



To,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 023  
Security Code : 532926

March 28, 2022  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (East),  
Mumbai – 400051  
Symbol: JYOTHYLAB

**Sub: Intimation under Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding change in Directorship of the Company**

Dear Sir/ Madam,

Pursuant to Regulation 30(2) read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations), we wish to inform you that based on the recommendation of the Nomination, Remuneration and Compensation Committee of the Company, the Board of Directors of the Company at its meeting held today i.e. Monday, March 28, 2022, have approved the appointment of Mr. Aditya Sapru (DIN - 00501437) as an Independent Director of the Company for a term of 5 years commencing from March 28, 2022 to March 27, 2027 (both days inclusive), subject to the approval of members at the ensuing General Meeting of the Company.

Further, as per Regulation 17(1C) of the Listing Regulations, the Company is required to obtain approval of members for appointment of Mr. Sapru at the next general meeting or within a time period of 3 months from the date of appointment i.e. March 28, 2022, whichever is earlier. Accordingly, the Company by way of passing Special Resolution through Postal Ballot under Section 110 of the Companies Act, 2013 will obtain approval of members of the Company for appointment of Mr. Aditya Sapru as an Independent Director of the Company for a term of 5 years.

**As per the requirement of SEBI circular number CIR/CFD/CMD/4/2015 dated September 9, 2015, Brief Profile of Mr. Aditya Sapru is as under:**

Mr. Aditya Sapru is the Founder and Managing Director of Neumck Strategy & Consulting, a strategy advisory company based out of Bangalore. Mr. Aditya Sapru has expertise in working with organizations to build their growth strategy for the medium to long term. Neumck Strategy & Consulting works with clients across the world in helping them address their market expansion aspirations and restructuring their businesses to achieve their objectives. With a strong focus on execution, Mr. Sapru help companies articulate strategic opportunities and develop enabling frameworks that drive long term value creation for shareholders.



**Jyothy Labs Limited**  
(Formerly known as Jyothy Laboratories Limited)  
CIN: L24240MH1992PLC128651  
'Ujala House', Ramkrishna Mandir Road,  
Kondivita, Andheri (East), Mumbai 400 059.  
Tel: +91 022-6689 2800 | Fax: +91 022-6689 2805  
info@jyothy.com | www.jyothy.com

Mr. Aditya Sapru has an MBA from Santa Clara University, with specialization in Finance and Operations Research and an MS from Cornell University. He is currently pursuing a PhD in Economics, focused on better understanding how generative innovation happens in a resource constrained environment. He started his professional career as an Associate at a Silicon Valley based private equity firm with focus on tech in Asia Pacific & the United States.

Mr. Aditya has a hands-on experience in organizational transformation and restructuring. Mr. Aditya was previously Group President (Strategy) for Hinduja Group a transnational conglomerate with assets in Banking & Finance, Energy, Automobiles, Chemicals, Healthcare, Media & Technology, Outsourcing, Real Estate etc.

Mr. Aditya was a Partner and Managing Director South Asia & Middle East with Frost & Sullivan, a global research and consulting firm. He was among the first set of senior management offered a global Partnership with the firm. His role at Frost & Sullivan was to build the firm's business presence in Asia. Mr. Sapru built a business in South Asia from scratch and contributed directly towards achieving \$ 15+ Million in consulting billings in Asia during the years he was based in Asia. He was also involved with establishing an India based offshore Center of Excellence for the Company; one of the first knowledge service delivery centers in the world.

Mr. Aditya has been a regular speaker and moderator at global forums and conferences and has been quoted in the Wall Street Journal, Economic Times and other key business dailies. He was profiled as a Young Turk by CNBC in Asia in 2006 and hosted 3 programs on Business Issues on Technology on CNBC.

Further, Mr. Aditya Sapru is not related to any other Director of the Company. Also, Mr. Sapru is not debarred from holding the office of Director pursuant to any SEBI order or any other such authority.

Kindly take the above on your record and disseminate the same for the information of investors.

Thanking you,

Yours faithfully,

**For Jyothy Labs Limited**



**Shreyas Trivedi**  
**Head – Legal & Company Secretary**

