



Fusion Microfinance Limited

(Formerly known as Fusion Micro Finance Private Limited)

Letter No. FMFL/SEC/2023-24/SE-95

Date: 06.11.2023

The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra Kurla Complex, Bandra (E), Mumbai - 400 051	The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai - 400 001
Scrip Code: FUSION	Scrip Code: 543652

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 (SEBI LODR Regulations) - Grant of ESOP

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Schedule III of the SEBI LODR Regulations, we hereby inform that the Nomination and Remuneration Committee of the Board of Directors of the Company, approved the grant of 3,79,500 options under **Fusion Employee Stock Option Plan 2023 ("ESOP 2023")**, to the eligible employees of the Company. The said approval was given by Nomination and Remuneration Committee in its meeting held on Monday, November 06, 2023.

Required details under Regulation 30 of Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September 2015 is enclosed as **Annexure A**.

You are requested to kindly take the aforesaid information on record.

Thanking you ,
Sincerely,

For Fusion Micro Finance Limited
(Formerly Fusion Micro Finance Private Limited)

Deepak Madaan
Company Secretary & Chief Compliance Officer
Membership No. A24811
Place: Gurugram

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015('SEBI LODR Regulations') read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September 2015:

A. Details of the grant of Options under the provisions of "ESOP 2023":

S. No.	Particulars	Details
1.	Brief details of options granted	Grant of 3,79,500 options to the eligible employees of the Company under Fusion Employee Stock Option Plan 2023 "ESOP 2023".
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes, the scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options	3,79,500 Equity Shares.
4.	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs. 616.25/- per option (Closing Price of Previous Trading Day i.e. November 03 rd , 2023, as per the National Stock Exchange of India Limited)
5.	Options vested/Vesting Schedule	The Options granted shall vest not before 1 year and not after maximum vesting period of 4 years from the date of grant of such options.
6.	Time within which option may be exercised	The Exercise period shall be 8 (Eight) years from the date of vesting of options.
7.	Options exercised	N.A.
8.	Money realized by exercise of options	N.A.
9.	The total number of shares arising as a result of exercise of option	N.A.
10.	Options lapsed	N.A.
11.	Variation of terms of options	N.A.
12.	Brief details of significant terms	N.A.
13.	Subsequent changes or cancellation or exercise of such options	N.A.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	N.A.