



9<sup>th</sup> November, 2023

<b>BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai - 400 001.  Code No. 507880	<b>National Stock Exchange of India Ltd.</b> Exchange Plaza, 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051. Code - VIPIND
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**Subject: Change in Senior Management**

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. Somasundaram Suriyanarayanan has been appointed as Vice President - Strategic Projects.

We are enclosing herewith the brief details of the changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

Please take the above on your record and disseminate the same for the information of investors

Thanking you,  
Yours faithfully,  
For V.I.P. Industries Limited



Anand Daga  
Company Secretary & Head - Legal

Encl: As above

**VIP INDUSTRIES LIMITED**

Registered Office: DGP House, 5<sup>th</sup> Floor, 88C, Old Prabhadevi Road, Mumbai 400 025. INDIA.  
TEL: +91 (22) 6653 9000 FAX: +91 (22) 6653 9089 EMAIL: corpcomm@vipbags.com WEB: www.vipbags.com  
CIN - L25200MH1968PLC013914



## Annexure A

**Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

Sr. No.	Particulars	
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment
2.	Date of appointment/cessation (as applicable) & term of appointment	W.e.f. November 09, 2023 Terms of appointment: Full Time Employment.
3.	Brief profile (in case of appointment)	<p>Mr. Somasundaram Suriyanarayanan holds dual degrees in Chemistry and Chemical Technology (Intermediates and Dyes) and a Postgraduate (PG) qualification in Business Management from the National Institute of Labour Education &amp; Management.</p> <p>With over three decades of experience, Somasundaram bring a wealth of experience from leading organisations including Sandoz / Clariant India Ltd, CavinKare, S.C. Johnson Products Pvt. Ltd, Paras Pharmaceuticals Ltd, Reckitt Benkiser, Jyothy Labs Ltd, and most recently Capital Foods Pvt. Ltd.</p> <p>His achievements encompass, implementation of innovative methodologies such as KAIZEN, Quality Management Systems (QMS), Overall Equipment Effectiveness (OEE) measurements and Process Automation. His contribution in sustainability initiatives stands out with the successful implementation of energy management solutions, adoption of alternative energy sources and waste reduction measures that significantly lowered energy costs, optimized water usage, and reduced carbon emissions. He</p>

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		also managed complex manufacturing footprints, transforming them into profitable setups through automation and efficient resource allocation.
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

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