

April 25, 2023

The Manager  
Corporate Relationship Department  
**BSE Limited**  
1<sup>st</sup> Floor, New Trading Wing,  
Rotunda Building,  
P J Towers, Dalal Street, Fort,  
Mumbai - 400001

The Manager  
Listing Department  
**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai - 400051

The Secretary  
**The Calcutta Stock Exchange  
Limited**  
7, Lyons Range,  
Kolkata - 700001

**BSE Security Code: 500043**

**NSE Symbol: BATAINDIA**

**CSE Scrip Code: 1000003**

Dear Sir/Madam,

**Subject: Change of Directors/KMP**

The Board of Directors of Bata India Limited (**the “Company”**) at its meeting held today, i.e., April 25, 2023, based on the recommendations of the Nomination and Remuneration Committee (NRC) has, *inter alia*, approved the following, subject to approval of the Members of the Company through Postal Ballot:

1. Appointment of **Mr. Anil Ramesh Somani** (DIN: 10119789) as a Whole-Time Director designated as Director Finance and CFO (KMP) of the Company, liable to retire by rotation, for a period of 5 (five) consecutive years with immediate effect.
2. Appointment of **Mr. Ravindra Dhariwal** (DIN: 00003922) as a Non-Executive Non-Independent Director of the Company, liable to retire by rotation, for a period of 2 (two) consecutive years commencing from May 27, 2023.

At the said meeting, the Board, based on the recommendation of NRC, has also recommended the re-appointment of **Mr. Ashok Kumar Barat** (DIN: 00492930) as an Independent Director of the Company, for a second term of 5 (five) consecutive years commencing from December 17, 2023, for approval of the Members of the Company through Postal Ballot.

Further, pursuant to Stock Exchange Circulars dated June 20, 2018, regarding Enforcement of SEBI Orders regarding appointment of Directors by Listed Companies, we specifically affirm that none of the aforesaid Directors are debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Further, Mr. Ravindra Dhariwal and Mr. Ashok Kumar Barat do not hold any Equity Shares in the Company.

The details, pertaining to the aforesaid changes, as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015, are provided as an **Annexure** hereto.

The above information shall also be available on Company’s website [www.bata.in](http://www.bata.in)

We request you to take the same on record.

Thanking you,

Yours faithfully,  
**For BATA INDIA LIMITED**

**NITIN BAGARIA**  
*Company Secretary & Compliance Officer*

**BATA INDIA LIMITED**

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1<sup>st</sup> Floor, Kolkata-700016, West Bengal || Tel.: (033) 23014400 || Fax: (033) 22895748

E-mail: [in-customer.service@bata.com](mailto:in-customer.service@bata.com) || Website: [www.bata.in](http://www.bata.in)

**Requisite Details in terms of SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015**

<b>Name of the Director</b>	<b>Mr. Anil Ramesh Somani</b>	<b>Mr. Ravindra Dhariwal</b>	<b>Mr. Ashok Kumar Barat</b>
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment	Appointment	Re-appointment
Date of appointment/cessation (as applicable) & term of appointment	W.e.f. April 25, 2023, for a period of 5 (five) consecutive years.  Appointed as an Additional Director (Whole-time Director designated as Director Finance and CFO) of the Company to hold office in terms of Section 161(1) of the Companies Act, 2013.	W.e.f. May 27, 2023, for a period of 2 (two) consecutive years.  Appointed as an Additional Director (Non-Executive Non-Independent Director) of the Company to hold office in terms of Section 161(1) of the Companies Act, 2013.	W.e.f. December 17, 2023, for a second term of 5 (five) consecutive years.
Brief Profile (in case of appointment)	<p>Mr. Anil Ramesh Somani is a qualified Chartered Accountant. He has over 25 years of experience in Finance, Strategy, compliance, information management and business development functions.</p> <p>He has worked with reputed organizations like Croma, Walmart, Metro Cash &amp; Carry, etc. at various positions including CFO, Head of Finance, etc.</p> <p>Prior to joining the Company, he was working with Reliance Retail, as an Executive Vice President &amp; CFO for Digital Business.</p>	<p>Mr. Ravindra Dhariwal is an engineer from IIT Kanpur, and an MBA from IIM Calcutta. He was bestowed the Distinguished Alumni Award by IIM Calcutta in 2013 and also from IIT Kanpur in 2019.</p> <p>Mr. Dhariwal started his career with Unilever in India in 1977, and worked for them in India and Australia for over 12 years mostly in Sales and Marketing management.</p> <p>Mr. Dhariwal is co-founder and Chairman of Sagacito Technologies, a data analytics firm specialising in helping enterprises maximise their revenues. He is also Senior Advisor, Mentor and Board Member of several leading listed and private firms.</p> <p>Just prior to co-founding Sagacito, he was the Group CEO of Bennett &amp; Coleman. Prior to that, he worked with PepsiCo for 12 years.</p> <p>Mr. Dhariwal was also the world-wide President of International News Media Association from 2011-2013.</p>	<p>Mr. Ashok Kumar Barat is a commerce graduate, FCA, FCS and Associate of the Institute of Chartered Accountants of England &amp; Wales and CPA, Australia.</p> <p>Mr. Barat has held responsible and senior leadership positions in various Indian and multinational organisations, both in India and overseas.</p> <p>He is on the Board of several other companies including Huhtamaki India Limited, Birlasoft Limited and Alembic Pharmaceuticals Limited.</p> <p>Mr. Barat is a Past President of the Bombay Chamber of Commerce and Industry and of the Council of EU Chambers of Commerce in India.</p> <p>He is a Certified Mediator empanelled with the Ministry of Corporate Affairs, Government of India.</p>

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	<b>Prior appointment(s) in the Company:</b>  Mr. Anil Ramesh Somani joined Bata India Limited on April 3, 2023, as the Chief Financial Officer (KMP).	<b>Prior appointment(s) in the Company:</b>  At the 82 <sup>nd</sup> AGM held on August 5, 2015, Mr. Ravindra Dhariwal was appointed as an Independent Director to hold office for a term of 5 (five) consecutive years with effect from May 27, 2015.  During the financial year ended March 31, 2020, a Special Resolution was passed through Postal Ballot for re-appointment of Mr. Dhariwal as an Independent Director to hold office for a second term of 3 (three) consecutive years with effect from May 27, 2020, upto May 26, 2023.  As a Board Member, Mr. Dhariwal carried with him a vast experience of over 4 decades of building consumer business all over the world and his experience of working in diverse and varied cultures and helping companies win customer loyalty and consumer regard.  During his tenure as an Independent Director of the Company, Mr. Dhariwal made significant contributions in various Board Matters. He also provided guidance in the areas of strategic initiatives, corporate policies and communications.	<b>Prior appointment(s) in the Company:</b>  At the 86 <sup>th</sup> AGM held on August 2, 2019, Mr. Ashok Kumar Barat was appointed as an Independent Director to hold office for a term of 5 (five) consecutive years with effect from December 17, 2018, upto December 16, 2023.
Disclosure of relationships between directors (in case of appointment of a director)	Not related to any Director of the Company	Not related to any Director of the Company	Not related to any Director of the Company

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