

# *The Sandur Manganese & Iron Ores Limited*

(An ISO 9001:2015; ISO 14001:2015 and 45001:2018 certified company)  
CIN: L85110KA1954PLC000759; Website: www.sandurgroup.com

## REGISTERED OFFICE

'SATYALAYA', No.266  
Ward No.1, Palace Road  
Sandur - 583 119, Ballari District  
Karnataka, India  
Tel: +91 8395 260301/ 283173-199  
Fax: +91 8395 260473



## CORPORATE OFFICE

'SANDUR HOUSE', No.9  
Bellary Road, Sadashivanagar  
Bengaluru - 560 080  
Karnataka, India  
Tel: +91 80 4152 0176 - 79 / 4547 3000  
Fax: +91 80 4152 0182

11 August 2022

The Secretary  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai - 400 001

Dear Sir/Madam,

***Sub: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations "LODR", 2015 – Intimation on appointment/ re-appointment of Directors***

***Ref: Company Code: 504918***

Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 and amendments thereto, we wish to inform that the Board of Directors at its 359<sup>th</sup> meeting held today i.e. Thursday, 11 August 2022, on the recommendation of the Nomination and Remuneration Committee and subject to the approval of the shareholders of the Company at the ensuing Annual General Meeting ('AGM'), has given its consent for:

- Appointment of Hemendra Laxmidas Shah (DIN:00996888) as an Independent Director of the Company for a tenure of five years from 1 October 2022 to 30 September 2027;
- Re-appointment of Bahirji A. Ghorpade (DIN:08452844) as Managing Director for a tenure of three years from 1 October 2022 to 30 September 2025;
- Re-appointment of Mohammed Abdul Saleem (DIN:00061497) as a Whole Time Director designated as Director (Mines) for a tenure of three years from 1 October 2022 to 30 September 2025.

**MINES OFFICE:** Deogiri - 583112, Sandur Taluk, Ballari District  
Tel: +91 8395 271025 / 28 / 29 / 40; Fax: +91 8395 271066

**PLANT OFFICE:** Metal & Ferroalloy Plant, Vyasankere, Mariyammanahalli - 583 222, Hosapete Taluk, Ballari District  
Tel: +91 8394 244450 / 244335



The Directors to be appointed/ re-appointed are not debarred from holding office of a Director by virtue of any SEBI order or any other authority. Detailed information as required under SEBI (LODR) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9 September 2015 in respect of aforesaid appointment/ re-appointments are given in 'Annexure A' to this letter.

The Exchange is requested to take the same on record.

Thanking you.

Yours faithfully,  
for **The Sandur Manganese & Iron Ores Limited**

  
**Bijan Kumar Dash**  
**Company Secretary & Chief Compliance Officer**



**Annexure A**  
**(Details as required under SEBI Circular No. CIR/CFDICMD/4/2015 dated 9 September 2015)**

	<b>Hemendra Laxmidas Shah (DIN:00996888)</b>	<b>Bahirji A. Ghorpade (DIN:08452844)</b>	<b>Mohammed Abdul Saleem (DIN:00061497)</b>
<b>Reason for change (appointment)</b>	<p>Appointment</p> <p>Hemendra Laxmidas Shah was appointed as an Additional Director on the Board of the Company under the provisions of the Companies Act, 2013 with effect from 27 May 2019 and was regularized vide resolution passed by the shareholders at the 65<sup>th</sup> Annual General Meeting held on 21 September 2019 as a Non-Executive Non-Independent Director.</p> <p>On the basis of recommendation of the Nomination and Remuneration Committee, the Board approved appointment of Hemendra Laxmidas Shah as an Independent Director for a tenure of five years from 1 October 2022 to 30 September 2027, subject to approval of shareholders in the ensuing AGM.</p>	<p>Re-appointment</p> <p>Bahirji A. Ghorpade was appointed as Managing Director of the Company with effect from 17 June 2020 for a term of three years, which was subsequently approved by the shareholders vide resolution passed at the 66<sup>th</sup> Annual General Meeting held on 23 September 2020. The term of appointment of Bahirji A. Ghorpade as Managing Director is ending on 16 June 2023.</p> <p>On the basis of recommendation of the Nomination and Remuneration Committee, the Board approved re-appointment of Bahirji A. Ghorpade as Managing Director for a tenure of three years from 1 October 2022 to 30 September 2025, subject to approval of shareholders in the ensuing AGM.</p>	<p>Re-appointment</p> <p>Mohammed Abdul Saleem was appointed as Whole Time Director designated as Director (Mines) of the Company with effect from 1 April 2020 for a term of three years, which was subsequently approved by the shareholders vide resolution passed by way of postal ballot on 30 June 2020. The term of appointment of Mohammed Abdul Saleem as Whole Time Director designated as Director (Mines) is ending on 31 March 2023.</p> <p>On the basis of recommendation of the Nomination and Remuneration Committee, the Board approved re-appointment of Mohammed Abdul Saleem as Whole Time Director designated as Director (Mines) for a tenure of three years from 1 October 2022 to 30 September 2025, subject to approval of shareholders in the ensuing AGM.</p>
<b>Date of appointment and term of appointment</b>	Appointment will be for a tenure of five years from 1 October 2022 to 30 September 2027, subject to approval of shareholders.	Appointment will be for a tenure of three years from 1 October 2022 to 30 September 2025, subject to approval of shareholders.	Appointment will be for a tenure of three years from 1 October 2022 to 30 September 2025, subject to approval of shareholders.





<p><b>Brief profile</b></p>	<p>Hemendra Laxmidas Shah has a rich experience of around 40 years and he possesses a vast experience in Audit and Assurance function and has served Indian and Multinational clients (both small and large, listed and unlisted) covering industries such as Automobiles and Auto Ancillaries, Information Technology, Engineering, Power, Pharmaceuticals, Telecommunication, Fertilizers &amp; Petrochemicals etc. He has exposure to Euro Issues, Indian Public Offerings, Due Diligence, Corporate Governance etc.</p>	<p>Bahirji A Ghorpade took charge of the company in June 2020, after serving the company across functions and roles, starting from the position of a Management Trainee, and later, contributing to areas such as project accounting, corporate affairs, material management, finance, administration and general management.</p> <p>A commerce graduate specialising in finance from the Christ University, Bengaluru, he also holds a masters in finance and management degree and has completed his Company Secretary Executive Program from the Institute of Company Secretaries of India. Bahirji has contributed significantly to the company's HR development efforts and streamlining the recruitment procedures, which is an important part of the Company's ethos and principles concerning the welfare of employees and labour management relations.</p>	<p>Mohammed Abdul Saleem holds Bachelor's Degree in Commerce (B. Com) and Bachelor's Degree in Law (LLB) from Osmania University. He is a Fellow Member of the Institute of Company Secretaries of India, New Delhi.</p> <p>He garnered vast experience working with organisations dealing with ferroalloy and power businesses before joining SMIORE as a Company Secretary in 2005. While serving as Company Secretary and later as the Chief General Manager of Mines, Saleem played a crucial role during the Hon'ble Supreme Court's suspension of mining operations arising due to a PIL regarding illegal mining.</p> <p>He has significantly contributed to the company by streamlining mining operations and ensuring compliances, which has resulted in both the mining leases of SMIORE being awarded Five Star Rating consecutively for the last six years by the Ministry of Mines and Indian Bureau of Mines. Saleem has also played the role of SMIORE's nominee director on the boards of a couple of companies and contributed to their revival.</p>
<p><b>Disclosure of relationships between directors</b></p>	<p>Nil</p>	<p>Nil</p>	<p>Nil</p>

