

Schedule 'A' Company under Ministry of Defence, Govt. of India

Defence & Aerospace | Mining & Construction | Rail & Metro

Ref: CS/SEs/ 283 283

11.01.2023

National Stock Exchange of India Ltd.
Listing Compliance Department
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East),
MUMBAI - 400 051

The BSE Limited
Listing Compliance Department
P.J. Towers, 26th Floor,
Dalal Street,
MUMBAI - 400 001

Dear Sir / Madam,

Sub: Appointment of Director (Human Resources) on the Board of M/s. BEML Limited - Reg.

Ref: Regn.30 read with Para A(7) of Part A to Schedule III of the SEBI Listing Regulations, 2015

Pursuant to Article 97 of the Articles of Association of the Company, the President of India has appointed **Dr. Gunaseelan Jawahar**, as Director (Human Resources) of BEML Limited. He assumed the charge of the post on Wednesday, 11.01.2023.

- **Dr. Gunaseelan Jawahar** is holding the degrees of BBA, MBA(HR), BL, and PHD. Before joining BEML, he worked as Executive Director in Power Finance Corporation at New Delhi. Prior to that he worked in NHPC and Power Grid Corporation of India. He has a rich & varied experience of 33 years in Public Sector with wide exposure in all aspects of Managing Human Resources, Devised Innovative Policies and Strategies, Evolving performance management System including reward and recognition system, Managed and implemented the scheme for Performance Related Pay, Managing Employee relations, revision of Pay and compensation management for all levels of employees, Conducted HR audit for the first time in the corporation and suggestions given for the improvement of HR function as a whole, designed and conducted training and development programmes for all the employees, has been a faculty and facilitator on a Programme titled 'Train the Trainer', 'Emotional Intelligence', 'Negotiation and conflict resolution', Redressal of employee grievances, compliance of labour laws, Management of Contract employees and outsourced staff, etc. With this rich experience, Dr Gunaseelan will add value to BEML.

- Dr. Gunaseelan Jawahar is not having any inter-se relationship among the Directors of the Company.

The application for allotment of DIN is under process.

Thanking you.

Yours faithfully
For BEML LIMITED

Jai Gopal Mahajan
Company Secretary & Compliance officer



CC: Government of India
Ministry of Defence
Department of Defence Production
New Delhi - 110 001

Kind Attn.: Shri S K Sinha,
Under Secretary
BEML

ಪ್ರಧಾನಕಛೇರಿCorporate Office:

'ಬೆಂಗಳೂರು', ೨೩/೧, ೪ನೇಮುಖ್ಯರಸ್ತೆ, ಸಂಪಂಗಿರಾಮನಗರ, ಬೆಂಗಳೂರು - ೫೬೦೦೨೭. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: +೯೧೮೦೨೨೯೨೨೩೦೬೫

ಫ್ಯಾಕ್ಸ್ ಸಂಖ್ಯೆ: +೯೧೮೦೨೨೯೦೪೦೯೯

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CIN: L35202KA1964GOI001530, GST NO. 29AAACB8433D1ZU

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