

Kaya Limited

March 2, 2022

To,
The Secretary,
BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001
BSE Scrip Code: 539276

The Manager
Listing Department
National Stock Exchange of India Limited
'Exchange Plaza', C-1 Block G
Bandra Kurla Complex, Bandra(E)
Mumbai 400051
NSE Symbol: KAYA

Subject: Intimation for grant of Stock Options

Dear Sir/ Madam,

Pursuant to Regulation 30 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, we wish to inform you that the Nomination and Remuneration Committee of the Company today, has notified Kaya ESOP 2021 - Scheme I and has approved the grant of stock options to the Global Chief Executive Officer of the Company, in terms of the said notified Scheme, details of which are as follows:

Brief details of options granted	5,11,364 options granted at an exercise price of INR 440/- per stock option
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
Total Number of shares covered by these options	5,11,364
Pricing formula	Exercise Price payable by the Grantee for exercising the Options granted to him under this Scheme shall be average of the closing market price on National Stock Exchange and BSE Limited for a period of 22 trading days from the days, prior to the date of appointment of the Grantee i.e. September 23, 2021.
Time within which option may be exercised	The vested options need to be exercised within a maximum period of 1 year from the date of vesting of such options.
Brief details of significant terms	The grantee have the right to exercise all or part of the Options vested at one time or at

Registered Office: Kaya Limited, Marks, 23/C, Mahal Industries Estate, Mahakali Caves Road, Near Paper Box Lane, Andheri (E), Mumbai 400 093. Tel.:91-22-66195000. Website: www.kaya.in

CIN: L85190MH2003PLC139763

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	various points of time within the Exercise Period of 1 year from the date of vesting as the grantee deems most appropriate.
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Kindly take the above on records and oblige.

For **Kaya Limited**,

Nitika Dalmia
Company Secretary &
Compliance Officer