## **Starteck Finance Limited**

Date: 29<sup>th</sup> May, 2024

### SFL/SE/8/24-25

National Stock Exchange of India Ltd Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai- 400 051 Symbol: STARTECK

BSE Limited Phiroze Jeejeebhoy Tower, Dalal Street, Mumbai – 400 001 Scrip Code: 512381

## Sub: <u>Annual Secretarial Compliance Report for the Financial Year ended</u> <u>31<sup>st</sup> March, 2024</u>

Dear Sir/Madam,

Pursuant to Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in terms of the SEBI Circular No. CIR/CFD/CMD1/27/2019 dated 8<sup>th</sup> February, 2019, we hereby submit the Annual Secretarial Compliance Report for the Financial Year ended 31<sup>st</sup> March, 2024.

This is for your information and records.

Thanking You.

For Starteck Finance Limited

Mayuri Jain Company Secretary Encl: a/a Veeraraghavan .N Practising Company Secretary 11-H-304, Neelam Nagar, Phase-2 Mulund East, Mumbai - 400081 Mob: 9821528844 Email : nvr54@ymail.com

#### Secretarial Compliance Report of Starteck Finance Limited (CIN: L51900MH1985PLC037039) for the year ended March 31, 2024 [Pursuant to Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

I, Veeraraghavan N. has examined:

- (a) all the documents and records made available to me and explanation provided by Starteck Finance Limited ("the listed entity"),
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

for the year ended March 31, 2024 ("Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:-

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; - Not Applicable to the Company during the period under review
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

(d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; - Not Applicable to the Company during the period under review

(e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; - Not Applicable to the Company during the period under review

VEERARAGH AVAN	Digitally signed by VEERARAGHAVAN NARAYANAN
NARAYANAN	

- (f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; - Not Applicable to the Company during the period under review
- (g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (h) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;

and circulars/ guidelines issued thereunder;

I hereby report that, during the Review Period, the compliance status of the listed entity is appended as below:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations/ Remarks by PCS*		
1	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI)	Yes	-		
2	Adoption and timely updation of the Policies:				
	• All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities.	Yes	-		
	• All the policies are in conformity with SEBI Regulations and has been reviewed & timely updated, as per the regulations /circulars/guidelines issued by SEBI.	Yes	-		
3	Maintenance and disclosures on Website:				
	• The Listed entity is maintaining a functional website	Yes	-		
	• Timely dissemination of the documents/ information under a separate section on the website	Yes	-		
	<ul> <li>Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re- directs to the relevant document(s)/ section of the website.</li> </ul>	Yes	-		
4	Disqualification of Director:				
	None of the Director of the Company are disqualified under section 164 of Companies Act, 2013	Yes	-		



related to Subsidiaries		
f material subsidiary	NA	There were no material
th respect to disclosure l as other subsidiaries	Yes	subsidiary during the period under review.
cuments:		
is preserving and s as prescribed under ad disposal of records as ration of Documents and rescribed under SEBI 2015.	Yes	-
ation:		
conducted performance Board, Independent ommittees at the start of as prescribed in SEBI	Yes	-
sactions:		
ty has obtained prior ommittee for all Related	Yes	-
approval obtained, the rovide detailed reasons rmation whether the vere subsequently ejected by the Audit	NA	The Company has obtained prior approval of Audit Committee for all Related Party Transactions.
s or information:		
provided all the required Regulation 30 along with BI LODR Regulations, time limits prescribed	Yes	-
ler Trading:		
s in compliance with (6) SEBI (Prohibition of gulations, 2015.	Yes	-
(6	6) SEBI (Prohibition of	6) SEBI (Prohibition of



11	Actions taken by SEBI or Stock Exchange(s), if any: No Action (s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder (or) The action(s) taken against the listed entity/ its promoters/ directors/	Yes	-
12	subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.		
12	Resignation of statutory auditors from the listed entity or its material subsidiaries:		
	In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.	NA	There was no resignation of Statutory Auditors from the listed entity or its material subsidiaries during the financial year under review.
13	Additional Non-compliances, if any:		
	No additional non-compliance observed for any SEBI regulation/circular/guidance note etc.	Yes	-

# (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

Sr. No.	Compliance Requirement (Regulations/ circulars/ guidelines including specific clause)	Regulation/ Circular No.	Deviations	Action taken by	Type of Action	Details of violations	Fine Amount	Observations /Remarks of the Practicing Company Secretary	Management Response	Remarks
NIL										



(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr.	Compliance	<b>Regulation</b> /	Deviations	Action	Type of	Details	Fine	Observations	Management	Remarks
No.	Requirement	Circular No.		taken	Action	of	Amount	/Remarks of	Response	
	(Regulations/			by		violations		the Practicing		
	circulars/							Company		
	guidelines							Secretary		
	including specific									
	clause)									
NIL										



Veeraraghavan N. ACS No. 6911 C.P.No.4334 UDIN: A006911F000476853 Peer Review: 1227/2021 Date: 28<sup>th</sup> May, 2024 Place: Mumbai