrutinizer, for conducting the postal ballot and e-voting process.
- 3.0 The Calendar of Events for the proposed postal ballot process is enclosed as **Annexure-'A'** for your reference.
- 4.0 The Postal Ballot Notice dated 11.03.2022 for seeking approval of members of the Company for the regularization of appointment of above Directors of the Company, is being sent to all the members, whose names appear in the Register of Members / list of Beneficial Owners, as received from National Securities Depository Limited and Central Depository Services (India) Limited as on the **Cut-off date i.e. Friday, 11th March, 2022**. A copy of the same is enclosed at **Annexure-'B'** for your kind information.
- 5.0 The Postal Ballot notice will also be available on the website of the Company www.nalcoindia.com and website of the Registrar and Transfer Agents of the Company i.e. M/s. KFin Technologies Private Limited www.evoting.kfintech.com.

This is for your information and record.

धन्यवाद/Thanking you.

भवदीय/Yours faithfully,
कृते नेशनल एल्यूमिनियम कंपनी लिमिटेड
For National Aluminium Co. Ltd.


(एन.के. महान्ति)

(N. K. Mohanty)

समूह महाप्रबंधक एवं कंपनी सचिव और अनुपालन अधिकारी
GGM & Company Secretary and Compliance Officer

Encl.: As above

नेशनल एल्यूमिनियम कंपनी लिमिटेड
(भारत सरकार का उद्यम)
निगम कार्यालय
नालको भवन, नयापल्ली, भुवनेश्वर -751 013 भारत

National Aluminium Company Limited
(A Government of India Enterprise)
REGD. & CORPORATE OFFICE
Nalco Bhawan, Nayapalli, Bhubaneswar-751013, India

CIN # L27203OR1981GOI000920

Tel.:0674-2301988-999, Ext.:2265, 2266, 2267, 2585, 2587, E-mail:company_secretary@nalcoindia.co.in,Website:www.nalcoindia.com

CALENDAR OF EVENTS FOR POSTAL BALLOT PROCESS

SI. No.	Particulars	Date
1.	Date on which consent is given by the Scrutinizer.	10 th March, 2022
2.	Date of passing of the proposal of Postal Ballot process by the Board of Directors through Resolution by Circulation.	11 th March, 2022
3.	Cut-off Date for determining members to whom Postal Ballot Notice will be sent.	11 th March, 2022
4.	Date of appointment of the Scrutinizer.	11 th March, 2022
5.	Date of completion of dispatch of Notice through e-mail.	On or before 15 th March, 2022
6.	Date of publishing Advertisement in Newspapers.	16 th March, 2022
7.	Date of Commencement of voting through remote e-voting process.	16 th March, 2022
8.	Last date for voting through remote e-voting process.	14 th April, 2022
9.	Date on which Resolution will be deemed to be passed by the members.	14 th April, 2022
10.	Date of submission of the Report by the Scrutinizer.	Immediately after 14 th April, 2022
11.	Date of declaration of the result by the Chairman.	On or before 19 th April, 2022
12.	Date of publishing Postal Ballot Result in Newspaper.	On or before 20 th April, 2022
13.	Last date of signing of Minutes by the Chairman.	On or before 13 th May, 2022



नेशनल एल्युमिनियम कम्पनी लिमिटेड
 (भारत सरकार का उद्यम)
 निगम कार्यालय
 नालको भवन, नयापल्ली, भुवनेश्वर - 751 013 भारत

National Aluminium Company Limited
 (A Government of India Enterprise)
 REGD. & CORPORATE OFFICE
 Nalco Bhawan, Nayapalli, Bhubaneswar-751013, India

CIN # L27203OR1981GOI000920

Tel.:0674-2301988-999, Ext.:2265, 2266, 2267, 2585, 2587, E-mail:company_secretary@nalcoindia.co.in,Website:www.nalcoindia.com

नालको NALCO

National Aluminium Company Limited

(A Government of India Enterprise)

A Navratna Company

CIN: L27203OR1981GOI000920

Regd. Office: NALCO Bhawan, Plot No. P/1, Nayapalli, Bhubaneswar - 751 013 (Odisha)

Website: www.nalcoindia.com | **E-mail:** company_secretary@nalcoindia.co.in

Tel. No.: 0674-2301988-2301999

Notice of Postal Ballot

[Pursuant to Section 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014, each as amended and applicable Circulars issued by the Ministry of Corporate Affairs, Government of India, from time to time.]

EVEN: 6513	
VOTING STARTS ON	VOTING ENDS ON
Wednesday, the 16th March, 2022 at 09:00 AM (IST)	Thursday, the 14th April, 2022 at 05:00 PM (IST)

Dear Member(s),

NOTICE is hereby given pursuant to Sections 108 and 110 and other applicable provisions, if any, of the Companies Act, 2013, ('Act') (including any statutory modification or re-enactment(s) thereof for the time being in force), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, ('Rules'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), Secretarial Standard on General Meetings ('SS-2') issued by The Institute of Company Secretaries of India, each as amended, and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs ('MCA') for holding general meetings/conducting postal ballot process through e-voting vide General Circular nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021 and Circular No. 20/2021 dated December 8, 2021, in view of the COVID-19 pandemic (collectively the 'MCA Circulars'), to transact the special businesses as set out hereunder by passing Ordinary/Special Resolutions by way of postal ballot.

Pursuant to Section 102 and Section 110 and other applicable provisions of the Act, the statement pertaining to the said Resolutions setting out the material facts and the reasons/rationale thereof is annexed to this Postal Ballot Notice for your consideration and forms part of this Postal Ballot Notice ('Notice').

On account of the ongoing COVID-19 pandemic and in terms of the requirements specified in the MCA Circulars, the Company is sending this Notice only in electronic form, to those Members whose e-mail addresses are registered with the Company/Depositories. Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope is not being sent to the Members for this Postal Ballot. The communication of the assent or dissent of the Members would take place only through the remote e-voting system.

In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Section 108 and Section 110 of the Act read with the Rules, the MCA Circulars and SS-2, the Company is providing remote e-voting facility to its Members, to enable them to cast their votes electronically instead of submitting the Postal Ballot Form physically. The Company has engaged its

Registrar and Transfer Agent ('RTA'), M/s. KFin Technologies Private Limited ('KFINTECH') for the purpose of providing remote e-voting facility to its Members. The instructions for remote e-voting are appended to this Notice. The Notice is also available on the website of the Company www.nalcoindia.com.

Members desiring to exercise their vote through the remote e-voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice for casting of votes by remote e-voting not later than 5.00 p.m. (IST) on Thursday, the 14th April, 2022. The remote e-voting facility will be disabled by M/s. KFINTECH immediately thereafter.

SPECIAL BUSINESS:

Ordinary Resolution:

1. Appointment of Dr. Veena Kumari Dermal [DIN: 08890469] as a Director of the Company:

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution, with or without modification(s):

"RESOLVED THAT, in accordance with the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act'), and the Rules made thereunder and Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') (including any statutory modification(s) or re-enactment thereof for the time being in force), Dr. Veena Kumari Dermal [DIN: 08890469], who was appointed as an Additional Director of the Company with effect from 20.01.2022 in terms of Order no. F.No. 2/3/2021-Met-I dated 20.01.2022 of Ministry of Mines, Government of India vice Shri Satendra Singh, former Joint Secretary, Ministry of Mines pursuant to Section 161 of the Act and Article 63 of the Articles of Association of the Company, be and is hereby appointed as a Director of the Company, liable to retire by rotation."

2. Appointment of Shri Ramesh Chandra Joshi [DIN: 08765394] as Director (Finance) of the Company:

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution, with or without modification(s):

"RESOLVED THAT, in accordance with the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act'), and the Rules made thereunder and Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') (including any statutory modification(s) or re-enactment thereof for the time being in force), Shri Ramesh Chandra Joshi [DIN: 08765394], who was appointed as an Additional Director of the Company with effect from 04.02.2022 in term of Order no. 2/13/2019-Met-I dated 04.02.2022 of Ministry of Mines, Government of India pursuant to Section 161 of the Act and Article 63 of the Articles of Association of the Company, be and is hereby appointed as Director (Finance) of the Company, liable to retire by rotation."

Special Resolution:

3. Appointment of Shri Ravinath Jha [DIN: 09396382] as an Independent Director of the Company:

To consider and, if thought fit, to pass the following resolution as a Special Resolution, with or without modification(s):

“RESOLVED THAT, in accordance with the provisions of Sections 149, 150 and 152 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’), and the Rules made thereunder, read with Schedule IV of the Act and Regulation 16(1)(b) and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’) (including any statutory modification(s) or re-enactment thereof for the time being in force), Shri Ravinath Jha [DIN: 09396382], who was appointed as an Additional Director of the Company with effect from 11.11.2021 in terms of Order no. 2/8/2020-Met-I dated 10.11.2021 of Ministry of Mines, Government of India pursuant to Section 161 of the Act and Article 63 of the Articles of Association of the Company, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 3 (three) years to be reckoned from the date of order of the Govt. of India i.e. 10.11.2021”.

4. Appointment of Shri Y. P. Chillio [DIN: 09396182] as an Independent Director of the Company:

To consider and, if thought fit, to pass the following resolution as a Special Resolution, with or without modification(s):

“RESOLVED THAT, in accordance with the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’), and the Rules made thereunder, read with Schedule IV of the Act and Regulation 16(1)(b) and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’) (including any statutory modification(s) or re-enactment thereof for the time being in force), Shri Y. P. Chillio [DIN: 09396182], who was appointed as an Additional Director of the Company with effect from 11.11.2021 in terms of Order no. 2/8/2020-Met-I dated 10.11.2021 of Ministry of Mines, Government of India pursuant to Section 161 of the Act and Article 63 of the Articles of Association of the Company, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 3 (three) years to be reckoned from the date of order of the Govt. of India i.e. 10.11.2021”.

5. Appointment of Adv. Dushyant Upadhyay [DIN: 09397101] as an Independent Director of the Company:

To consider and, if thought fit, to pass the following resolution as a Special Resolution, with or without modification(s):

“RESOLVED THAT, in accordance with the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’), and the Rules made thereunder, read with Schedule IV of the Act and Regulation 16(1)(b) and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’) (including any statutory modification(s) or re-enactment thereof for the time being in force), Adv. Dushyant Upadhyay [DIN: 09397101], who was appointed as an Additional Director of the Company with effect from 12.11.2021 in terms of Order no. 2/8/2020-Met-I dated 10.11.2021 of Ministry of Mines, Government of India pursuant to Section 161 of the Act and Article 63 of the Articles of Association of the Company, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 3 (three) years to be reckoned from the date of order of the Govt. of India i.e. 10.11.2021”.

6. Appointment of Adv. George Kurian [DIN: 09398434] as an Independent Director of the Company:

To consider and, if thought fit, to pass the following resolution as a Special Resolution, with or without modification(s):

“RESOLVED THAT, in accordance with, the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’), and the Rules made thereunder, read with Schedule IV of the Act and Regulation 16(1)(b) and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’) (including any statutory modification(s) or re-enactment thereof for the time being in force), Adv. George Kurian [DIN: 09398434], who was appointed as an Additional Director of the Company with effect from 12.11.2021 in terms of Order no. 2/8/2020-Met-I dated 10.11.2021 of Ministry of Mines, Government of India pursuant to Section 161 of the Act and Article 63 of the Articles of Association of the Company, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 3 (three) years to be reckoned from the date of order of the Govt. of India i.e. 10.11.2021”.

7. Appointment of Ms. (Dr.) Shatorupa [DIN: 09396503] as an Independent Director of the Company:

To consider and, if thought fit, to pass the following resolution as a Special Resolution, with or without modification(s):

“RESOLVED THAT, in accordance with the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’), and the Rules made thereunder, read with Schedule IV of the Act and Regulation 16(1)(b) and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’) (including any statutory modification(s) or re-enactment thereof for the time being in force), Ms. (Dr.) Shatorupa [DIN: 09396503], who was appointed as an Additional Director of the Company with effect from 12.11.2021 in terms of Order no. 2/8/2020-Met-I dated 10.11.2021 of Ministry of Mines, Government of India pursuant to Section 161 of the Act and Article 63 of the Articles of Association of the Company, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 3 (three) years to be reckoned from the date of order of the Govt. of India i.e. 10.11.2021”.

8. Appointment of Dr. B. R. Ramakrishna [DIN: 02251602] as an Independent Director of the Company:

To consider and, if thought fit, to pass the following resolution as a Special Resolution, with or without modification(s):

“RESOLVED THAT, in accordance with the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’), and the Rules made thereunder, read with Schedule IV of the Act and Regulation 16(1)(b) and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’) (including any statutory modification(s) or re-enactment thereof for the time being in force), Dr. B. R. Ramakrishna [DIN: 02251602], who was appointed as an Additional Director of the Company with effect from 15.11.2021 in terms of Order no. 2/8/2020-Met-I dated 10.11.2021 of Ministry of Mines, Government of India pursuant to Section 161 of the Act and Article 63 of the Articles of Association of the Company, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 3 (three) years to be reckoned from the date of order of the Govt. of India i.e. 10.11.2021”.

9. Appointment of Dr. Ajay Narang [DIN: 00368054] as an Independent Director of the Company:

To consider and, if thought fit, to pass the following resolution as a Special Resolution, with or without modification(s):

“RESOLVED THAT, in accordance with the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’), and the Rules made thereunder, read with Schedule IV of the Act and Regulation 16(1)(b) and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’) (including any statutory modification(s) or re-enactment thereof for the time being in force), Dr. Ajay Narang [DIN: 00368054], who was appointed as an Additional Director of the Company with effect from 16.11.2021 in terms of Order no. 2/8/2020-Met-I dated 10.11.2021 of Ministry of Mines, Government of India pursuant to Section 161 of the Act and Article 63 of the Articles of Association of the Company, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 3 (three) years to be reckoned from the date of order of the Govt. of India i.e. 10.11.2021”.

By Order of the Board of Directors

Sd/-
(N. K. Mohanty)
GGM & Company Secretary

Place: Bhubaneswar

Date: 11.03.2022

NOTES:

- 1) The relevant Statement pursuant to the provisions of Section 102 of the Companies Act, 2013 (‘Act’) read with Rule 22 of the Companies (Management and Administration) Rules, 2014 (‘Rules’), each as amended, setting out the material facts relating to the aforesaid Resolutions and the reasons thereof is annexed hereto and forms part of this Postal Ballot Notice (‘Notice’).
- 2) On account of COVID-19 pandemic and in terms of the guidelines provided vide the MCA Circulars, the Company is sending this Notice only in electronic form to those Members, whose names appear in the Register of Members/List of Beneficial Owners as received from the Depositories/M/s. KFINETCH, the Company’s RTA as on **Friday, the 11th March, 2022 (‘Cut-Off Date’)** and whose e-mail addresses are registered with the Company/RTA/Depositories/Depository Participants (in case of electronic shareholding) or who will register their e-mail address in accordance with the process outlined in this Notice. The voting rights of the Members shall be in proportion to their share in the paid-up equity share capital of the Company as on the Cut-Off Date i.e. Friday, the 11th March, 2022.
- 3) Only those Members whose names are appearing in the Register of Members/List of Beneficial Owners as on the Cut-Off Date shall be eligible to cast their votes through postal ballot by remote e-voting.

It is however, clarified that all Members of the Company as on the Cut-Off Date (including those Members who may not have received this Notice due to non-registration of their e-mail addresses with the Company/RTA/Depositories) shall be entitled to vote in relation to the aforementioned Resolutions in accordance with the process specified in this Notice.

- 4) In compliance with the provisions of Section 108 and Section 110 of the Act read with Rules 20 and 22 of the Rules, Regulation 44 of the SEBI Listing Regulations, SS-2 and the MCA Circulars, the Company is pleased to provide remote e-voting facility to its Members, to enable

them to cast their votes electronically. The detailed procedure with respect to remote e-voting is mentioned in note no. 14 of this Notice.

- 5) The remote e-voting shall commence on **Wednesday, the 16th March, 2022 at 9.00 a.m. (IST) and shall end on Thursday, the 14th April, 2022 at 5.00 p.m. (IST)**. During this period, Members of the Company holding shares in physical or electronic form as on the Cut-Off Date may cast their vote electronically. The remote e-voting module shall be disabled by M/s. KFINTECH for voting thereafter.
- 6) The Board of Directors of the Company has appointed Ms. Savita Jyoti (M. No.: F3738, C.P. No.: 1796), of M/s. Savita Jyoti Associates, Practicing Company Secretaries, Hyderabad, to act as the Scrutinizer, for conducting the Postal Ballot process in a fair and transparent manner.
- 7) The Scrutinizer will submit her report to the Chairman, or any other person authorised by Chairman, after scrutiny of the votes cast, on the result of the Postal Ballot **on or before Tuesday, the 19th April, 2022**. The Scrutinizer's decision on the validity of votes cast will be final.
- 8) The Results declared along with the Scrutinizer's Report shall be placed on the Company's website www.nalcoindia.com and on the website of M/s. KFINTECH <https://evoting.kfintech.com> immediately after the result is declared by the Chairman or any other person authorized by him, and the same shall be communicated to the Stock Exchanges, where the equity shares of the Company are listed. The results shall also be displayed on the notice board at the Registered Office of the Company.
- 9) The Resolutions, if passed by the requisite majority through Postal Ballot, will be deemed to have been passed on the last date specified for remote e-voting i.e. Thursday, the 14th April, 2022.
- 10) Members may download the Notice from the Company's website at <https://nalcoindia.com/investor-services/notices/general-meeting/> or from M/s. KFINTECH's website at <https://evoting.kfintech.com>. A copy of the Notice is also available on the website of BSE at www.bseindia.com and NSE at www.nseindia.com.
- 11) The vote in this Postal Ballot cannot be exercised through proxy.
- 12) Members desirous of inspecting the documents referred to in the Notice or Statement may send their requests to company_secretary@nalcoindia.co.in from their registered e-mail addresses mentioning their names, folio numbers/DP ID and Client ID, between the period i.e. Wednesday, the 16th March, 2022 to Thursday, the 14th April, 2022.
- 13) **Process for one-time registration of e-mail address with RTA for receiving the Notice and casting votes electronically:**

Members who have not registered their e-mail addresses with the Company or with the Depositories and wish to receive the Postal Ballot Notice and/or cast their votes through remote e-voting, may click on <https://ris.kfintech.com/clientservices/postalballot/> and submit the required details after selecting the name of the Company "**National Aluminium Company Limited**" from the dropdown box.

14) Process to cast votes through remote e-voting:

A) Login method for remote e-Voting for Individual shareholders holding securities in demat mode:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<p>A) Users registered for NSDL IDeAS facility:</p> <ol style="list-style-type: none"> 1) Open web browser by typing the following URL: https://eservices.nsd.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under “IDeAS” section. 2) A new screen will open. Enter your User ID and Password. After successful authentication, you will be able to see e-voting services. Click on “Access to e-voting” under e-voting services and you will be able to see e-voting page. 3) Click on options available against Company name or e-voting service provider and you will be re-directed to e-voting website for casting your vote during the remote e-voting period.
	<p>B) Users not registered for IDeAS e-Services:</p> <ol style="list-style-type: none"> 1) Option to register is available at: https://eservices.nsd.com. 2) Select “Register Online for IDeAS” Portal or click at: https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp.
	<p>C) Visit the e-voting website of NSDL:</p> <ol style="list-style-type: none"> 1) After successfully registering on IDeAS, visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the icon “Login” which is available under ‘Shareholder/ Member’ section. 2) A new screen will open. Enter your User ID (i. e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. 3) Click on options available against Company name or e-voting service provider and you will be redirected to e-voting service provider website for casting your vote during the remote e-Voting period.

<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<p>A) Users who have opted for Easi/Easiest:</p> <ol style="list-style-type: none"> 1) Shareholders can login through their user ID and password. Option will be made available to reach e-voting page without any further authentication. The URL for users to login to Easi/ Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. 2) After successful login of Easi/Easiest the user will be also able to see the e-voting Menu. The Menu will have links of e-voting service provider i.e. NSDL. Click on NSDL to cast your vote. <p>B) Users who have not opted for Easi/Easiest:</p> <p>Option to register for Easi/Easiest is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration</p> <p>C) Visit the e-voting website of CDSL:</p> <ol style="list-style-type: none"> 1) Alternatively, the user can directly access e-voting page by providing demat Account Number and PAN from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile and e-mail as recorded in the demat Account. 2) After successful authentication, user will be provided links for the respective ESP where the e-voting is in progress.
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<ol style="list-style-type: none"> 1) You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-voting facility. 2) Upon logging in, you will be able to see e-voting option. Click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature. 3) Click on company name or e-voting service provider i.e. NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period.

Important Note: Members who are unable to retrieve User ID/Password are advised to use 'Forget User ID' and 'Forget Password' option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL:

NSDL	CSDL
<p>Email: evoting@nsdl.co.in</p>	<p>Email : helpdesk.evoting@cdslindia.com</p>
<p>Toll free no. 18001020990 / 1800224430</p>	<p>Phone no: 022-23058738 / 022-3058542-43</p>

B) Login Method for e-Voting other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode:

In case a Shareholder receives an e-mail from the Company / M/s. KFINTECH [for Members whose e-mail address is registered with the Company / Depository Participant(s)]:

- (a) Launch internet browser and type the URL: <https://evoting.kfintech.com>.
- (b) Enter the login credentials i.e. User ID and password mentioned in your email. Your Folio No./ DP ID Client ID will be your User ID. However, if you are already registered with KFin Technologies Private Limited for e-voting, you can use your existing User ID and password for casting your votes.
- (c) After entering the details appropriately, click on LOGIN.
- (d) You will reach the password change menu wherein you are required to mandatorily change your password. The new password shall comprise minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$,etc.). It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (e) You need to login again with the new credentials.
- (f) On successful login, the system will prompt you to select the EVENT.
- (g) On the voting page, the number of shares (which represents the number of votes) held by you as on the cut-off date will appear. If you desire to cast all the votes assenting/dissenting to the resolution, enter all shares and click 'FOR'/ 'AGAINST' as the case may be or partially in 'FOR' and partially in 'AGAINST', but the total number in 'FOR' and/or 'AGAINST' taken together should not exceed your total shareholding as on the cut-off date. You may also choose the option 'ABSTAIN' and the shares held will not be counted under either head.
- (h) Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/demat account.
- (i) Cast your votes by selecting an appropriate option and click on 'SUBMIT'. A confirmation box will be displayed. Click 'OK' to confirm, else 'CANCEL' to modify. Once you confirm, you will not be allowed to modify your vote subsequently. During the voting period, you can login multiple times till you have confirmed that you have voted on the resolution.
- (j) Corporate/institutional members (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned image (PDF/JPG format) of certified true copy of relevant board resolution/authority letter etc. together with attested specimen signature of the duly authorised signatory (ies) who is/are authorised to vote, to the Scrutinizer through e-mail at savitajyotiassociates05@gmail.com and may also upload the same in the e-voting module in their login. The scanned image of the above documents should be in the naming format 'CLIENT EVENT No.'

15) In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for Members for e-voting manual available at <https://evoting.kfintech.com> or call M/s. KFINTECH on 1800 309 4001 (Toll free).

ANNEXURE TO NOTICE

Explanatory Statement pursuant to Section 102 (1) of the Companies Act, 2013

Item No. 1:

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and Article 63 of the Articles of Association of the Company, the Board of Directors of the Company appointed Dr. Veena Kumari Dermal of the Company as an Additional Director with effect from 20.01.2022.

Pursuant to Regulation 17(1C) of the Listing Regulations, appointment of Dr. Veena Kumari Dermal as an Additional Director by the Board requires approval of shareholders in their next general meeting or within a time period of three months from the date of appointment, whichever is earlier, by means of an Ordinary Resolution.

The Company has received a notice in writing from a member alongwith the deposit of requisite amount under the provisions of Section 160 of the Companies Act, 2013, proposing the candidature of Dr. Veena Kumari Dermal for the office of Director of the Company.

The Board of Directors has proposed Dr. Veena Kumari Dermal's appointment as a Director of the Company, liable to retire by rotation.

Dr. Veena Kumari Dermal is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given her consent to act as a Director.

Dr. Veena Kumari Dermal belongs to 1998 batch of Indian Postal Service (IPoS) of Government of India. She is currently working as Joint Secretary dealing with Policy & Legislative Division in the Ministry of Mines, Government of India, New Delhi.

Dr. Veena Kumari Dermal served in various capacities in the Postal Department at all India level. She joined as Director in the Ministry of Mines in 2017 and got promoted as Joint Secretary in 2020. She was associated with amendments to MMDR Act in 2020 and 2021 and the subordinate legislations to the Act. She has gained deep understanding in mineral policy of India.

Dr. Veena Kumari Dermal has done B.Sc. (Agriculture), M.Sc. (Horticulture) from Kerala Agriculture University and Ph.D in Horticulture from Indian Agricultural Research Institute in New Delhi. She has done Post Graduate Diploma in Public Policy from IIM, Bangalore. She has participated in various short-term courses at the National and International level.

Dr. Veena Kumari Dermal has abundant experience of working in Government and Public Sectors.

Dr. Veena Kumari Dermal may be deemed to be concerned or interested, financially or otherwise, to the extent of her shareholding, if any, in respect of her appointment as a Director. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no.1 of the Notice.

She does not hold any share in the Company. The Board recommends the Ordinary Resolution set out at Item no.1 of the Notice for approval by the shareholders.

Item No. 2:

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and Article 63 of the Articles of Association of the Company, the Board of Directors of the Company appointed Shri Ramesh Chandra Joshi, Director (Finance) of the Company as an Additional Director with effect from 04.02.2022.

Pursuant to Regulation 17(1C) of the Listing Regulations, appointment of Shri R. C. Joshi as an Additional Director by the Board requires approval of shareholders in their next general meeting or within a time period of three months from the date of appointment, whichever is earlier, by means of an Ordinary Resolution.

The Company has received a notice in writing from a member alongwith the deposit of requisite amount under the provisions of Section 160 of the Companies Act, 2013, proposing the candidature of Shri R. C. Joshi for the office of Director of the Company.

The Board of Directors has proposed Shri R. C. Joshi as Director (Finance) of the Company, liable to retire by rotation.

Shri Ramesh Chandra Joshi is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director.

Born on 12.04.1965, Shri R. C. Joshi has completed his professional course from ICMAI in 1989. He has also completed Bachelor of Law from Sambalpur University.

Shri Joshi is a seasoned Finance & Accounts professional acknowledged for sound decision-making abilities, analytical and problem solving skills, business acumen, result-driven and team-oriented leadership. Shri Joshi has always demonstrated commitment to organizational growth. He has also keen interest in academics. He has a varied and rich experience in various areas of Finance spanning over 32 years, which includes 27 years in NALCO in the core areas of finance coupled with in-depth understanding of financial, contractual and regulatory issues. He is also a nominee director on the Board of M/s. Angul Aluminium Park Pvt. Ltd, a JV of NALCO.

Shri Joshi may be deemed to be concerned or interested, financially or otherwise, to the extent of his shareholding, if any, in respect of his appointment as a Director. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 2 of the Notice.

Shri Ramesh Chandra Joshi does not hold any share in the Company. The Board recommends the Ordinary Resolution set out at Item no. 2 of the Notice for approval by the shareholders.

Item No. 3:

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and Article 63 of the Articles of Association of the Company, the Board of Directors of the Company appointed Shri Ravinath Jha as an Additional Director with effect from 11.11.2021. However, the tenure of Shri Jha of three years shall be reckoned from the date of Order of Govt. of India i.e. 10.11.2021.

Though Shri Ravinath Jha was appointed as Independent Director prior to 01.01.2022, it is proposed to regularize his appointment through this postal ballot, instead of regularizing his appointment in the next Annual General Meeting, to be held on or before 30.09.2022. Thus, complying with the provisions of Regulation 17(1C) and pursuant to Regulation 25(2A) of the Listing Regulations, approval of members for appointment of Shri Ravinath Jha as an Independent Director is sought by means of Special Resolution.

The Board of Directors has proposed Shri Jha's appointment as an Independent Director of the Company.

In the opinion of the Board, Shri Ravinath Jha fulfills the conditions as set out in Section 149(6) and Schedule-IV of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 for being appointed as an Independent Director.

Shri Ravinath Jha is not disqualified from being appointed as an Independent Director in terms of Section 164 of the Act and has given his consent to act as an Independent Director.

Shri Ravinath Jha is a Bachelor of Science graduate from Ranchi University. His professional expertise is journalism. He was a freelance journalist for various local newspapers of Ranchi. He is continuing as Editor of Antyodaya Sandesh & Antyodaya Sankalp from October, 2003.

Shri Jha may be deemed to be concerned or interested, financially or otherwise, to the extent of his shareholding, if any, in respect of his appointment as an Independent Director. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no.3 of the Notice.

Shri Ravinath Jha does not hold any share in the Company. The Board recommends the Special Resolution set out at Item no.3 of the Notice for approval by the shareholders.

Item No. 4:

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and Article 63 of the Articles of Association of the Company, the Board of Directors of the Company appointed Shri Y. P. Chillio as an Additional Director with effect from 11.11.2021. However, the tenure of Shri Chillio of three years shall be reckoned from the date of Order of Govt. of India i.e. 10.11.2021.

Though Shri Y. P. Chillio was appointed as Independent Director prior to 01.01.2022, it is proposed to regularize his appointment through this postal ballot, instead of regularizing his appointment in the next Annual General Meeting, to be held on or before 30.09.2022. Thus, complying with the provisions of Regulation 17(1C) and pursuant to Regulation 25(2A) of the Listing Regulations, approval of members for appointment of Shri Y. P. Chillio as an Independent Director is sought by means of Special Resolution.

The Board of Directors has proposed Shri Chillio's appointment as an Independent Director of the Company.

In the opinion of the Board, Shri Y. P. Chillio fulfills the conditions as set out in Section 149(6) and Schedule-IV of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 for being appointed as an Independent Director.

Shri Y. P. Chillio is not disqualified from being appointed as an Independent Director in terms of Section 164 of the Act and has given his consent to act as an Independent Director.

Shri Y. P. Chillio is a graduate in political science from Nagaland University. He is a social worker and has worked in different community based organisations in various capacities for the welfare of the public at large. He served as Central Executive Committee Member, Eastern Nagaland Peoples Organisations. He is a life time member of Indian Red Cross Society, Nagaland.

Shri Chillio may be deemed to be concerned or interested, financially or otherwise, to the extent of his shareholding, if any, in respect of his appointment as an Independent Director. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no.4 of the Notice.

Shri Y. P. Chillio does not hold any share in the Company. The Board recommends the Special Resolution set out at Item no.4 of the Notice for approval by the shareholders.

Item No. 5:

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and Article 63 of the Articles of Association of the Company, the Board of Directors of the Company appointed Adv. Dushyant Upadhyay as an Additional Director with effect from 12.11.2021. However, the tenure of Adv. Upadhyay of three years shall be reckoned from the date of Order of Govt. of India i.e. 10.11.2021.

Though Adv. Dushyant Upadhyay was appointed as Independent Director prior to 01.01.2022, it is proposed to regularize his appointment through this postal ballot, instead of regularizing his appointment in the next Annual General Meeting, to be held on or before 30.09.2022. Thus, complying with the provisions of Regulation 17(1C) and pursuant to Regulation 25(2A) of the Listing Regulations, approval of members for appointment of Adv. Dushyant Upadhyay as an Independent Director is sought by means of Special Resolution.

The Board of Directors has proposed Shri Upadhyay's appointment as an Independent Director of the Company.

In the opinion of the Board, Adv. Dushyant Upadhyay fulfills the conditions as set out in Section 149(6) and Schedule-IV of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 for being appointed as an Independent Director.

Adv. Dushyant Upadhyay is not disqualified from being appointed as an Independent Director in terms of Section 164 of the Act and has given his consent to act as an Independent Director.

Shri Dushyant Upadhyay is a lawyer by profession from Bulandshahr District of Uttar Pradesh and has rich and vast experience of more than 30 years in practicing as a lawyer in various Courts.

Adv. Dushyant Upadhyay may be deemed to be concerned or interested, financially or otherwise, to the extent of his shareholding, if any, in respect of his appointment as an Independent Director. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 5 of the Notice.

Adv. Dushyant Upadhyay does not hold any share in the Company. The Board recommends the Special Resolution set out at Item no. 5 of the Notice for approval by the shareholders.

Item No. 6:

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and Article 63 of the Articles of Association of the Company, the Board of Directors of the Company appointed Adv. George Kurian as an Additional Director with effect from 12.11.2021. However, the tenure of Adv. Kurian of three years shall be reckoned from the date of Order of Govt. of India i.e. 10.11.2021.

Though Adv. George Kurian was appointed as Independent Director prior to 01.01.2022, it is proposed to regularize his appointment through this postal ballot, instead of regularizing his appointment in the next Annual General Meeting, to be held on or before 30.09.2022. Thus, complying with the provisions of Regulation 17(1C) and pursuant to Regulation 25(2A) of the Listing Regulations, approval of members for appointment of Adv. George Kurian as an Independent Director is sought by means of Special Resolution.

The Board of Directors has proposed Shri Kurian's appointment as an Independent Director of the Company.

In the opinion of the Board, Adv. George Kurian fulfills the conditions as set out in Section 149(6) and Schedule-IV of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 for being appointed as an Independent Director.

Adv. George Kurian is not disqualified from being appointed as an Independent Director in terms of Section 164 of the Act and has given his consent to act as an Independent Director.

Shri George Kurian is an advocate by profession from Kottayam District of Kerala and has rich and vast experience in practicing as an advocate in various Courts.

Adv. George Kurian may be deemed to be concerned or interested, financially or otherwise, to the extent of his shareholding, if any, in respect of his appointment as an Independent Director. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 6 of the Notice.

Adv. George Kurian does not hold any share in the Company. The Board recommends the Special Resolution set out at Item no. 6 of the Notice for approval by the shareholders.

Item No. 7:

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and Article 63 of the Articles of Association of the Company, the Board of Directors of the Company appointed Ms. (Dr.) Shatorupa as an Additional Director with effect from 12.11.2021. However, the tenure of Ms. (Dr.) Shatorupa of three years shall be reckoned from the date of Order of Govt. of India i.e. 10.11.2021.

Though Ms. (Dr.) Shatorupa was appointed as Independent Director prior to 01.01.2022, it is proposed to regularize her appointment through this postal ballot, instead of regularizing her appointment in the next Annual General Meeting, to be held on or before 30.09.2022. Thus, complying with the provisions of Regulation 17(1C) and pursuant to Regulation 25(2A) of the Listing Regulations, approval of members for appointment of Ms. (Dr.) Shatorupa as an Independent Director is sought by means of Special Resolution.

The Board of Directors has proposed Ms. (Dr.) Shatorupa's appointment as an Independent Director of the Company.

In the opinion of the Board, Ms. (Dr.) Shatorupa fulfills the conditions as set out in Section 149(6) and Schedule-IV of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 for being appointed as an Independent Director.

Ms. (Dr.) Shatorupa is not disqualified from being appointed as an Independent Director in terms of Section 164 of the Act and has given her consent to act as an Independent Director.

Ms. (Dr.) Shatorupa is a rank holder from Calcutta University in B.A. (History) and ranked No. 1 with Gold Medal in M.A. She has been awarded PhD in Ancient Indian History and Culture from Banaras Hindu University, 2020. She is a corporate trainer and is a freelance writer with more than 15 years of experience. She held the post of President of the Ladies wing of Bengal Chamber of Commerce and Industry for two consecutive terms during 2012-14.

Ms. (Dr.) Shatorupa may be deemed to be concerned or interested, financially or otherwise, to the extent of her shareholding, if any, in respect of her appointment as an Independent Director. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 7 of the Notice.

Ms. (Dr.) Shatorupa does not hold any share in the Company. The Board recommends the Special Resolution set out at Item no. 7 of the Notice for approval by the shareholders.

Item No. 8:

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and Article 63 of the Articles of Association of the Company, the Board of Directors of the Company appointed Dr. B. R. Ramakrishna as an Additional Director with effect from 15.11.2021. However, the tenure of Dr. Ramakrishna of three years shall be reckoned from the date of Order of Govt. of India i.e. 10.11.2021.

Though Dr. B. R. Ramakrishna was appointed as Independent Director prior to 01.01.2022, it is proposed to regularize his appointment through this postal ballot, instead of regularizing his appointment in the next Annual General Meeting, to be held on or before 30.09.2022. Thus, complying with the provisions of Regulation 17(1C) and pursuant to Regulation 25(2A) of the Listing Regulations, approval of members for appointment of Dr. B. R. Ramakrishna as an Independent Director is sought by means of Special Resolution.

The Board of Directors has proposed Dr. Ramakrishna's appointment as an Independent Director of the Company.

In the opinion of the Board, Dr. B. R. Ramakrishna fulfills the conditions as set out in Section 149(6) and Schedule-IV of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 for being appointed as an Independent Director.

Dr. B. R. Ramakrishna is not disqualified from being appointed as an Independent Director in terms of Section 164 of the Act and has given his consent to act as an Independent Director.

Dr. B. R. Ramakrishna is BSAM, BAMS, MD (Ayu), MSc & PhD (Yoga) holder and recipient of Gold Medal & Karnataka State Award in BSAM. He is having 30 years of experience of UG & PG Studies, 40 years in Integrative Medicine Practice and 23 years in Research experience. He held very senior positions in Ayurveda, Yoga and Sports in Government of India and Government of Karnataka. He has conducted Ayurveda & Yoga Workshops at Germany, Austria, Spain, Switzerland, Hong Kong, China, France, Italy, Singapore, Malaysia and Thailand from 2006 and IDY Programs in Germany & Austria from 2015. He has also been awarded Best Teacher Award, Torch Bearer of Ayurveda, Adhamya Chetana Award.

Dr. B. R. Ramakrishna may be deemed to be concerned or interested, financially or otherwise, to the extent of his shareholding, if any, in respect of his appointment as an Independent Director. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 8 of the Notice.

Dr. B. R. Ramakrishna does not hold any share in the Company. The Board recommends the Special Resolution set out at Item no. 8 of the Notice for approval by the shareholders.

Item No. 9:

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and Article 63 the Articles of Association of the Company, the Board of Directors of the Company appointed Dr. Ajay Narang as an Additional Director with effect from 16.11.2021. However, the tenure of Dr. Narang of three years shall be reckoned from the date of Order of Govt. of India i.e. 10.11.2021.

Though Dr. Ajay Narang was appointed as Independent Director prior to 01.01.2022, it is proposed to regularize his appointment through this postal ballot, instead of regularizing his appointment in the next Annual General Meeting, to be held on or before 30.09.2022. Thus, complying with the provisions of Regulation 17(1C) and pursuant to Regulation 25(2A) of the Listing Regulations, approval of members for appointment of Dr. Ajay Narang as an Independent Director is sought by means of Special Resolution.

The Board of Directors has proposed Dr. Narang's appointment as an Independent Director of the Company.

In the opinion of the Board, Dr. Ajay Narang fulfills the conditions as set out in Section 149(6) and Schedule-IV of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 for being alongside for appointment as an Independent Director.

Dr. Ajay Narang is not disqualified from being appointed as an Independent Director in terms of Section 164 of the Act and has given his consent to act as an Independent Director.

Dr. Ajay Narang is presently moving forward with his company's flagship Healthcare venture, Samagra Care, putting forth a disruptive model of medical services made for the complex Indian Landscape. The enterprise focuses on enabling access to high-quality, equitable, timely healthcare in Urban Tier-2 India.

He has more than thirty years of experience in Industry and Business both in India and the United States, having been on the Board of Directors of corporations over the span of his career. Formerly, for nearly two decades, he has worked in the IT Management sector, providing services to several clients in the United States.

At the very beginning of his career, he had immersed himself in the Manufacturing and Supply Industry. As an entrepreneur, he accepted the challenge of managing a sick industrial enterprise, indulged in manufacturing of Cooking Gas Cylinders. Starting at a young age, over the span of a decade, he successfully converted an SSI, the Cylinder manufacturing facility into a highly profitable venture.

By qualification, Dr Narang is an allopathic General Physician, and strives to give back to society and his fellow citizens by engaging in actionable activism and a range of non-profit activities. He has been on the Board of Directors of Hindusthan Samachar, Delhi. He also held the position of All India Vice President of Laghu Udyog Bharati, an All-India Organization in the service of Micro & Small-scale industry; currently he is an Executive Member of its National Working Committee. He is a Trustee of the Vishwa Samvaad Kendra Trust, Bhopal, and is the President of the same.

He has been an honorary member of several bodies of the Government as well, namely, the Labour Advisory Board, Madhya Pradesh; Executive Council of MP Council of Science & Technology; Supply Code Panel of MP Electricity Regulatory Commission; General Council of Atal Bihari Vajpayee Hindi University, Bhopal; Regional Advisory Committee, Central Board for Workers Education; and Special Invitee to the National Board of MSME, Gol.

Dr. Ajay Narang may be deemed to be concerned or interested, financially or otherwise, to the extent of his shareholding, if any, in respect of his appointment as an Independent Director. Save and except the above, none of the other Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 9 of the Notice.

Dr. Ajay Narang does not hold any share in the Company. The Board recommends the Special Resolution set out at Item no. 9 of the Notice for approval by the shareholders.

By Order of the Board of Directors

Place: Bhubaneswar
Date: 11.03.2022

Sd/-
(N. K. Mohanty)
GGM & Company Secretary

Information as required under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of the Secretarial Standard on General Meetings (SS-2)

1. Dr. Veena Kumari Dermal [DIN:08890469]	
Father's Name	Shri Ravi
Date of Birth	20.08.1967
Date of Appointment	20.01.2022
Expertise in specific functional areas	a) Dealing with Policy & Legislative Division in the Ministry of Mines, Government of India, New Delhi. b) Served in various capacities in the Postal Department at all India level. c) Associated with amendments to MMDR Act in 2020 and 2021 and the subordinate legislations to the Act.
Qualifications	B.Sc.(Agriculture), M.Sc.(Horticulture) from Kerala Agriculture University and Ph.D. in Horticulture from Indian Agricultural Research Institute in New Delhi and Post Graduate Diploma in Public Policy from IIM, Bangalore.
List of outside Directorships held	1. Hindustan Zinc Limited 2. Khanij Bidesh India Limited 3. Bharat Gold Mines Limited
Member of Committees of the Board	CoD for Projects & New Ventures - Member
Member of Committees in other companies	Hindustan Zinc Limited - Stakeholders Relationship Committee
2. Shri Ramesh Chandra Joshi [DIN: 08765394]	
Father's Name	Shri Dutt Chandra Joshi
Date of Birth	12.04.1965
Date of Appointment	04.02.2022
Expertise in specific functional areas	Experience of various areas of Finance spanning over 32 years, which includes 27 years in NALCO in the core areas of finance coupled with in-depth understanding of financial, contractual and regulatory issues.
Qualifications	ICMAI and Bachelor of Law from Sambalpur University.
List of outside Directorships held	Angul Aluminium Park Pvt. Ltd.
Member of Committees of the Board	a) CoD for Projects & New Ventures - Member b) Risk Management Committee - Member c) Share Transfer Committee - Member
Member of Committees in other companies	Nil
3. Shri Ravinath Jha [DIN:09396382]	
Father's Name	Late Hem Chandra Jha
Date of Birth	01.03.1976
Date of Appointment	11.11.2021

Expertise in specific functional areas	Journalism, Editor of Antyodaya Sandesh & Antyodaya Sankalp
Qualifications	B.Sc. from Ranchi University
List of outside Directorships held	Nil
Member of Committees of the Board	a) HR Committee - Chairman b) Nomination & Remuneration Committee - Member c) Stakeholders Relationship Committee - Member d) Ethics & Corporate Governance Committee -Member
Member of Committees in other companies	Nil
4. Shri Y. P. Chillio [DIN:09396182]	
Father's Name	Shri Pesing
Date of Birth	09.10.1971
Date of Appointment	11.11.2021
Expertise in specific functional areas	Social worker and has worked in different community based organisations in various capacities for the welfare of the public at large.
Qualifications	Graduate in Political Science from Nagaland University
List of outside Directorships held	Nil
Member of Committees of the Board	a) Technology Committee - Chairman b) Audit Committee - Member c) Nomination & Remuneration Committee - Member d) Stakeholders Relationship Committee - Member
Member of Committees in other companies	Nil
5. Adv. Dushyant Upadhyay [DIN:09397101]	
Father's Name	Shri Krishna Kumar Upadhyay
Date of Birth	17.09.1960
Date of Appointment	12.11.2021
Expertise in specific functional areas	30 years in practicing as an lawyer in various Courts
Qualifications	Lawyer by profession
List of outside Directorships held	Nil
Member of Committees of the Board	a) CSR & SD Committee - Chairman b) Ethics & Corporate Governance Committee - Chairman c) Audit Committee - Member
Member of Committees in other companies	Nil
6. Adv. George Kurian [DIN:09398434]	
Father's Name	Shri Kurian
Date of Birth	20.09.1960
Date of Appointment	12.11.2021
Expertise in specific functional areas	Practicing as an advocate in various Courts

	Qualifications	B. Sc., MA, LLB
	List of outside Directorships held	Nil
	Member of Committees of the Board	a) Stakeholders Relationship Committee - Chairman b) HR Committee - Member c) Technology Committee - Member d) Risk Management Committee - Member
	Member of Committees in other companies	Nil
7.	Ms. (Dr.) Shatorupa [DIN:09396503]	
	Father's Name	Late Partha Sadhan Bose
	Date of Birth	30.07.1971
	Date of Appointment	12.11.2021
	Expertise in specific functional areas	Corporate trainer and freelance writer with more than 15 years of experience
	Qualifications	Graduation-BA in History Post-Graduation - MA in AIHC Ph.D. - Ancient Indian History & Culture
	List of outside Directorships held	Nil
	Member of Committees of the Board	a) Nomination & Remuneration Committee -Chairperson b) HR Committee - Member c) CSR & SD Committee - Member
	Member of Committees in other companies	Nil
8.	Dr. B. R. Ramakrishna [DIN:02251602]	
	Father's Name	Shri Basavapatna Ramaiah
	Date of Birth	06.01.1954
	Date of Appointment	15.11.2021
	Expertise in specific functional areas	Senior positions in Ayurveda, Yoga and Sports in Govt. of India and Govt. of Karnataka.
	Qualifications	BSAM, BAMS, MD (Ayu.), M.Sc. (Yoga) and Ph.D. (Yoga)
	List of outside Directorships held	Nil
	Member of Committees of the Board	a) Risk Management Committee - Chairman b) Audit Committee - Member c) CSR & SD Committee - Member d) Ethics & Corporate Governance Committee - Member
	Member of Committees in other companies	Nil
9.	Dr. Ajay Narang [DIN:00368054]	
	Father's Name	Shri Gurcharan Das Narang
	Date of Birth	10.01.1967
	Date of Appointment	16.11.2021
	Expertise in specific functional areas	Allopathic General Physician and Information Technology.
	Qualifications	B.Sc. and MBBS

List of outside Directorships held	a) Vask Infoedge Private Limited b) AIC-MCU Samvaad Bharati Foundation c) GDKN Infra Private Limited
Member of Committees of the Board	a) Audit Committee - Chairman b) Technology Committee - Member c) Risk Management Committee - Member
Member of Committees in other companies	Nil

None of the Directors of the Company are *inter-se* related to each other.

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