

February 02, 2022

<b>National Stock Exchange of India Ltd.,</b>  Exchange Plaza, C-1 Block G, Bandra Kurla Complex Bandra [E], Mumbai – 400051	<b>BSE Ltd.,</b>  Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001	<b>Metropolitan Stock Exchange of India Ltd.,</b>  Vibgyor Towers, 4 <sup>th</sup> Floor, Plot No. C62, G - Block, Opp. Trident Hotel, Bandra Kurla, Complex, Bandra (E), Mumbai – 400098
NSE Scrip Symbol: BLS	BSE Scrip Code: 540073	MSE Scrip Symbol: BLS

Dear Sir/Madam,

**Subject: Outcome of the meeting of Nomination and Remuneration Committee held on Wednesday, February 02, 2022**

Dear Sir,

In accordance with the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “Listing Regulations”), we hereby inform you that a meeting of the Nomination and Remuneration Committee of BLS International Services Limited (the “Company”) was held today i.e. February 02, 2022, has granted 39,000 Stock Options convertible into equal number of equity shares of the Company of face value of Re.1/- each, to the eligible employee of the Company and its subsidiary Company under the “**BLS International Employee Stock Option Scheme– 2020**”.

The terms of grant inter-alia are as under:

S. No.	Particulars	Description
1.	brief details of options granted	Grant of 39,000 Options to eligible employee of the Company under the “BLS International Employee Stock Option Scheme– 2020”.
2.	whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
3.	total number of shares covered by these options	39,000 Equity shares (deeming all granted options are vested and exercised)
4.	Exercise Price	Rs 121/- per option.
5.	options vested	Not Applicable

6.	time within which option may be exercised	All Vested Options shall be exercisable within One year from the date of respective Vesting of Options.
7.	options exercised	Not Applicable
8.	money realized by exercise of options	Not Applicable
9.	the total number of shares arising as a result of exercise of option	39,000 Equity Shares of face value Re. 1 /- each will arise deeming all granted options are vested and exercised.
10.	options lapsed	Not Applicable
11.	variation of terms of options	Not Applicable
12.	brief details of significant terms	The grant of Options by the Committee is based upon the eligibility criteria mentioned in the Scheme.  The Options shall vest equally each year over a vesting period of 3 years.
13.	subsequent changes or cancellation or exercise of such options	Not Applicable
14.	diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

This is for your kind information and Records.

For **BLS International Services Limited**

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**Dharak A. Mehta**  
**Company Secretary and Compliance Officer**  
**ICSI Membership No.: ACS40502**

Encl: as above