

March 3, 2023

To,

National Stock Exchange India Limited
Exchange Plaza, C-1, Block-G,
Bandra Kurla Complex, Bandra – (East).
Mumbai - 400051

Scrip Code: JYOTHYLAB

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400023

Scrip Code: 532926

Dear Sirs,

Sub.: Constitution of the Environment, Social and Governance (ESG) Committee of the Company

With reference to the captioned subject, we wish to inform you that the Board of Directors of the Company at its meeting held today have constituted the **Environment, Social and Governance (ESG) Committee** of the Company consisting of the Directors and Senior Executives of the Company as the members of the said Committee. A charter of the ESG Committee of the Company is enclosed herewith.

Further, the aforesaid information is also available on the website of the Company at www.jyothy.com.

Kindly take the same on your record and display the same on website of the Stock Exchange.

Thanking you,

Yours faithfully,

For Jyothy Labs Limited

Shreyas Trivedi
Head – Legal & Company Secretary

Encl.: as above

Charter of Environment, Social and Governance (ESG) Committee

Formation	Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, from the financial year 2022-23, the top 1000 listed companies are required to report on Environment, Social and Governance aspect in the form of BRSR and since it will be a continuous process, the Board of Directors of Jyothy Labs Limited (the Company or JLL) on March 3, 2023, has constituted the Environment, Social and Governance (ESG) Committee of the Company consisting of the Directors and Senior Executives of the Company as the members of the said Committee and who will be responsible to track, monitor and report on the Environmental, Social and Governance (ESG) aspect pertaining to the Company.
Members	The members of the Committee consist of members of Board of Directors and Senior Executives of the Company. JLL's ESG Committee comprises of the following members: 1. Ms. M. R. Jyothy – Managing Director as Chairperson; 2. Ms. M. R. Deepthi – Whole Time Director as Member; 3. Ms. Bhumika Batra – Independent Director as Member 4. Mr. T. Ananth Rao – Head – Operations & Commercial as Member; 5. Mr. Ravi Razdan – Head – Systems & HR as Member; 6. Mr. Sanjay Agarwal – Chief Financial Officer as Member; and 7. Mr. Shreyas Trivedi – Head – Legal & Company Secretary as Member
Meeting	The ESG Committee of the Company shall meet as and when it is considered necessary with at least one (1) meeting in a year.
Quorum	The quorum for the ESG meetings shall be two (2) members or one third (1/3 rd) of the members of the committee, whichever is higher, including at least one (1) member of the Board of Directors in attendance.
Terms of reference	The terms of reference of the ESG Committee will include but is not limited to: a) Approve the ESG strategy and provide oversight to the execution of the Company's ESG initiatives including the short-term and long-term commitments or targets; b) Periodically review implementation, execution and progress of the Company's ESG initiatives; c) Review the ESG reporting, policies and disclosures in accordance with the applicable laws, regulations and other national/ international standards; d) Identify and recommend to the Board / Risk Management Committee on matters relating to ESG risk and associated mitigation plans, emerging trends in ESG, effectiveness of Company's ESG plans etc.; and e) Do such other acts, deeds and things as deemed necessary for achievement of ESG goals, targets and strategy of the Company.
Reporting Responsibilities	The ESG Committee will update the Board of Directors periodically and the Board shall monitor the functions of the ESG Committee on a regular basis and any decision/ outcome by the ESG Committee shall be placed before the Board of Directors for their review/ approval, as the case may be.