

# Chartered Capital And Investment Limited

Regd. Office: 711, Mahakant, Opp. V.S. Hospital, Ellisbridge, Ahmedabad-380 006. Tel.: 079 - 2657 5337 / 2657 7571 / 2657 8029 Fax: 079 - 2657 5731, E-mail: info@charteredcapital.net, Website: www.charteredcapital.net, CIN: L45201GJ1986PLC008577.

CCIL/SE/2021 September 4, 2021

### Through BSE listing centre online portal

To, BSE Limited Dalal Street P J Tower, Fort, Mumbai-400001

Dear Sirs,

Ref: Company Code No. 511696

Sub: Intimation of date of 35th AGM & submission of AGM Notice

In continuation of our letter dated August 26, 2021, we would once again like to inform you that the 35<sup>th</sup> Annual General Meeting ("AGM") of the Company is scheduled to be held on Wednesday, September 29, 2021 at 11:30 a.m. through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") and the Notice of the 35<sup>th</sup> AGM including the details relating to e-voting, book closure etc, is attached herewith for your reference.

Please take the same on your record.

Thanking You,

Yours Sincerely,

For Chartered Capital And Investment Limited

Manoj Kumar Ramrakhyani Company Secretary

Encl: As above

#### **NOTICE**

Notice is hereby given that 35th Annual General Meeting of the company will be held on Wednesday, September 29, 2021 at 11.30 a.m. through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the following business:

#### **ORDINARY BUSINESS**

- 1. To receive, consider and adopt the Audited Balance Sheet as on March 31, 2021 and the Profit and Loss Account for the year ended on that date and the Report of Directors and Auditors thereon.
- 2. To appoint a Director in place of Mrs. Sofia M. Khericha (DIN: 02695350), who retires by rotation and being eligible, has offered herself for re-appointment.

#### **SPECIAL BUSINESS**

- 3. To approve the continuation of Mr. Mohib N. Khericha (DIN: 00010365), as Managing Director of the company w.e.f. August 4, 2022 to March 31, 2024 i.e. for the remaining period his existing tenure as Managing Director of the Company on attaining age of 70 years and in this regard to consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:
  - **"RESOLVED that** pursuant to section 196(3) read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), consent of the Members of the Company be and is hereby accorded for continuation of holding of office of Managing Director by Mr. Mohib N. Khericha (DIN: 00010365) on attaining the age of 70 years on August 4, 2022 for the remaining period of his term of 5 years i.e. from August 4, 2022 until March 31, 2024 on the same terms and conditions of his appointment and remuneration as approved by the shareholders at the 32nd Annual General Meeting of the Company held on September 29, 2018."
  - **"RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."
- 4. To approve the payment of remuneration to Mr. Mohib N. Khericha (DIN: 00010365), Managing Director of the company for the remaining period of 2 years of his existing tenure as Managing Director of the Company and in this regard to consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution:** 
  - "RESOLVED THAT pursuant to the provisions of Sections 197 and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and in terms of approval of the members by way of the resolution passed at the 32th Annual General Meeting held on September 29, 2018 for reappointment and payment of remuneration of Mr. Mohib N. Khericha (DIN: 00010365) as the Managing Director of the company, where he was reappointed for a period of 5 (Five) years with effect from April 1, 2019 upto March 31, 2024 and payment of remuneration for a period of 3 (three) years with effect from April 1, 2019 upto March 31, 2022, approval of the members of the company be and is hereby accorded for payment of remuneration on same terms and conditions of remuneration as applicable to the period April 1, 2019 upto March 31, 2022, for the remaining period of 2 (two) years of his existing term as Managing Director of the Company, with effect from April 1, 2022 upto March 31, 2024 as mentioned in the Explanatory Statement annexed to the Notice convening this meeting and more particularly set out in the draft supplemental agreement to be entered into by the Company with Mr. Mohib N. Khericha and placed before this meeting, duly initialed by the Chairman for the purpose of identification and draft of which is hereby specifically approved, with liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the power conferred by this Resolution) to alter and vary the terms and conditions of the said remuneration, subject to same not exceeding the limits specified under Schedule V of the Companies Act, 2013 or any statutory modification(s) or re-enactment

**"RESOLVED FURTHER THAT** notwithstanding anything to the contrary herein contained, in the event of any loss, absence or inadequacy of the profits of the company in any financial year during the period of 2 (two) years with

effect from April 1, 2022 upto March 31, 2024, the remuneration mentioned in the Explanatory Statement hereunder and in the above stated draft supplemental agreement shall be paid to Mr. Mohib N. Khericha as minimum remuneration and the same shall be subject to the limits as set out in Section II of Part II of Schedule V of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof, for the time being in force)."

**RESOLVED FURTHER THAT** the board be and is hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any committee of directors to give effect to the aforesaid resolution."

By order of the Board of Directors

Place: Ahmedabad Mohib N. Khericha
Date: August 26, 2021 Managing Director

#### **Registered Office:**

711, Mahakant, Opp. V S Hospital, Ellisbridge, Ahmedabad- 380006

CIN : L45201GJ1986PLC008577

Email : info@charteredcapital.net, investors@charteredcapital.net

Website: www.charteredcapital.net

Phone: 079-2657 5337, 2657 7571, Fax: 079-2657 5731

#### Notes

- 1. In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs ("MCA") has vide its circular dated May 05, 2020 read with circulars dated April 8, 2020 and April 13, 2020 and Circular dated January 13, 2021 and all other relevant circulars issued from time to time (collectively referred to as "MCA Circulars") permitted the holding of the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations") and MCA Circulars, the AGM of the Company is being held through VC / OAVM. Since the AGM will be held through VC/OAVM, the Route Map is not annexed to this Notice. The instructions for attending the AGM through VC/OAVM is provided under Note No.9 of the Notice.
- 2. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of himself and a proxy need not be a member of the company. Since the AGM is being held in accordance with the Circulars through VC, the facility for appointment of proxies by the Members will not be available for this AGM. Accordingly, the Proxy Form and Attendance Slip are not annexed to this Notice.
- 3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notes to the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 5. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 which sets out details relating to Special Business to be transacted at the meeting is attached herewtih.
- 6. As required under Regulation 36 of the SEBI (LODR) Regulations, 2015 and Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India, brief profile of Mrs. Sofia M. Khericha who retires by rotation and being eligible, offers herself for reappointment pursuant to the provisions of Section 152 of the Companies Act, 2013 is mentioned hereunder. In addition, profile of Mr. Mohib N. Khericha, Managing Director for whom

approval of the members is being sought for his continuation as Managing Director of the Company on his attaining age of 70 years, is also mentioned hereunder:

| Name of the Director  | Mrs. Sofia M Khericha Mr. Mohib N. Khericha  |   |  |
|---|--|---|--|
| Date of Birth / Age   | November 13, 1957 / 63 years August 04, 1952 / 69 Years  |   |  |
| Qualifications  | B.A. (English Literature) Honours, L.L.B. FCA  |   |  |
| Date of First Appointment   | September 30,2014  | March 21, 1986  |  |
| Nature of Expertise in specific functional areas                            | Over 16 years of experience in the field of banking, Airline industry and Retail Garment sector. | A Chartered Accountant who wasin active practice for over 27 yearsin the area of Capital structuring, Restructuring, Financial Management and Loan syndication etc. before venturing into Merchant Banking activities in the year 1994. He is also on Board of various Public Limited Companies. He is having wide contacts/relations with brokers, underwriters, NRIs and High Networth Investors and also has wide experience in marketing the issue effectively and getting accurate feedback during the IPO. He has been Chairman of the Capital Market committee of the Gujarat Chambers of Commerce and Industry during the year 2003-04. |  |
| List of outside Directorship  | Listed None  Unlisted Laburnum Chemicals Private Limited Saphire Finman Services LLP             | Listed Mazda Ltd. TD Power Systems Ltd. Unlisted Chartered Speed Ltd. Kirloskar Power Build Gears Ltd. Laburnum Chemicals Pvt. Ltd. Ravindu Motors Pvt. Ltd. DF Power Systems Pvt. Ltd. Saphire Finman Services LLP Techno Office Space LLP   |  |
| Chairmanship/Membership<br>of Committees held in other<br>Listed companies* | None   | TD Power Systems Ltd Audit Committee-Member Stakeholders Relationship Committee - Chairman Mazda Limited Audit Committee – Chairman   |  |
| Chairman/member of the committee of the Board of Directors of our Company*  | None   | Member of Stakeholders<br>Relationship Committee  |  |
| Shareholding in the company   | 1,29,000 Equity Shares (4.28%)   | 21,10,734 Equity Shares (70.09%)  |  |
| No of meetings attended in FY 2020-2021                                     | 6  | 6   |  |
| Relationships, if any,<br>between directors                                 | Wife of Mr. Mohib N Khericha,<br>Managing Director of the Company.                               | Husband of Mrs. Sofia M. Khericha, a Director of the Company.   |  |
| Terms & Conditions of the appointment                                       | Liable to retire by rotation   | for a period of 5 years from April 1,<br>2019 to March 31, 2024   |  |

<sup>\*</sup> Only Audit Committee & Stakeholders Relationship Committee had been considered.

#### **CHARTERED CAPITAL AND INVESTMENT LIMITED**

- 7. Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM through VC. Corporate Members intending to authorize their representatives to participate and vote at the meeting are requested to send a certified copy of the Board resolution/authorization letter to the Scrutinizer at his email id rupawala\_ca@yahoo.co.in or to the Company at the email id info@charteredcapital.net or upload on the VC portal/e-voting portal (NSDL).
- 8. The Register of Members and Share Transfer Books of the company will remain closed from Friday, September 24, 2021 to Wednesday, September 29, 2021 (both days inclusive) for the purpose of the Annual General Meeting of the Company.
- 9. Voting through electronic means:

Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020, May 05, 2020 & January 13, 2021 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-voting system as well as venue e-voting on the day of the AGM will be provided by NSDL.

Members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date i.e. September 22, 2021, shall be entitled to avail the facility of remote evoting as well as venue e-voting on the day of AGM. Any recipient of the Notice, who has no voting rights as on the Cut-off date, shall treat this Notice as intimation only.

A person who has acquired the shares and has become a member of the Company after the dispatch of the Notice of the AGM and prior to the Cut-off date i.e. Wednesday, September 22, 2021, shall be entitled to exercise his/her vote either through remote e-voting or e-voting at the AGM by following the procedure mentioned in this part.

The remote e-voting will commence on Sunday, September 26, 2021 at 9:00 a.m. and will end on Tuesday, September 28, 2021 at 5:00 p.m. During this period, the members of the Company holding shares either in physical form or in demat form as on the Cut off date i.e. Wednesday, September 22, 2021, may cast their vote electronically. The remote e-voting module shall be disabled for voting by NSDL thereafter.

Once the vote on a resolution is cast by the member, he/she shall not be allowed to change it subsequently or cast the vote again.

The voting rights of the members shall be in proportion to their share in the paid up equity share capital of the Company as on the Cut-off date i.e. September 22, 2021.

#### THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on September 26, 2021 at 9:00 a.m. and ends on September 28, 2021 at 5:00 p.m. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. September 22, 2021, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being September 22, 2021.

#### How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

#### Step 1: Access to NSDL e-Voting system

### A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email ld in their demat accounts in order to access e-Voting facility.

<u>Login method for Individual shareholders holding securities in demat mode is given below:</u>

| Type of shareholders  | Login Method   |
|---|--|
| Individual Shareholders<br>holding securities in<br>demat mode with NSDL                              | 1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com/either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or e-Voting service provider - NSDLand you will be redirected to NSDL e-Voting website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. |
|   | <ol> <li>If the user is not registered for IDeAS e-Services, option to register<br/>is available at https://eservices.nsdl.com. Select "Register Online<br/>for IDeAS"Portal or click athttps://eservices.nsdl.com/SecureWeb/<br/>IdeasDirectReg.jsp</li> </ol>  |
|   | 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digitdemat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected toNSDL Depository site wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be redirected to e-Voting website of NSDLfor casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.                |
| Individual Shareholders<br>holding securities in<br>demat mode with CDSL                              | 1. Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest arehttps://web.cdslindia.com/myeasi/home/loginor www.cdslindia.com and click on New System Myeasi.   |
|   | 2. After successful login of Easi/Easiest the user will be also able to see the EVoting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.  |
|   | <ol> <li>If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration</li> <li>Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDLwhere the e-Voting is in progress.</li> </ol>   |
| Individual Shareholders (holding securities in demat mode)login through their depository participants | You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or e-Voting service provider-NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.  |

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

| Login type   | Helpdesk details  |
|--|---|
| Individual Shareholders<br>holding securities in demat<br>mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.inor call at toll free no.: 1800 1020 990 and 1800 22 44 30   |
| Individual Shareholders holding securities in demat mode with CDSL       | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43 |

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

#### How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following **URL:** https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
  - Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details are given below:

| Manner of holding shares i.e.<br>Demat (NSDL or CDSL) or<br>Physical | Your User ID is:   |
|--|--|
| a) For Members who hold shares in demat account with NSDL.           | 8 Character DP ID followed by 8 Digit Client ID. For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12******. |
| b) For Members who hold shares in demat account with CDSL.           | 16 Digit Beneficiary ID<br>For example if your Beneficiary ID is 12********* then your user<br>ID is 12*********                                       |
| c) For Members holding shares in Physical Form.                      | EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001*** |

- 5. Password details for shareholders other than Individual shareholders are given below:
  - If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
  - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
  - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders** whose email ids are not registered
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "Forgot User Details/Password" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

- b) "Physical User Reset Password" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

#### Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

#### How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

#### **General Guidelines for shareholders**

- 1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to rupawala\_ca@yahoo.co.in with a copy marked to evoting@nsdl.co.in.
- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com. Shareholders/Members, who need assistance before or during the AGM, can contact NSDL official Ms. Sarita Mote on Toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request at evoting@nsdl.co.in

### Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

- 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to info@charteredcapital.net.
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to info@charteredcapital.net. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- 3. Alternatively shareholder/members may send a request to **evoting@nsdl.co.in** for procuring user id and password for e-voting by providing above mentioned documents.
- 4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained

with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

#### THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible tovote through e-Voting system in the AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

#### INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

- 1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join General meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at info@charteredcapital.net. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- 6. Shareholders who would like to express their views/have questions may send their questions in advance atleast 7 days prior to meeting mentioning their name demat account number/folio number, email id, mobile number at info@charteredcapital.net. The same will be replied by the company suitably.
- 10. For any sort of query or information including e-voting, the shareholders may also contact Mr. Manoj Kumar Ramrakhyani, Company Secretary at the registered office address of the Company or write an email to info@charteredcapital.net or call him at Tel: 079- 2657 5337, 2657 7571.
- 11. The facility for e-voting would be made available at the AGM and the members attending the meeting who have not already casted their votes by remote e-voting shall be able to exercise their right at the meeting. The members who have already casted their vote by remote e-voting prior to the Meeting, may also attend the meeting, but shall not be entitled to cast their vote again at the meeting.
- 12. Participation of Members through VC will be reckoned for the purpose of quorum for the AGM as per section 103 of the Companies Act, 2013 ("the Act").
- 13. In compliance with the aforesaid Circulars, Notice of the AGM along with the Annual Report 2020-21 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Members may note that the Notice and Annual Report for the year 2020-21 will also be available on the Company's website at https://www.charteredcapital.net/investors/ and websites of the BSE Limited at www.bseindia.com. The AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e.www.evoting.nsdl.com.
- 14. The business set out in the Notice will be transacted through electronic voting system and the Company is providing facility for voting by electronic means. Instructions and other information relating to e-voting are given in this Notice under Note No.9. The voting facility through electronic voting system shall be made available during the

- AGM and members attending the meeting through VC who have not cast their vote by remote e-voting shall be able to exercise their right during the meeting through electronic voting system.
- 15. All documents as mentioned in the Resolutions and/or Explanatory Statement and other applicable statutory records are available for inspection by the Members at the at the registered office of the Company on all working days, except Saturdays, between 11.00 am to 1.00 pm prior to the date of Annual General Meeting.
- 16. The Board of Directors has appointed Mr. D.A. Rupawala, Proprietor D.A. Rupawala & Associates, Practicing Chartered Accountants as a Srutinizer to scrutinize the e-voting process in a fair and transparent manner. After the conclusion of voting at the AGM, the Scrutinizers will submit a report after taking into account votes cast at the AGM and through remote e-voting in accordance with provisions of Rule 20 of Companies (Management and Administration) Rules, 2014, as amended.
- 17. The Scrutinizer shall, after the conclusion of e voting at the AGM, first scrutinise the votes cast vide e-voting at the AGM and thereafter shall, unblock the votes cast through remote e-voting. The Scrutiniser shall submit a Consolidated Scrutiniser's Report of the total votes cast in favour or against, not later than 48 (forty-eight) hours of the conclusion of the AGM, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- 18. The consolidated results in respect of voting along with the Scrutinizer's Report shall be placed on the Company's website www.charteredcapital.net and on the website of NSDL i.e. www.evoting.nsdl.com immediately after the result are declared by the Chairman or any other person authorized by the Chairman and the same shall be communicated to BSE Limited, where the shares of the Company are listed.
- 19. Members are requested to notify immediately any change in address, email ids, Bank account details etc:
  - · To their Depository Participants (DPs) in respect of the electronic share accounts; and
  - To Company's Registrar and Transfer Agent of the Company in respect of their Physical share folios along with Bank particulars.
- 20. To support the "Green Initiative" Members who have not registered their e-mail addresses so far are requested to register their e-mail address for receiving all communication including Annual Report, Notices, Circulars, etc. from the Company electronically. Members are required to immediately inform the Company's Registrars and Transfer Agents (in case of shares held in physical form), Link Intime India Private Limited and to the respective Depository Participants (in case of shares held in dematerialized/electronic form) the details about their email addresses, if any.
  - As part of this initiative, hitherto soft copies of the Annual Report and the Notice of Annual General Meeting were sent to all members whose email addresses are registered with the Company/Depository Participants. Physical copies of the same were sent in the permitted mode only to members whose email addresses were unavailable. However, in terms of the SEBI Circular dated May 12, 2020 and MCA Circular dated May 05, 2020 and April 13, 2020 and Circular dated January 13, 2021 and all other relevant circulars issued from time to time exempting Companies from the provision of hard copies for this fiscal 2021 in view of the ongoing Covid 19 pandemic, only soft copies of the Annual Report 2021 and the Notice of the Annual General meeting will be emailed to shareholders. Members whose email id is not registered with the Company may write to info@charteredcapital.net for obtaining the soft copy of the Annual Report and Notice of AGM.
- 21. Members are requested to make all correspondence in connection with shares held by them by addressing letters directly to the Company or its RTA quoting their Folio number or their Client ID number with DP ID number, as the case may be.
- 22. Members who are holding shares in identical order of names in more than one folio are requested to send to the Company or its RTA, the details of such folios together with the share certificates for consolidating their holdings in one folio. The share certificates will be returned to the Members after making requisite changes thereon.
- 23. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to the Company/RTA.
- 24. SEBI Notification No. SEBI/LAD-NRO/GN/2018/24 dated June 8, 2018 and further amendment vide Notification No. SEBI/ LAD-NRO/GN/2018/49 dated November 30, 2018, requests for effecting transfer of securities (except in case of transmission or transposition of securities) shall not be processed from April 1, 2019 unless the securities are held in the dematerialized form with the depositories. Therefore, Shareholders are requested to take action to dematerialize the Equity Shares of the Company, promptly.
- 25. The Annual Listing Fees for the year 2021-2022 of the stock exchange on which shares of the company are listed, has been paid.

#### **CHARTERED CAPITAL AND INVESTMENT LIMITED**

26. Members desirous of obtaining any information concerning the accounts and operations of the company are requested to address their questions to the company so as to reach at least 7 days before the date of the meeting, so that the information required will be made available at the meeting, to the best extent possible.

#### 27. Depository System

The Company has entered into agreements with NSDL and CDSL. The Depository System envisages the elimination of several problems involved in the scrip-based system such as bad deliveries, fraudulent transfers, fake certificates, thefts in postal transit, delay in transfers, mutilation of share certificates, etc. Simultaneously, Depository System offers several advantages like exemption from stamp duty, elimination of concept of market lot, elimination of bad deliveries, reduction in transaction costs, improved liquidity, etc.

- Members, therefore, now have the option of holding and dealing in the shares of the Company in electronic form through NSDL or CDSL. Members are encouraged to convert their holdings to electronic mode.
- 28. Pursuant to Section 72 of the Companies Act, 2013, shareholders holding shares in physical form may file nomination in the prescribed Form SH-13 with the Company's Share Transfer Agent. In respect of shares held in electronic/demat form, the nomination form may be filed with the respective Depository Participant

By order of the Board of Directors

Place: Ahmedabad Mohib N. Khericha
Date: August 26, 2021 Managing Director

#### **Registered Office:**

711, Mahakant, Opp. V S Hospital, Ellisbridge, Ahmedabad- 380006

CIN : L45201GJ1986PLC008577

 $Email \hspace*{0.2in} : \hspace*{0.2in} in fo@chartered capital.net, \hspace*{0.2in} investors@chartered capital.net$ 

Website: www.charteredcapital.net

Phone : 079-2657 5337, 2657 7571, Fax: 079-2657 5731

#### **EXPLANATORY STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013**

As required by Section 102(1) of the Companies Act, 2013 (the Act), the following Explanatory Statement sets out the material facts relating to the Special Business mentioned under item Nos. 3 to 4 in the accompanying Notice:

#### Item No. 3

Mr. Mohib N Khericha was appointed as Managing Director of the Company by the members at the 32nd Annual General Meeting held on September 29, 2018 for a period of 5 years from April 1, 2019 to March 31, 2024. He will attain the age of 70 years on August 4, 2022. As a matter of abundant caution, it is proposed to obtain approval of the shareholders as per the provisions of Section 196(3) of Companies Act, 2013 for continuation of his employment as a Managing Director, on the same terms and conditions of appointment and remuneration as approved by members earlier in September 2018. Hence a Special Resolution is proposed at Item No. 3 of the Notice.

Mr. Mohib N Khericha is a promoter director and has been associated with the Company since its inception and he is looking after day to day affairs of the Company. He has vast experience in Merchant Banking industry. Considering the above, your Directors are of the opinion that it is in the interest of the Company to continue his appointment as Managing Director of the Company on attaining age of 70 years and payment of remuneration to him.

Mr. Mohib N Khericha is a Chartered Accountant. Brief profile of Mr. Mohib N Khericha as stipulated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is given as an Annexure to this Notice.

Mr. Mohib N Khericha is interested in the resolution set out at Item No.3 of the Notice, which pertain to his continuing as Managing Director of the Company. Mrs. Sofia M Khericha, a Director on the Board being his wife is also interested in the resolution set out at Item No.3. Relatives of Mr. Mohib N Khericha may also be deemed to be interested in the resolution set out at Item no. 3 of the Notice, to the extent of their shareholding interest, if any, in the Company. Save and except the above, none of the other Directors and Key Managerial personnel of the Company and their relatives are, in any way, concerned or interested in the Resolution.

The Board recommends the Special Resolution set out at Item No. 3 of the Notice for approval by the shareholders.

#### Item No. 4

The members of the company had approved, vide their resolution passed at the 32nd Annual General Meeting (AGM) of the company held on September 29, 2018 re-appointment of Mr. Mohib N. Khericha, as Managing Director of the company for a period of 5 years with effect from April 1, 2019 upto March 31, 2024 and payment of remuneration by way of salary, perquisites and allowances to him for a period of 3 years with effect from April 1, 2019 upto March 31, 2022. This was done as per provisions of Part II of the Schedule V of the Companies Act, 2013. Accordingly, the board of directors at their meeting held on August 26, 2021 approved payment of remuneration to Mr. Mohib N. Khericha on same terms and conditions of remuneration as applicable to the period April 1, 2019 upto March 31, 2022, for the remaining period of 2 (two) years of his existing term as Managing Director of the Company, with effect from April 1, 2022 upto March 31, 2024 as specified in the draft supplemental agreement to be executed between him and the company, copy of which (which has been duly approved by the Board) will be placed before the meeting and is subject to the approval of the shareholders and Central Government, if applicable.

The payment of remuneration has been recommended /approved by the Nomination and Remuneration Committee in its meeting held on August 26, 2021.

Mr. Mohib N Khericha is a promoter director and has been associated with the Company since its inception and he is looking after day to day affairs of the Company. He has vast experience in Merchant Banking industry. Considering the above, your Directors are of the opinion that it is in the interest of the Company to continue the payment of remuneration to him as a Managing Director of the Company.

The Terms and conditions of payment of remuneration as set out in the draft supplemental agreement, a copy whereof is duly initialed by the chairman, is placed at the meeting for the purpose of identification and is subject to the approval of Members of the company.

The remuneration of Mr. Mohib N. Khericha as the Managing director of the company, as set out in the draft supplemental agreement, subject to the limits prescribed in Part II of Schedule V of the Companies Act, 2013, placed before the Meeting are as follows:

Broad particulars of the remuneration payable to Mr. Mohib N. Khericha are as under:

#### (a) Term/Period of payment of remuneration:

April 1, 2022 to March 31, 2024

#### (b) Salary, Perquisites and Allowances:

Period of Remuneration: Remaining period of 2 (two) Years of his existing term as MD of the Company, with effect from April 1, 2022 upto March 31, 2024.

| Name and Designation                    | Rupees Per Month |                          |
|---|------------------|--------------------------|
|   | Basic Salary     | Perquisites & allowances |
| Mr. Mohib N Khericha, Managing Director | Rs.1,00,000      | Rs.50,000                |

The perquisites and allowances, as aforesaid, shall include accommodation (furnished or otherwise) or house rent allowance in lieu thereof; house maintenance allowance together with reimbursement of expenses and / or allowances for utilisation of gas, electricity, water, furnishing and repairs; medical reimbursement; leave travel concession for self and family including dependents; club fees, medical insurance and other perquisites and / or allowances. The said perquisites and allowances shall be evaluated, wherever applicable, as per the provisions of Income-tax Act, 1961 or any rules thereunder or any statutory modification(s) or re-enactment thereof; in the absence of any such Rules, perquisites and allowances shall be evaluated at actual cost. However, the Company's contribution to Provident Fund, Superannuation or Annuity Fund, to the extent these singly or together are not taxable under the Income-tax law, and gratuity payable and encashment of leave at the end of the tenure, as per the rules of the Company and to the extent not taxable under the Income-tax law, shall not be included for the purpose of computation of the overall ceiling of remuneration.

Provision of car for use on Company's business (i.e. payment / re-imbursement of running expenses of car) and telephone at residence (including payment for local calls and long distance official calls) will not be considered as perquisites and shall not be included in the computation of perquisites and allowances for the purpose of calculating the above ceiling. However, personal long distance calls on telephone and use of car for private purpose shall be billed by the Company to the Managing Director.

#### Minimum Remuneration:

Notwithstanding anything to the contrary herein contained, where in any financial year during the remaining period of 2 year of existing tenure of Mr. Mohib N. Khericha as a Managing Director (i.e. from April 1, 2022 upto March 31, 2024),

#### **CHARTERED CAPITAL AND INVESTMENT LIMITED**

the Company has no profits or its profits are inadequate, the Company will pay remuneration by way of salary, perquisites and other allowances as specified above as minimum remuneration subject to the limits set out in Section II of Part II of Schedule V to the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof, for the time being in force).

#### (c) Reimbursement of Expenses:

Reimbursement of expenses incurred for travelling, boarding and lodging including for his spouse and attendant(s) during business trips; provision of car for use on the Company's business and telephone expenses at residence shall be reimbursed and not considered as perquisites.

#### (d) General:

- (i) Period of supplemental Agreement for payment of remuneration: 2 (two) years with effect from April 1, 2022 to March 31, 2024.
- (ii) Period of payment of Remuneration: 2 (two) years with effect from April 1, 2022 to March 31, 2024.
- (iii) The terms and conditions of payment of salary, perquisites & allowances specified herein above may be enhanced, enlarged, widened, altered or varied from time to time by Nomination and Remuneration Committee and the Board of Directors as they may in their discretion, deem fit, within the maximum amount payable to the Managing Director in accordance with Schedule V to the Companies Act, 2013 and in conformity with any amendments to the relevant provisions of the Companies Act and / or the rules and regulations made thereunder from time to time in future and / or such guidelines as may be announced by the Central Government from time to time.
- (iv) For all other terms and conditions not specifically spelt out above, the Rules and Orders of the Company shall apply.
- (v) All other terms and condition applicable to reappointment of Mr. Mohib N Khericha as Managing Director of the Company and payment of remuneration in terms of resolution passed by members at its 32nd AGM held on September 29, 2018, shall continue to be applicable unless otherwise specifically altered/modified hereinabove.

## (e) A Statement as per requirement of Schedule V is given to the Shareholders containing following information of the Company and Mr. Mohib N. Khericha:-

#### I. GENERAL INFORMATION:

#### (1) Nature of industry

The Company is engaged in the financial services sector and more particularly in Merchant Banking activities, which includes Issue Management, Underwriting of Issues, open offer under Takeover regulation, Buy back of shares, delisting & qualified institutions placement and other related non-funding activities.

The Company obtained Category I Merchant Banker in 1994 and continues to be registered with SEBI as Category I Merchant Banker since then. The Company is also engaged in the investment business.

#### (2) Date of commencement of commercial production

As Company is in the service industry, this para is not applicable to the Company. However, Company is holding Merchant Banking registration from SEBI since April 1994.

## (3) In case of new Companies, expected date of commencement of activities as per project approved by Financial Institutions appearing in the prospectus

Company is not a new company and therefore this para is not applicable.

#### (4) Financial performance based on given indicators

Following is the financial performance of the Company for last 3 years:

| Financial Year | Total Revenue (Rs.) | Profit Before Tax (Rs.) | Net Profit after Tax (Rs.) |
|----------------|---------------------|-------------------------|----------------------------|
| 2018-2019      | 2,05,68,615         | 73,12,600               | 58,01,735                  |
| 2019-2020      | 1,31,96,411         | (45,78,330)             | (48,31,013)                |
| 2020-2021      | 2,15,97,384         | 52,19,777               | 45,06,035                  |

#### (5) Foreign investments or collaborators, if any.

The Company does not have any foreign investment or collaborator.

#### II. INFORMATION ABOUT THE APPOINTEE:

#### (1) Background details:

Name : Mr. Mohib N. Khericha

Designation: Managing Director

Age : 69 Years Experience : 42 Years

Mr. Mohib N. Khericha is a Chartered Accountant who was in active practice for over 27 years, in the area of Capital structuring, Restructuring, Financial Management and Loan syndication etc. before venturing into Merchant Banking activities in the year 1994. He is also on Board of various Public Limited Companies. He is having wide contacts/relations with brokers, underwriters, NRIs and High Networth Investors and also has wide experience in marketing the issue effectively and getting accurate feedback during the IPO. He has been Chairman of the Capital Market committee of the Gujarat Chambers of Commerce and Industry during the year 2003-04.

#### (2) Past Remuneration:

The details of managerial remuneration paid to Mr. Mohib N. Khericha, Managing Director of the Company during the previous financial year ended on March 31, 2021, are as under:

| Particulars             |   | Amount (Rs.) |
|-------------------------|---|--------------|
| Basic Salary            | : | 12,00,000    |
| Perquisites/ Allowances | : | 6,00,000     |
| Contribution to PF      | : | 21,600       |
| Total                   | : | 18,21,600    |

#### (3) Recognition or awards:

Mr. Mohib N. Khericha is on Board of various Public Limited Companies including TD Power Systems Limited which has a market capitalization of more than Rs.700 crores. He is having wide contacts/relations with brokers, underwriters, NRIs and High Net worth Investors and also has wide experience in marketing the issue effectively and getting accurate feedback during the IPO. Mr. Mohib N. Khericha has been Chairman of the Capital Market committee of the Gujarat Chambers of Commerce and Industry during the year 2003-04.

#### (4) Job profile and his suitability

Mr. Mohib N. Khericha has been associated with the Company since its inception and is Managing Director of the Company since 1994. Mr. Mohib N. Khericha is a Chartered Accountant who was in active practice for over 27 years, in the area of Capital structuring, Restructuring, Financial Management and Loan syndication etc before venturing into Merchant Banking activities in the year 1994. He is also on Board of various Public Limited Companies. He is having wide contacts/relations with brokers, underwriters, NRIs and High Networth Investors and also has wide experience in marketing the issue effectively and getting accurate feedback during the IPO. He has been Chairman of the Capital Market committee of the Gujarat Chambers of Commerce and Industry during the year 2003-04. Looking to his vast and rich experience in the industry, he is most suitable for the position of Managing Director of the Company.

#### (5) Remuneration proposed

It is proposed to pay the remuneration to Mr. Mohib N. Khericha as above for a period of 2 years from April 01, 2022 to March 31, 2024. The remuneration proposed to be paid to Mr. Mohib N Khericha is same which he had been receiving since April 1, 2019 and no change/revision is proposed in the remuneration.

### (6) Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person

The proposed remuneration to be paid to Mr. Mohib N. Khericha is adequate and at par with the industry scale and size of the Company and experience of the appointee.

### (7) Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any.

Apart from being a Managing Director of the Company and receiving managerial remuneration, Mr. Mohib N. Khericha is a promoter holding 21,10,734 Equity Shares representing 70.09% of the paid up capital of the company in his individual capacity. Apart of this, his wife Mrs. Sofia M. Khericha also holds 1,29,000 Equity Shares representing 4.28% of the paid up capital of the company.

#### **III. OTHER INFORMATION:**

#### 1) Reasons of loss or inadequate profits

Due to overall slowdown in the primary market conditions in the capital market. However, currently there is no loss or inadequate profit in the company and the approval under Section II of Part II of Schedule V of Companies Act, 2013 is being taken as a precautionary measure only.

#### (2) Steps taken or proposed to be taken for improvement

The Company is planning to increase the profitability through various initiatives in other merchant banking related activities till the time overall market condition improves.

#### (3) Expected increase in productivity and profits in measurable terms

Due to the aforesaid steps, the Company expects a significant increase in productivity and profits of the Company in next financial years.

#### IV. DISCLOSURES:

Necessary disclosures have been made in the "Report on Corporate Governance" in the Annual Report of the Company.

#### V. OTHER PARAMETERS

### 1. Financial and operating performance of the Company during the three preceding financial years:

Details provided in para I (4) above.

### 2. Remuneration or commission drawn by individual concerned in any other capacity from the Company:

#### 3. Remuneration or Commission drawn by Managerial Personnel from any other Company:

None

#### 4. Professional qualification and experience:

Details provided in para II (1) above

#### 5. Relationship between remuneration and performance:

There is no direct relationship between the remuneration and the performance. However, considering the experience of Mr. Mohib N. Khericha, the proposed remuneration to be paid to Mr. Mohib N. Khericha is at par with the industry scale and size of the Company.

# 6. The principle of poportionality of remuneration within the company, ideally by a rating methodology which compares the remuneration of directors to that of other directors on the board who receives remuneration and employees or executives of the company:

Employees are subject to evaluation of their performance against the goals and objectives for the year, and increase in compensation and reward is linked to the evaluation of their performance. All employees of the Company, including Managing Director, are governed by the Company's Performance appraisal.

### 7. Whether remuneration policy for directors differs from remuneration policy for other employees and if so, an explanation for the difference:

Company has a Remuneration Policy, which includes, inter alia, separate remuneration parameters for Board of Directors, Key Managerial Personnel and Senior Management.

### 8. Securities held by the director, including options and details of the shares pledged as at the end of the preceding financial year:

Details provided in para II (7) above

Mr. Mohib N Khericha satisfies conditions set out under Section 196(3) of the Companies Act, 2013 for continuing as Managing Director of the Company. Approval of shareholders for his continuing as Managing Director of the Company on attaining age of 70 years in August 2022 is being taken by way of a separate Special Resolution in this AGM. He is not disqualified from being appointed as Director in terms of Section 164 of the Companies Act, 2013.

The above may be treated as a written memorandum setting out the terms of payment of remuneration to Mr. Mohib N Khericha under Section 190 of the Companies Act, 2013.

A brief resume of Mr. Mohib N Khericha, nature of his expertise in specific functional areas, names of companies in which he hold directorship and membership / chairmanship of Board Committees and relationships between directors inter-se, as stipulated under SEBI (LODR) Regulations, Companies Act and SS-2, is provided in the Notes to the Notice convening this Meeting.

Mr. Mohib N Khericha is interested in the resolution set out at Item No.4 of the Notice, which pertain to remuneration payable to him. Mrs. Sofia M Khericha, a Director on the Board being his wife is also interested in the resolution set out at Item No.4. Relatives of Mr. Mohib N Khericha may also be deemed to be interested in the resolution set out at Item no. 4 of the Notice, to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors and Key Managerial personnel of the Company and their relatives are, in any way, concerned or interested in the Resolution.

The Board commends the Special Resolution set out at Item No. 4 of the Notice for approval by the shareholders.

#### By order of the Board of Directors

Place: Ahmedabad Mohib N.Khericha
Date: August 26, 2021 Managing Director

#### **Registered Office:**

711, Mahakant, Opp. V S Hospital, Ellisbridge, Ahmedabad- 380006

CIN: L45201GJ1986PLC008577, Email: info@charteredcapital.net, investors@charteredcapital.net Website: www.charteredcapital.net, Phone: 079-2657 5337, 2657 7571, Fax: 079-2657 5731