



June 1, 2019

BSE Ltd. Corporate Relationship Department 1st Floor New Trading Rotunda Building, P J Towers Dalal Street Fort, Mumbai – 400001 Scrip Code – 530517	National Stock Exchange of India Ltd Listing Department, Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai- 400 051 Scrip Code – RELAXO
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Sub: Submission of disclosure on Related Party Transactions for period ended March 31, 2019, pursuant to Regulation 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Dear Sir,

Please find attached disclosure on Related Party Transactions for period ended March 31, 2019, drawn in accordance with applicable accounting standards as per the requirements of Regulation 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

The same is for your information and record.

Thanking You,

For **Relaxo Footwears Limited**,


Vikas Kumar Tak
Company Secretary

Encl. as above

RELAXO FOOTWEARS LIMITED

Registered Office: Aggarwal City Square, Plot No. 10, Manglam Place,
District Centre, Sector-3, Rohini, Delhi-110085. Phones: 46800 600, 46800 700
Fax: 46800 692 E-mail: rfi@relaxofootwear.com
CIN L74899DL1984PLC019097



Disclosure of Related Party Transactions as on 31st March, 2019

(In accordance with Regulation 23(9) of the SEBI (Listing Obligation and Disclosure Requirements) (Amendments) Regulation 2018)

Disclosure is hereby given in pursuant to Ind AS 24 "Related Party Disclosures".

i) Names of Related Parties and Related Party Relationship

(a) Individuals owning directly or indirectly, an interest in the voting power of the Company that gives them significant influence over the Company and Key Management Personnel (KMP).

Ramesh Kumar Dua, Managing Director

Mukand Lal Dua, Whole Time Director

(b) Key Management Personnel (KMP)

Nikhil Dua, Whole Time Director

Deval Ganguly, Whole Time Director

(c) Entities where Individuals and Key Management Personnel (KMP) as defined in Note (i) (a) and (i) (b) above exercise significant influence.

Marvel Polymers Private Limited (Refer Note 53)

Relaxo Rubber Private Limited (Refer Note 53)

Patel Oil Mills

Ramesh Kumar Dua (H.U.F)

Mukand Lal Dua (H.U.F)

Mool Chand Dua (H.U.F)

Relaxo Foundation

Shrimati Ram Ditti Dua Memorial Society

Shri Mool Chand Dua Memorial Society

(d) Relatives of individuals owning directly or indirectly, an interest in the voting power of the Company that gives them significant influence over the Company and relatives of Key Management Personnel (KMP)

Lalita Dua, wife of Managing Director

Gaurav Dua, son of Managing Director

Sakshi Dua, daughter of Managing Director

Rahul Dua, son of Managing Director

Usha Dua, wife of Whole Time Director

Ritesh Dua, son of Whole Time Director

Nitin Dua, son of Whole Time Director

(e) Independent Directors

Pankaj Shrimali

Kuruvila Kuriakose (Up to March 26, 2019)

Vivek Kumar

Deepa Verma

(f) Employee Group Gratuity Scheme

Trustees Relaxo Footwears Limited Employee Group Gratuity Scheme



The Company's Related Party transactions for the year ended on 31st March, 2019 are summarised as follows:

Particulars	Individuals having Significant Influence over the Company and KMP	KMP	Entities where KMP and Individuals exercise Significant Influence	Relatives of Individuals and KMP	Independent Directors	Trustees Relaxo Footwears Limited Employee Group Gratuity Scheme	Total
Sale	-	-	0.08	-	-	-	0.08
	-	-	(0.01)	-	-	-	(0.01)
Rent	1.12	0.76	0.92	2.89	-	-	5.69
	(1.01)	(0.73)	(7.31)	(2.84)	-	-	(11.89)
Dividend	8.64	0.67	0.04	4.05	0.01	-	13.41
	(5.82)	(0.45)	(0.03)	(2.70)	(0.00)	-	(9.00)
Short-Term Employee Benefits (Salary)	2.41	2.08	-	3.65	-	-	8.14
	(2.41)	(2.71)	-	(3.28)	-	-	(8.40)
Post-Employment Benefits (Provident Fund and Gratuity)	0.29	0.14	-	0.27	-	-	0.70
	(0.29)	(0.17)	-	(0.23)	-	-	(0.69)
Long-Term Employee Benefits (Compensated Absences)	-	0.03	-	-	-	-	0.03
	-	(0.03)	-	-	-	-	(0.03)
Contribution to Post Employment Benefit Plan (Gratuity)	-	-	-	-	-	4.00	4.00
	-	-	-	-	-	(4.75)	(4.75)
Commission	24.76	-	-	-	0.07	-	24.83
	(21.50)	-	-	-	-	-	(21.50)
Sitting Fees	-	-	-	-	0.11	-	0.11
	-	-	-	-	(0.14)	-	(0.14)
Contribution towards CSR	-	-	3.53	-	-	-	3.53
	-	-	(2.78)	-	-	-	(2.78)
Issue of Shares under "RFL Employee Stock Option Plan 2014" (No. of Shares)	-	-	-	-	-	-	-
	-	(24480)	-	-	-	-	(24480)
Issue of Shares under Scheme of Amalgamation (No. of Shares)	22,65,982	1,71,387	-	11,81,084	-	-	36,18,453
	-	-	-	-	-	-	-
Guarantees and Collaterals taken*	293.88	-	-	-	-	-	293.88
	(304.61)	-	-	-	-	-	(304.61)

Previous year figures are given in brackets

* Off Balance Sheet item

For Relaxo Footwears Limited


Sushil Batra
Chief Financial Officer

Date : May 31, 2019

Place : Delhi