



Zeal & Innovation in Medicine

11.06.2020

BSE Limited  
Department of Corporate Services,  
P. J. Towers, Dalai Street,  
MUMBAI – 400 001

Scrip Code – 541400

Dear Sirs,

Sub: **Disclosure under Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

In compliance with Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed is the disclosure of Related Party Transactions on a consolidated basis for the half year ended March 31, 2020.

This is for your information and record.

Thanking you,

Yours faithfully  
For ZIM LABORATORIS LIMITED

(Piyush-Nikhade)  
Company Secretary



Encl : As above.

ZIM LABORATORIS LIMITED

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## ZIM Laboratories Limited

### Consolidated disclosure of related party transactions and balances for the Half-year ended March 31, 2020

As per Ind AS 24 "Related party Disclosures", disclosure of transactions with the related parties as defined in the Indian Accounting Standard are given below:

#### A. List of related parties and relationship (to the extent where transactions have taken place and relationship of control) :

(i) Key Managerial Personnel:	Nature of relationship
Dr. Anwar S. Daud	Managing Director
Mr. Zulfiquar Kamal	Director (Finance)
Mr. Riaz A. Kamal	Executive Director
Mr. Niraj Dhadiwal	Executive Director
Mr. Prakash Sapkal	Executive Director
Mr. Chandrashekhar Mainde	Executive Director
Dr. Naresh Gaikwad	Independent Director
Dr. V.V. Parashar	Independent Director
Mr. Suprakash. Chakravarty	Independent Director
Mr. Padmakar Joshi	Independent Director
Mrs. Kavita Loya	Independent Director
Mr. Piyush Nikhade	Company Secretary
Mr. Shyam Mohan Patro	Chief Financial Officer
(ii) Other relatives:	
Mrs. Tasneem Daud	Wife of Managing Director
Mrs. Sabbah Kamal	Wife of Director (Finance)
Dr. Nidhi Sapkal	Wife of Executive Director
Mr. Hasan Kamal	Son of Director (Finance)
Mr. Shabbar Daud	Brother of Managing Director
(iii) Other Significant influences	
AA Development Capital India Fund 1, LLC	Investor exercising significant influence

#### B. Related Party Disclosures:

(Rs. in lakhs)

Particulars	Key Managerial Personnel	Other relatives	Other Significant influences	Total
<b>(i) Nature of transactions</b>				
Remuneration	219.26	-	-	219.26
Director's fees and commission	5.00	-	-	5.00
Professional Fees	-	12.00	-	12.00
Rent paid	4.80	1.20	-	6.00
Dividend paid	25.24	2.90	17.83	45.97
Acquisition of subsidiary	4.96	0.03	-	4.99
<b>(ii) Balances outstanding</b>				
Payable to Key Managerial Personnel	24.10	-	-	24.10
Advance to Key Managerial Personnel	14.11	-	-	14.11
Trade Payable	11.37	4.28	-	15.65

<b>Executive Directors compensation for the half year ended March 31, 2020</b>	<b>(Rs. in lakhs)</b>
a) Short- term employee benefits	185.75
b) Post- employment benefits	0.33
<b>Total compensation</b>	<b>186.08</b>

The remuneration to Key management personnel does not include provision for employee benefits determined based on actuarial basis.

