Godrej Industries Limited Regd. Office: Godrej One,

Pirojshanagar,

Eastern Express Highway, Vikhroli (E), Mumbai 400079. India.

Tel.: 91-22-2518 8010/8020/8030 Fax: 91-22-2518 8068/8063/8074 Website: www.godrejindustries.com

CIN: L24241MH1988PLC097781

Dated: March 31, 2021

To, **BSE Limited** 

P. J. Towers, Dalal Street, Fort

Mumbai – 400 001

Ref.: BSE Scrip Code No. "500164"

To,

National Stock Exchange of India Limited

Exchange Plaza, Bandra - Kurla Complex,

Bandra (East), Mumbai-400 051

Ref.: "GODREJIND"

Debt Segment NSE:

NCD- GIL23 - ISIN: INE233A08022 NCD- GIL24 - ISIN: INE233A08030

<u>Sub.: Intimation / Disclosure of events under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015</u>

Dear Sir / Madam,

In terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that the Board of Directors of the Company have passed circular resolution today, i.e. on March 31, 2021 approving, *inter alia*, the following matters:

#### (1) Noting of resignation of Mr. Kavas Petigara as an "Independent Director" of the Company

We wish to inform that Mr. Kavas Petigara (DIN: 00066162) has stepped down from the position of the "Non-Executive Independent Director" of the Company with effect from April 1, 2021. The Board of Directors have taken note of his resignation and appreciates his valuable contribution and support during his term as the Director of the Company.

Further, disclosure required pursuant to Regulation 30 of the Listing Regulations read with Para A of Part A of Schedule III to the Listing Regulations and the SEBI Circular having reference no. CIR/CFD/CMD/4/2015 dated September 9, 2015, with regard to change in Directors and Key Managerial Personnel is given herein under:

Sr. No.	Disclosure Requirement	Details
1	Reason for change, viz.	Resignation due personal reasons.
	appointment,	



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Sr. Disclosure Requirement Details		Details	
No.			
	resignation, removal,	Mr. Kavas Petigara was re-appointed as the Independent	
	death or otherwise	Director of the Company for his second term with effect	
		from August 9, 2019 upto July 8, 2023. He has given his	
		resignation from the position of the Independent Director	
		of the Company with effect from April 1, 2021.	
2	Date of appointment /	April 1, 2021	
	cessation (as applicable)		
	& term of appointment		

Further, the Company has received confirmation from Mr. Kavas Petigara that there are no material reasons for his resignation other than those mentioned in his resignation letter dated March 31, 2021. The said confirmation received is enclosed herewith as "Annexure-A".

# (2) Approval for reconstitution of Committees of the Board of Directors

Consequent to change in the composition of the Board of Directors of the Company, the Board of Directors have approved the reconstitution of certain committees of the Board of Directors with effect from April 1, 2021 as under:

#### (i) Audit Committee

Pursuant to Section 177 of the Companies Act, 2013 read with Regulation 18 of the Listing Regulations, the Board of Directors has reconstituted the Audit Committee of the Board of Directors as under:

Sr.	Name of the Member	Designation in the
No.		Committee
1	Mr. Mathew Eipe, Independent Director	Chairman
2	Ms. Monaz Noble, Independent Director	Member
3	Dr. Ganapati Yadav, Independent Director	Member
4	Mr. Sandeep Murthy, Independent Director	Member
5	Mr. Nitin Nabar, Executive Director	Member



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## (ii) Nomination and Remuneration Committee

Pursuant to Section 178 of the Companies Act, 2013 read with Regulation 19 of the Listing Regulations, the Board of Directors has reconstituted the Nomination and Remuneration Committee of the Board of Directors as under:

Sr.	Name of the Member	Designation in the
No.		Committee
1	Mr. Mathew Eipe, Independent Director	Chairman
2	Ms. Monaz Noble, Independent Director	Member
3	Ms. Shweta Bhatia, Independent Director	Member
4	Mr. Sandeep Murthy, Independent Director	Member

## (iii) Corporate Social Responsibility (CSR) Committee

Pursuant to Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Board of Directors has reconstituted the Corporate Social Responsibility (CSR) Committee of the Board of Directors as under:

Sr. No.	Name of the Member	Designation in the Committee
1	Mr. Nadir Godrej, Executive Director	Chairman
2	Ms. Tanya Dubash, Executive Director	Member
3	Mr. Nitin Nabar, Executive Director	Member
4	Mr. Mathew Eipe, Independent Director	Member

## (iv) Risk Management Committee

Pursuant to Regulation 21 of the Listing Regulations, the Board of Directors has reconstituted the Risk Management Committee of the Board of Directors as under:

Sr.	Name of the Member	Designation in the
No.		Committee
1	Mr. Nadir Godrej, Executive Director	Chairman
2	Ms. Tanya Dubash, Executive Director	Member
3	Mr. Nitin Nabar, Executive Director	Member
4	Mr. Mathew Eipe, Independent Director	Member



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We request you to take the above information on your record.

Thanking you,

Yours sincerely,

For Godrej Industries Limited

Tejal Jariwala Company Secretary & Compliance Officer (FCS 9817)

Encl.: As above



Kavas N. Petigara

302/801 Citadel 18-B Ruparel Marg Malabar Hill Mumbai 400 006 Tel: 2368-1447

Mob: 98 201 80987

Email: kavas@petigara.com

March 31, 2021

The Chairman
The Board of Directors of
GODREJ INDUSTRIES LIMITED
Godrej One, Pirojshanagar,
Eastern Express Highway, Vikhroli (East)
Mumbai 400079

Subject: Resignation as an Independent Director of the Company

Dear Chairman & Directors.

For personal reasons and as earlier discussed, please accept my resignation from the Board of Directors of Godrej Industries Limited ("the Company"), with effect from April 1, 2021.

It has been my honour and privilege to serve on the Board of Godrej Industries Limited and I greatly appreciate the trust placed in me. I thank the Chairman, the Members of the Board and the Management Team for their unstinting support and co-operation during my many years as an Independent Director.

Kindly acknowledge the receipt of this letter and arrange to file/submit the necessary form(s) with the office of the Registrar of Companies (ROC) - Mumbai, Maharashtra / Ministry of Corporate Affairs (MCA) accordingly.

I wish the Company all the very best for the future.

Thank you, Yours truly.

Kavas N. Petigara (DIN: 00066162)

an W. July