



Escorts Kubota Limited

May 12, 2023

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001

National Stock Exchange of India Limited

Exchange Plaza, Bandra Kurla Complex,
Bandra East, Mumbai – 400051

BSE – 500495

NSE - ESCORTS

Sub: Intimation of adoption of new policy/ change in existing policies

Dear Sir/ Ma'am,

This is to inform you that the Board of Directors of the Company has adopted the following policies:

New Policy:

1. Business Responsibility and Sustainability Policy.

Change in Existing Policies:

1. Policy on Appointment of Directors and Members of Senior Management;
2. Remuneration Policy for the Directors, Key Managerial Personnel, Senior Management and other employees;
3. Policy on Succession Planning;
4. Code of Conduct for Board Members and Senior Management of the Company; and
5. Escorts Code of Conduct to Regulate, Monitor and Report Trading by Insiders.

The above policies can be accessed at the website of the Company i.e. <https://www.escortsgroup.com/investors/governance.html>.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **Escorts Kubota Limited**

Satyendra Chauhan
Company Secretary

Escorts Kubota Limited

(Formerly Escorts Limited)

Corporate Secretarial & Law

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Corporate Identification Number L74899HR1944PLC039088