

CIN No. : L26943RJ1979PLC001935  
Phone : 01462 228101-6  
Toll Free : 1800 180 6003 / 6004  
Fax : 01462 228117 / 228119  
E-Mail : shreebwr@shreecement.com  
Website : www.shreecement.com



# SHREE CEMENT LTD.

An ISO 9001, 14001, 50001 & OHS 18001 Certified Company

Regd. Office:

BANGUR NAGAR, POST BOX NO.33, BEAWAR 305901, RAJASTHAN, INDIA

SCL/BWR/SE/2024-25/  
12<sup>th</sup> July, 2024

National Stock Exchange of India Limited,  
Exchange Plaza,  
Bandra – Kurla Complex, Bandra (East)  
MUMBAI – 400 051  
SCRIP CODE: SHRECEM EQ  
Debt Segment NCD ISIN: INE070A07061

BSE Limited  
Phiroze Jeejeebhoy Towers,  
25<sup>th</sup> Floor, Dalal Street,  
MUMBAI – 400 001  
SCRIP CODE 500387  
Debt Segment NCD ISIN: INE070A07061

Re: - Business Responsibility and Sustainability Report (BRSR) for the financial year 2023-24 under Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sirs,

Please find attached herewith the Business Responsibility and Sustainability Report (BRSR) forming part of the Annual Report of the Company for the financial year 2023-24.

Kindly take the same on record.

Thanking you,

For **SHREE CEMENT LIMITED**

(S.S. KHANDELWAL)  
COMPANY SECRETARY

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JAIPUR OFFICE : SB-187, Bapu Nagar, Opp. Rajasthan University, JLN Marg, Jaipur 302015

Phone : 0141 4241200, 4241204, Fax : 0141 4241219

NEW DELHI OFFICE : 122-123, Hans Bhawan, 1, Bahadurshah Zafar Marg, New Delhi 110002

Phone : 011 23370828, 23379218, 23370776, Fax : 011 23370499

CORP. OFFICE : 21, Strand Road, Kolkata 700001 Phone : 033 22309601-4 Fax : 033 22434226

# Business Responsibility & Sustainability Report

## SECTION A: GENERAL DISCLOSURES

### I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L26943RJ1979PLC001935
2.	Name of the Listed Entity	Shree Cement Limited
3.	Year of incorporation	1979
4.	Registered office address	Bangur Nagar, Beawar - 305 901, Rajasthan
5.	Corporate address	<b>Kolkata:</b> 21, Strand Road, Kolkata – 700 001, West Bengal <b>Gurugram:</b> 9 <sup>th</sup> & 17 <sup>th</sup> Floor, DLF Epitome Tower, Building No. 5, Cyber City, Gurugram
6.	E-mail	investor@shreecement.com
7.	Telephone	+91-124-4699200
8.	Website	www.shreecement.com
9.	Financial year for which reporting is being done	1 <sup>st</sup> April, 2023 to 31 <sup>st</sup> March, 2024
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited and National Stock Exchange of India Limited
11.	Paid-up Capital	INR 36.08 Crores
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. S.S. Khandelwal (Company Secretary) Tel: +91-124-4699200 Email: shyam.khandelwal@shreecement.com
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Disclosures under this report made on a standalone basis
14.	Name of assurance provider	SGS India Private Limited
15.	Type of assurance obtained	Reasonable Assurance for BRSR Core and Limited Assurance for Other Non-Financial Data

### II. Products/Services

#### 16. Details of business activities (accounting for 90% of the turnover):

S.No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing	Manufacturing and Sale of Cement and Clinker	91.77%

#### 17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S.No.	Product/Service	NIC Code	% of total Turnover contributed
1	Cement and Clinker	2394	91.77%

### III. Operations

#### 18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
<b>National</b>	5 Integrated Plant Locations*; 10 Grinding Unit Locations;	1 Registered Office; 2 Corporate Offices; 4 Zonal Marketing Offices	22
<b>International</b>	NIL	NIL	NIL

\* Integrated unit at Guntur, Andhra Pradesh began operations in April, 2024 taking the number of integrated plant locations in India to 6.

**19. Markets served by the entity:**
**a. Number of locations**

Locations	Number
National (No. of States)	18 States and 4 Union Territories
International (No. of Countries)	-

**b. What is the contribution of exports as a percentage of the total turnover of the entity?**

NIL

**c. A brief on types of customers**

Shree Cement caters to varied set of customers ranging from institutional buyers to retail buyers, providing cement to mega structures to small housing unit.

**IV. Employees**
**20. Details as at the end of Financial Year:**
**a. Employees and workers (including differently abled):**
**b. Differently abled Employees and workers:**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 68.

**21. Participation/Inclusion/Representation of women**

The response to these questions have been covered in the corporate governance section of the Integrated annual report FY 2023-24, page no. 111.

**22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 69.

**V. Holding, Subsidiary and Associate Companies (including joint ventures)**
**23. (a) Names of holding / subsidiary / associate companies / joint ventures**

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding / Subsidiary / Associate / Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Shree Global FZE	Subsidiary	100%	NO
2	Raipur Handling and Infrastructure Private Limited	Subsidiary	100%	
3	Shree Enterprises Management Ltd.	Subsidiary	100% (Beneficially Owned)	
4	Shree International Holding Ltd.	Subsidiary	100%	
5	Union Cement Company, PrJSC	Subsidiary	98.35%	
6	UCN Co Ltd. L.L.C.	Subsidiary	98.35% (effective group holding)	
7	Shree Cement East Bengal Foundation	Subsidiary (Incorporated under Section 8 of the Companies Act, 2013)	52.00%	
8	Shree Cement North Private Limited	Subsidiary	100%	
9	Shree Cement East Private Limited	Subsidiary	100%	
10	Shree Cement South Private Limited	Subsidiary	100%	

## VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) - Yes

(ii) Turnover (in Rs.) – 19,585.53 Crore

(iii) Net worth (in Rs.) – 20,384.49 Crore

## VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2023-24 Current Financial Year			FY 2022-23 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities		6	Nil	Nil	21	Nil	Nil
Investors (other than shareholders)		Nil	Nil	Nil	Nil	Nil	Nil
Shareholders	Yes. Please refer to Stakeholder Engagement Policy at web-link <a href="https://www.shreecement.com/investors/policies">https://www.shreecement.com/investors/policies</a>	10	Nil	Nil	10	Nil	Nil
Employees and workers		3	Nil	Nil	7	Nil	Nil
Customers		611	Nil	Nil	671	Nil	Nil
Value Chain Partners		3	Nil	Nil	15	Nil	Nil
Other (please specify)		Nil	Nil	Nil	Nil	Nil	Nil

## 26. Overview of the entity's material responsible business conduct issues

The response to these questions have been covered in the Materiality Assessment section of the Integrated annual report FY 2023-24, page no. 32-37.

## SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
<b>Policy and management processes</b>									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available	<a href="https://www.shreecement.com/investors/policies">https://www.shreecement.com/investors/policies</a>								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4. Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	BIS, Greenpro Certification – CII, ISO-45001, ILO, ISO 14001, PAT, VCS, ISO 50001								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Ensuring commitment to ethical business practices	Zero deviation from BIS standards	Zero harm at workplace for employees and workers	Commitment to addressing concerns and grievances of stakeholders	Zero non-compliance	Scope 1 Carbon intensity = 0.51 Tonnes CO2 / tonne cementitious material Scope 2 Carbon intensity = 0.005 tCO2/Tonnes cementitious material by 2030	Active participation in public policy matters through memberships	Ensure need basis community development programmes at each operational location	Timely resolution of customer complaints
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	No instances of non-compliances against regulatory requirements	Zero cases of deviation from BIS standards	Fatalities: Zero for employees and permanent workers and 1 for Contract workers	Concerns from stakeholders addressed on a timely manner	No instances of human rights violations at our operations	Scope 1 Carbon intensity = 0.54 Tonnes CO2 / tonne cementitious material Scope 2 Carbon intensity = 0.010 tCO2/Tonnes cementitious material.	Participation through forums such as FICCI, CMA, NCCBM, RE100 and World Economic Forum.	Community development programmes implemented across all operational locations with spent of INR 51.34 Cr. During FY 2023-24	100% of customer complaints resolved in a timely manner

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**Governance, leadership and oversight**


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<p>7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)</p>	<p>Dear stakeholders,</p> <p>At Shree Cement, we believe that ambition and innovation, bolstered by design thinking and collaborative efforts, are crucial to efficient business growth.</p> <p>This year, our motto is to 'Build Smart', a philosophy that will help build stronger, more durable, and environmentally responsible infrastructure. This philosophy combines the core elements of efficient manufacturing, data-driven decision-making, emerging technology, best-in-class people and processes, customer-centricity and sustainable business practices. Weaving the ideology of 'Build Smart' into the fabric of our revamped brand identity 'Bangur Cement', we have embarked on a journey of redefining excellence while continuing to deliver protection, strength and durability.</p> <p>We keep ourselves up to date on the latest industry trends, cross-sectoral developments, and emerging technologies to ensure we retain our position as an industry torchbearer. In March 2024, for instance, we entered the ready-mix concrete (RMC) segment with the commissioning of our first greenfield unit in Hyderabad. The new RMC plant is key to our evolution as a multi-product player in the cement industry.</p> <p>We have been consistent in our capacity expansion (primarily via organic pathways), with a capacity CAGR of about 12% over FY2014-24. Given our outlook for cement demand remaining high, we plan to increase our grinding capacity organically at a similar CAGR over FY24-27. Most of the expansions, however, will focus on existing markets, even though we have made progress in expanding our footprint to new regions such as Andhra Pradesh. By 2028, we are targeting more than 80 MTPA capacity by which time, 13 more our plants will be in operation.</p> <p>Over the past year, we have ramped up our capacity utilization, raised cost efficiency, enhanced our R&amp;D efforts, and also built on brand equity. Thus, we are ensuring that we take complete advantage of the market tailwinds to tap into previously uncharted territory and thereby create new opportunities also within the market. After all, collaboration and community are the hallmark of growth and progress – and in this vein, we hope to be able to create greater employment opportunities for people across India and contribute to the nation's growth story.</p> <p>Looking forward to continued success through collective growth!</p>
<p>8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).</p>	<p>Name: Mr. Neeraj Akhoury  DIN: 07419090  Designation: Managing Director</p>
<p>9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.</p>	<p>Yes  CSR and Sustainability Committee  The Board of the company has constituted a CSR and Sustainability Committee to oversee the sustainability related aspects of the business. The Committee oversees and ensures that the company's strategies, activities, risks, and policies are aligned with the evolving global and national context, including Environmental, Social, and Governance (ESG) Key Performance Indicators (KPIs) and other material issues. The committee guides the concerned teams to effectively and transparently implement the ESG initiatives that are aligned with the company's vision and values.</p>

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**10. Details of Review of NGRBCs by the Company:**

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Committee of the board									Annually								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances.	Committee of the board									Annually								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Yes, Secretarial auditor	Yes BSI	Yes BSI	Yes, Secretarial Auditor	Yes Factory Inspector	Yes BSI	Yes Secretarial Auditor	Yes Secretarial auditor	Yes BSI

**12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:**

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

## SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

### PRINCIPLE 1:

**Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.**

#### Essential Indicators

**1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:**

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	1	Updates on Sustainability initiatives. Revisions and updates in:	100%
Key Managerial Personnel	1	o Whistle blower mechanism and Whistle Blower Policy o Code of Conduct	100%
Employees other than BoD and KMPs	612	Green Energy, Preventive Maintenance, SAP, Darwinbox, Human Rights	72%
Workers	13	Health & Safety, Gear Box Maintenance, Preventive Maintenance, Human Rights	76%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary				
NGRBC Principle	Name of the regulatory / enforcement agencies / judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine				
Settlement		Nil		
Compounding fee				
Non-Monetary				
NGRBC Principle	Name of the regulatory / enforcement agencies / judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)	
Imprisonment				
Punishment		Nil		

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Nil	Nil

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Company has adopted a Board approved Anti-Bribery and Anti-Corruption Policy. The Policy entails our approach to combat situations of bribery and corruption and outlines our position on the same. The Policy also mentions the hazards and risks that can arise from such situations. We comply with all the applicable anti-bribery and anti-corruption laws, including Prevention of Corruption (Amendment) Act, 2018.

Weblink: <https://www.shreecement.com/investors/policies>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

The response to these questions have been covered in the Corporate Governance section of the Integrated annual report FY 2023-24, page no. 113.

6. Details of complaints with regard to conflict of interest:

The response to these questions have been covered in the Corporate Governance section of the Integrated annual report FY 2023-24, page no. 113.

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

The response to these questions have been covered in the Corporate Governance section of the Integrated annual report FY 2023-24, page no. 113-114.

8. Number of days of accounts payables ((Accounts payable \*365) / Cost of goods/services procured) in the following format:

	FY 2023-24 (current financial year)	FY 2022-23 (previous financial year)
No. of days of account payable	26	30

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:



Parameter	Metrics	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	58.76%	51.18%
	b. Number of trading houses where purchases are made from	106	60
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	75.45%	71.48%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	78.61%	82.56%
	b. Number of dealers / distributors to whom sales are made	21,053	21,660
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	3.14%	3.12%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	2.71%	0.06%
	b. Sales (Sales to related parties / Total Sales)	2.51%	0.40%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	15.61%	5.85%
	d. Investments (Investments in related parties / Total Investments made)	2.27%	4.50%

### Leadership Indicators

#### 1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
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Awareness programs were not conducted for value chain partners on NGRBC principles in the reporting year. However, the company is planning to initiate and execute the same in upcoming years.

#### 2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes, the response to these questions have been covered in the Corporate Governance section of the Integrated annual report FY 2023-24, page no. 112-113.

## PRINCIPLE 2

**Businesses should provide goods and services in a manner that is sustainable and safe**

### Essential Indicators

#### 1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

The response to these questions have been covered in the intellectual Capital Section of the Integrated annual report FY 2023-24, page no. 92.

#### 2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes

#### b. If yes, what percentage of inputs were sourced sustainably?

11.65%

#### 3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 82, 84.

#### 4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 82.

### Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 86.

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 86.

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 84.

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 82.

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 82.

## PRINCIPLE 3

**Businesses should respect and promote the well-being of all employees, including those in their value chains**

### Essential Indicators

1. **a. Details of measures for the well-being of employees:**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 71.

- b. Details of measures for the well-being of workers:**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 71.

- c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 72.

2. **Details of retirement benefits, for Current FY and Previous Financial Year.**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 71-72.

3. **Accessibility of workplaces**

**Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.**

Yes, All our corporate and plant offices are accessible to differently abled employees and workers.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.**

Web link: <https://www.shreecement.com/investors/policies>

5. **Return to work and Retention rates of permanent employees and workers that took parental leave.**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 71.

**6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 74.

**7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 73.

**8. Details of training given to employees and workers:**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 71.

**9. Details of performance and career development reviews of employees and worker:**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 73.

**10. Health and safety management system:**

**a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 74.

**b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 74.

**c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 74.

**d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 74.

**11. Details of safety related incidents, in the following format:**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 75.

**12. Describe the measures taken by the entity to ensure a safe and healthy work place.**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 74.

**13. Number of Complaints on the following made by employees and workers:**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 74.

**14. Assessments for the year:**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 74.

**15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.**

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 74.

### Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of

(A) Employees (Y/N) : Yes

(B) Workers (Y/N) : Yes

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Yes, the concerned departments of the company ensure that the value chain partners deduct and deposit statutory dues on time and is supported by documented evidence.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

The response to these questions have been covered in the Human Capital Section of the Integrated annual report FY 2023-24, page no. 75.

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment?

No, currently we do not provide any transition assistance programmes.

5. Details on assessment of value chain partners:

The response to these questions have been covered in the Social Relationship Capital Section of the Integrated annual report FY 2023-24, page no. 107.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

The response to these questions have been covered in the Social Relationship Capital Section of the Integrated annual report FY 2023-24, page no. 107.

## PRINCIPLE 4:

**Businesses should respect the interests of and be responsive to all its stakeholders**

### Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

The response to these questions have been covered in the Stakeholder Engagement and Materiality Assessment Section of the Integrated annual report FY 2023-24, page no. 29-30.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

The response to these questions have been covered in the Stakeholder Engagement and Materiality Assessment Section of the Integrated annual report FY 2023-24, page no. 30-31.

### Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The response to these questions have been covered in the Stakeholder Engagement and Materiality Assessment Section of the Integrated annual report FY 2023-24, page no. 30.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

The response to these questions have been covered in the Stakeholder Engagement and Materiality Assessment Section of the Integrated annual report FY 2023-24, page no. 30-31.

**3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups.**

The response to these questions have been covered in the Stakeholder Engagement and Materiality Assessment Section of the Integrated annual report FY 2023-24, page no. 30-31.

## **PRINCIPLE 5**

### **Businesses should respect and promote human rights**

#### **Essential Indicators**

**1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 73.

**2. Details of minimum wages paid to employees and workers, in the following format:**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 72.

**3. Details of remuneration/salary/wages, in the following format:**

**a. Median remuneration/wages:**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 72.

**b. Gross wages paid to females as % of total wages paid by the entity, in the following format:**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 72.

**4. Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

Yes, all of our operations are strictly monitored for human rights impact as per our internal risk procedures. The human rights issues and impacts are overseen by the chief Human Resources officers.

**5. Describe the internal mechanisms in place to redress grievances related to human rights issues.**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 74.

**6. Number of Complaints on the following made by employees and workers:**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 74.

**7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 73.

**8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 73.

**9. Do human rights requirements form part of your business agreements and contracts?**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 73.

**10. Assessments for the year:**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 73.

**11. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 10 above.**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 73.

## Leadership Indicators

**1. Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints.**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 73.

**2. Details of the scope and coverage of any Human rights due-diligence conducted.**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 73.

**3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

The response to these questions have been covered in the human capital section of the Integrated annual report FY 2023-24, page no. 68.

**4. Details on assessment of value chain partners:**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 107.

**5. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above.**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 107.

## PRINCIPLE 6:

**Businesses should respect and make efforts to protect and restore the environment**

### Essential Indicators

**1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 79-80.

**Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

Yes, M/S SGS India Private Limited was engaged by the company to provide an independent assurance for FY 2023-24.

**2. Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 81.

**3. Provide details of the following disclosures related to water, in the following format:**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 87.

**Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

Yes, M/S SGS India Private Limited was engaged by the company to provide an independent assurance for FY 2023-24.

**4. Provide the following details related to water discharged:**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 86.

**Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

Yes, M/S SGS India Private Limited was engaged by the company to provide an independent assurance for FY 2023-24.

**5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 86.

**6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 83.

**Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

Yes, M/S SGS India Private Limited was engaged by the company to provide an independent assurance for FY 2023-24.

**7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 83.

**Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

Yes, M/S SGS India Private Limited was engaged by the company to provide an independent assurance for FY 2023-24.

**8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 80-83.

**9. Provide details related to waste management by the entity, in the following format:**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 85.

**Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

Yes M/S SGS India Private Limited was engaged by the company to provide an independent assurance for FY 2023-24.

**10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 85.

**11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals /clearances are required, please specify details in the following format:**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 88.

**12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:**



Sl. No.	Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link	Remarks (Details of various stages)
1.	<b>Shree Cement Limited (Unit: Bangur Cement Unit)</b> Integrated Cement Plant (Clinker - 4.5 Million TPA, Cement - 4.0 Million TPA (OPC, PPC, PSC, RHPC, SRC & Composite Cement); WHRS - 37.5 MW and D.G. Sets - 2500 KVA (2 x 1000 KVA & 1 x 500 KVA) or (1 x 1000 KVA, 2 x 500 KVA & 2 x 250 KVA) at Villages- Bhivgarh, Jawangarh and Ras - II, Tehsil- Jaitaran, District - Pali (Rajasthan)	EIA Notification dated 14.09.2006 vide S.O. 1533(E), as amended thereof	14.09.2006	Yes by <b>JM EnviroNet Pvt. Ltd.</b> (NABET Accredited EIA Consultant)	Yes	<a href="https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=2267316">https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=2267316</a>	<ul style="list-style-type: none"> <li>PH Conducted on 08.08.2022</li> <li>EC Application &amp; Final EIA/EMP Report submitted to MoEF&amp;CC on 30.12.2022</li> <li>EC Meeting held on 28.02.2023</li> <li>Minutes of Meeting released on 08.03.2023 and Project is recommended for EC</li> <li><b>EC issued by MoEF&amp;CC on 06.04.2023</b></li> </ul>
2.	<b>Nawalgarh Residential Colony of Plot Area: 14,366 ha (143663.00 Sq. m.) &amp; Built up Area: 65106.71 sq. m. in Village: Gothra, Tehsil: Nawalgarh, District: Jhunjhunu, Rajasthan</b>	EIA Notification dated 14.09.2006 vide S.O. 1533(E), as amended thereof	14.09.2006	Yes by <b>M/s Gaurang Environmental Solutions Pvt. Ltd.</b> (NABET Accredited EIA Consultant)	Yes	<a href="https://environmentclearance.nic.in/TrackState_proposal.aspx?type=EC&amp;status=EC_new&amp;statename=Rajasthan&amp;pno=SIA/RJ/INFRA2/403579/2022&amp;pid=211849">https://environmentclearance.nic.in/TrackState_proposal.aspx?type=EC&amp;status=EC_new&amp;statename=Rajasthan&amp;pno=SIA/RJ/INFRA2/403579/2022&amp;pid=211849</a>	<ul style="list-style-type: none"> <li>EC application submitted to SEIAA on 23.10.2022.</li> <li>EC Meeting held on 22.02.2023.</li> <li><b>EC issued by SEIAA, Rajasthan on 10.04.2023</b></li> </ul>
3.	<b>Kodla Limestone Mine (ML Area- 517.61 ha, M L No. 2673 &amp; 2674)</b> for Expansion in Limestone Production Capacity from 3.8 to 12.5 Million TPA and Top Soil 0.1455 Million TPA, Over burden 1.1257 Million TPA (Total Excavation: 13,7712 Million TPA) along with One existing crusher of 1200 TPH Capacity and installation of One additional proposed crusher of 1200 TPH Capacity along with Wobbler at Villages: Kodla & Benakanahalli, Taluka: Sedam, District: Kalaburagi, Karnataka of Shree Cement Limited	EIA Notification dated 14.09.2006 vide S.O. 1533(E), as amended thereof	14.09.2006	Yes by <b>JM EnviroNet Pvt. Ltd.</b> (NABET Accredited EIA Consultant)	Yes	<a href="https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=2736624">https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=2736624</a>	<ul style="list-style-type: none"> <li>Earlier stages including submission of Draft EIA/EMP report in FY_2021-22</li> <li>Delay due to receipt of signed mom of PH</li> <li>Thereafter, EC Application and Final EIA/EMP Report submitted to MoEF&amp;CC on 03.03.2023</li> <li>EC Meeting held on 21.03.2023</li> <li>Minutes of Meeting released on 28.03.2023 and Project recommended for EC</li> <li><b>EC issued by MoEF&amp;CC on 25.04.2023</b></li> </ul>
4.	<b>Shree Agra Cement Plant (Clinker Grinding Unit)</b> for with cement production capacity of 5.0 Million TPA (OPC, PPC, PSC, RHPC, SRC & Composite Cement) and D.G. Sets of 1250 KVA (1000 KVA or 2 x 500 KVA & 250 KVA) along with Railway Siding Village: Nigoh Hasanpur, Block: Sakit, Tehsil & District: Etah (Uttar Pradesh) at Village: Nigoh Hasanpur, Block: Sakit, Tehsil & District: Etah (Uttar Pradesh) of Shree Cement North Pvt. Ltd.	EIA Notification dated 14.09.2006 vide S.O. 1533(E), as amended thereof	14.09.2006	Yes by <b>JM EnviroNet Pvt. Ltd.</b> (NABET Accredited EIA Consultant)	Yes	<a href="https://environmentclearance.nic.in/TrackState_proposal.aspx?type=EC&amp;status=EC_new&amp;statename=Uttar%20Pradesh&amp;pno=SIA/Up/INDI/425085/2023&amp;pid=218659">https://environmentclearance.nic.in/TrackState_proposal.aspx?type=EC&amp;status=EC_new&amp;statename=Uttar%20Pradesh&amp;pno=SIA/Up/INDI/425085/2023&amp;pid=218659</a>	<ul style="list-style-type: none"> <li>EC application submitted to SEIAA, UP on 11.04.2023</li> <li>EC Meeting held on 18.05.2023</li> <li><b>EC issued by SEIAA, UP on 01.07.2023</b></li> </ul>



Sl. No.	Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link	Remarks (Details of various stages)
5.	<b>Shree Cement Limited (Unit: Karnataka Cement Project)</b> for Expansion of Integrated Cement Plant - Clinker (2.4 to 8.0 Million TPA), Cement (4.0 to 9.0 Million TPA), Waste Heat Recovery Power Generation (30 to 70 MW), D.G. Sets (2000 to 3000 KVA) along with installation of Captive Power Plant (2 x 25 MW), Synthetic Gypsum Plant (1560 TPD) & Railway Siding at Village: Benkanhalli, Taluka: Sedam, District: Kalaburagi (Karnataka)	EIA Notification dated 14.09.2006 vide S.O. 1533(E), as amended thereof	14.09.2006	Yes by <b>JM EnviroNet Pvt. Ltd.</b> (NABET Accredited EIA Consultant)	Yes	<a href="https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=4611687">https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=4611687</a>	<ul style="list-style-type: none"> <li>EC Application and Final EIA/ EMP Report submitted to MoEF&amp;CC on 14.04.2023</li> <li>EC Meeting held on 31.05.2023</li> <li><b>EC issued by MoEF&amp;CC on 27.09.2023</b></li> </ul>
6.	Expansion in Existing Environmental Clearance granted capacity of Integrated Cement Plant - Clinker: 2.0 to 4.5 Million TPA, Cement: 4.0 to 6.0 Million TPA, Waste Heat Recovery Power Generation: 20 to 40 MW and installation of Captive Power Plant: 25 MW, DG Sets of 2000 KVA (1000/500/250/125 KVA) along with Railway Siding at Village: Gothra, Tehsil: <b>Nawalgarh</b> , District: Jhunjhunu (Rajasthan) by <b>Shree Cement Limited</b>	EIA Notification dated 14.09.2006 vide S.O. 1533(E), as amended thereof	14.09.2006	Yes by <b>JM EnviroNet Pvt. Ltd.</b> (NABET Accredited EIA Consultant)	Yes	<a href="https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=1422847">https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=1422847</a>	<ul style="list-style-type: none"> <li>ToR Application submitted to MoEF&amp;CC on 11.05.2022</li> <li>ToR Letter issued on 08.06.2022</li> <li>PH conducted on 21.10.2022</li> <li>EC Application and Final EIA/ EMP Report submitted to MoEF&amp;CC on 19.11.2022</li> <li>EC Meeting held on 28.02.2023</li> <li>Minutes of Meeting released on 08.03.2023 and Project recommended for EC</li> <li><b>EC issued by MoEF&amp;CC on 13.10.2023</b></li> </ul>
7.	Integrated Cement Plant-Clinker (4.0 Million TPA), Cement (6.66 (2 x 3.33) Million TPA), CPP (2 x 25 MW), WHRS (38 MW), Synthetic Gypsum Plant (1560 TPD), DG Sets - 2000 KVA ((1 x 1000 KVA), (1 x 500 KVA) & (2 x 250 KVA)) and Railway siding at Villages: Tilgul & Kirangi, Taluka & District: Kalaburagi (Karnataka) by <b>Farhatabad Integrated Cement Project (A Unit of Shree Cement Ltd.)</b>	EIA Notification dated 14.09.2006 vide S.O. 1533(E), as amended thereof	14.09.2006	Yes by <b>JM EnviroNet Pvt. Ltd.</b> (NABET Accredited EIA Consultant)	Yes	<a href="https://kspcb.karnataka.gov.in/node/406">https://kspcb.karnataka.gov.in/node/406</a>	<ul style="list-style-type: none"> <li>PH held on 14.07.2023 and PH MOM &amp; Proceeding received on 07.09.2023.</li> <li>Final EIA submission to MoEF&amp;CC is under process.</li> </ul>
8.	<b>Proposed Farhatabad Limestone Mine</b> (ML Area: 1445.83 ha.) with Limestone Production Capacity: 6.0 Million TPA, Top Soil: 0.14 Million TPA, Overburden: 1.21 Million TPA (Total Excavation: 7.35 Million TPA) and Installation of 2 x 1200 TPH Crushers along with Wobbler at Villages: Balwad, Tilgul, Kirangi & B. Saradgi, Taluka & District: Kalaburagi (Karnataka) by Shree Cement Limited	EIA Notification dated 14.09.2006 vide S.O. 1533(E), as amended thereof	14.09.2006	Yes by <b>JM EnviroNet Pvt. Ltd.</b> (NABET Accredited EIA Consultant)	Yes	<a href="https://drive.google.com/file/d/1JuoSRnQU9TTSb910unoFQCzjDSUBbV3b/view">https://drive.google.com/file/d/1JuoSRnQU9TTSb910unoFQCzjDSUBbV3b/view</a>	<ul style="list-style-type: none"> <li>PH held on 14.07.2023 and PH MOM &amp; Proceeding received on 07.09.2023.</li> <li>Final EIA submission to MoEF&amp;CC is under process.</li> </ul>

Sl. No.	Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link	Remarks (Details of various stages)
9.	<b>Bhuj Integrated Cement Plant</b> with production capacity of Clinker: 2.65 Million TPA, Cement: 4.57 Million TPA (OPC, PPC, PSC, SRC, RHPC & Composite Cement), CPP: 25 MW, WHRS: 23 MW, Synthetic Gypsum: 1560 TPD (65 TPH) and DG Sets: 2500 KVA (1 x 2500 KVA or 2 x 1000 KVA & 1 x 500 KVA or 1 x 1000 KVA, 2 x 500 KVA & 2 x 250 KVA) at Village: Chher Moti, Taluka: Lakhpat, District: Kachchh (Gujarat) of Shree Cement Limited	EIA Notification dated 14.09.2006 vide S.O. 1533(E), as amended thereof	14.09.2006	Yes by <b>JM EnviroNet Pvt. Ltd.</b> (NABET Accredited EIA Consultant)	Yes	<a href="https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=48170343">https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=48170343</a>	<ul style="list-style-type: none"> <li>EC (ToR) Application submitted to MoEF&amp;CC on 20.02.2024.</li> <li>ToR Meeting date is awaited.</li> </ul>
10.	<b>Gothra Limestone Mine (ML No: 47/2007 &amp; ML Area: 624 ha.)</b> for Expansion in Limestone Production Capacity from 3.2 to 6.75 Million TPA and Top Soil: 0.12 Million TPA, Waste: 21.0 Million TPA, ROM Reject: 0.358 Million TPA (Total Excavation: 28.228 Million TPA) in addition to Expansion of Existing Crusher from 1200 TPH to 1600 TPH (Primary) by internal modification and 550 TPH (Secondary) along with Wobbler at Villages: Gothra, Choudhani, Devgaon & Kheswa Ki Dhani, Tehsil: Nawalgarh, District: Jhunjhunu, State: Rajasthan of Shree Cement Limited	EIA Notification dated 14.09.2006 vide S.O. 1533(E), as amended thereof	14.09.2006	Yes by <b>JM EnviroNet Pvt. Ltd.</b> (NABET Accredited EIA Consultant)	Yes	<a href="https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=34952029">https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=34952029</a>	<ul style="list-style-type: none"> <li>EC (ToR) Application submitted to MoEF&amp;CC on 30.12.2023.</li> <li>ToR letter issued by MoEF&amp;CC on 08.02.2024.</li> <li>PH documents submitted to SPCB on 25.04.2024 for conduction of Public Hearing.</li> <li>PH date is awaited</li> </ul>
11.	<b>Mohra (Block - A) Limestone Block" (ML Area: 127.046 ha)</b> with limestone production capacity of 1.5 Million TPA, OB: 0.16 Million TPA, IB: 0.008 Million TPA, Screen Waste: 0.167 Million TPA & Top Soil: 0.012 Million TPA (Total Excavation: 1.85 Million TPA) and installation of Primary Crusher: 800 TPH & Secondary Crusher: 400 TPH along with Wobbler near Villages: Mohra, Patharchuwa and Bhalukona, Tehsil: Simga & Palari, District: Balodabazar - Bhatapara, Chhattisgarh of Shree cement Ltd.	EIA Notification dated 14.09.2006 vide S.O. 1533(E), as amended thereof	14.09.2006	Yes by <b>JM EnviroNet Pvt. Ltd.</b> (NABET Accredited EIA Consultant)	Yes	<a href="https://environmentclearance.nic.in/TrackState_proposal.aspx?type=TOR&amp;status=TOR_new&amp;statename=Chhattisgarh&amp;pno=SIA/CG/MIN/81526/2022&amp;pid=236900">https://environmentclearance.nic.in/TrackState_proposal.aspx?type=TOR&amp;status=TOR_new&amp;statename=Chhattisgarh&amp;pno=SIA/CG/MIN/81526/2022&amp;pid=236900</a>	<ul style="list-style-type: none"> <li>EC (ToR) application has been submitted to SE/IAA, Chhattisgarh on 02.08.2022.</li> <li>ToR Letter issued by SEAC, Chhattisgarh on 03.10.2023.</li> <li>PH documents submitted to CEGB, Chhattisgarh on 06.12.2023 for conduction of public hearing.</li> <li>PH date is awaited</li> </ul>
12.	<b>Datima Coal Block (ML Area: 807.91 ha.)</b> with targeted production capacity of 0.36 Million TPA and peak rated capacity of 0.54 Million TPA in Village: Rai in Taluka: Bhatgaon, Villages: Datima & Kharaura in Taluka: Surajpur, Villages: Kumda & Laxmanpur in Taluka: Latori, District: Surajpur, Chhattisgarh of <b>Shree Cement Limited</b>	EIA Notification dated 14.09.2006 vide S.O. 1533(E), as amended thereof	14.09.2006	Yes by <b>Min Mec Consultancy Pvt. Ltd.</b> (NABET Accredited EIA Consultant)	Yes	<a href="https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=28147358">https://parivesh.nic.in/newupgrade/#/organisation/project-detail?project=28147358</a>	<ul style="list-style-type: none"> <li>EC (ToR) Application submitted to MoEF&amp;CC on 06.12.2023.</li> <li>ToR letter issued by MoEF&amp;CC on 29.01.2024.</li> <li>PH documents submission to SPCB is under process</li> </ul>

**13. Is the entity compliant with the applicable environmental law/regulations/guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 78.

**Leadership Indicators**

**1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 87.

**Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

Yes, M/S SGS India Private Limited was engaged by the company to provide an independent assurance for FY 2023-24.

**2. Please provide details of total Scope 3 emissions & its intensity, in the following format:**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 83.

**Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

Yes, M/S SGS India Private Limited was engaged by the company to provide an independent assurance for FY 2023-24. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

**3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

The response to these questions have been covered in the Natural Capital Section of the Integrated annual report FY 2023-24, page no. 88-89.

**4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:**

S. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Manufacture and use of synthetic gypsum	Synthetic gypsum is manufactured using low grade limestone and spent acid (waste from other industry). This synthetic gypsum is used to replace natural mineral gypsum for cement production.	<ul style="list-style-type: none"> <li>- Reduction in mineral gypsum consumption</li> <li>- Use of low-grade limestone and spent acid, leading to effective waste management</li> <li>- Cost savings on account of usage of synthetic gypsum</li> </ul>
2	Air cooled condenser	Air cooled condensers are installed within captive power plants and waste heat recovery systems replacing conventional water-cooled condensers	<ul style="list-style-type: none"> <li>- Savings of substantial quantity of cooling water</li> </ul>
3	Alternative fuels and raw materials	Consumption of alternative fuels and alternative raw materials in cement manufacturing	<ul style="list-style-type: none"> <li>- Production of blended cement/ low carbon cement</li> <li>- Reduced natural resource consumption (Raw materials and fuels)</li> </ul>
4	Green Power	We have one of the highest WHR capacity in cement industry outside China. Additionally, we have substantially enhanced our solar and wind capacity in the reporting year. This has minimized our dependency on grid electricity and conventional fuel-based electricity.	<ul style="list-style-type: none"> <li>- Decrease in fossil fuel consumption</li> <li>- Reduced GHG Emissions</li> </ul>

**5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/web link.**

The response to these questions have been covered in the Risk and Opportunity Section of the Integrated annual report FY 2023-24, page no. 44.

**6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 107.

**7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 107.

## PRINCIPLE 7

**Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent**

### Essential Indicators

**1. a. Number of affiliations with trade and industry chambers/associations.**

The response to these questions have been covered in the Corporate Governance section of the Integrated annual report FY 2023-24, page no. 114.

**b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.**

The response to these questions have been covered in the Corporate Governance section of the Integrated annual report FY 2023-24, page no. 114.

**2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
	NIL	
We conduct awareness sessions and trainings on code of conduct which includes aspect of anti-competitive conduct. Further, we did not identify any issues related to anti-competitive conduct.		

### Leadership Indicators

**1. Details of public policy positions advocated by the entity:**

The response to these questions have been covered in the Corporate Governance section of the Integrated annual report FY 2023-24, page no. 114.

## PRINCIPLE 8

**Businesses should promote inclusive growth and equitable development**

### Essential Indicators

**1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 104.

**2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
We do not have any ongoing project and neither we undertook any project during the reporting period that involved Rehabilitation and Resettlement.						

**3. Describe the mechanisms to receive and redress grievances of the community.**

The response to these questions have been covered in the Corporate Governance section of the Integrated annual report FY 2023-24, page no. 104.

**4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 107.

**5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost**

The response to these questions have been covered in the Human capital section of the Integrated annual report FY 2023-24, page no. 72.

**Leadership Indicators**

**1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 104.

**2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 104.

**3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized/vulnerable groups? (Yes/No)**

Yes, the response to these questions have been covered in the Social and Relationship Capital section of the Integrated annual report FY 2023-24, page no. 107.

**(b) From which marginalized/vulnerable groups do you procure?**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 107.

**(c) What percentage of total procurement (by value) does it constitute?**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 107.

**4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
				N.A.

**5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

Name of Authority	Brief of the Case	Corrective Action Taken
		N.A.

**6. Details of beneficiaries of CSR Projects**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 99 & 101-104.

**PRINCIPLE 9**

**Businesses should engage with and provide value to their consumers in a responsible manner**

**Essential Indicators**

**1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 106.

**2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:**

	As a percentage to total turnover
Environmental and social parameters relevant to the product	
Safe and responsible usage	100%
Recycling and/or safe disposal	

**3. Number of consumer complaints in respect of the following:**

The response to these questions have been covered in the Social and Relationship Capital section of the Integrated annual report FY 2023-24, page no. 106.

**4. Details of instances of product recalls on account of safety issues:**

The response to this question have been covered in the Social and Relationship Capital section of the Integrated annual report FY 2023-24, page no 106.

**5. Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.**

Yes, we have an Information security policy in place.

Weblink: <https://www.shreecement.com/investors/policies>

**6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/ services.**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 106.

**7. Provide the following information relating to data breaches:**

- a. Number of instances of data breaches Nil
- b. Percentage of data breaches involving personally identifiable information of customers Nil
- c. Impact, if any, of the data breaches Nil

**Leadership Indicators**

**1. Channels/platforms where information on products and services of the entity can be accessed (provide web link, if available).**

<https://www.shreecement.com/our-business>

**2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 106.

**3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services**

Cement which is our major product does not fall under Essential Services hence this is not applicable.

**4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

The response to these questions have been covered in the Social and Relationship capital section of the Integrated annual report FY 2023-24, page no. 106.