



TML: CS: BSE/NSE CORR: 2020-21

30<sup>th</sup> July, 2020

**BSE Limited,**  
P. J. Towers, Dalal Street,  
Mumbai-400 001.

**National Stock Exchange of India Ltd.**  
"Exchange Plaza",  
Bandra – Kurla Complex,  
Bandra – East, Mumbai- 400 051.

Dear Sir/Madam,

**Sub: Intimation under regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding impact of COVID-19**

**Ref:** 1. BSE Scrip Code: 530199  
2. NSE Scrip Code: THEMISMED

In terms of Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015, as amended from time to time, we hereby submit disclosure of impact of COVID-19 Pandemic on the operations and on business of the Company. The Detailed impact of COVID-19 Pandemic in terms of SEBI circular no. SEBI/HO/CFD/CMD1/CIR/P/2020/84 dated May 20, 2020 is enclosed below.

This is for your information and record.

Thanking you,

Yours Faithfully,

**For Themis Medicare Limited.**



**Sangameshwar Iyer**  
**Company Secretary & Compliance Officer**

## **Themis Medicare Limited**

**Corporate Office:** 11/12 Udyog Nagar, S V Road, Goregaon (W), Mumbai – 400 104, India

**\*Tel.:** 91-22-67607080 **\*Fax:** 91-22-67607070/ 28746621

**Regd. Office:** Plot No. 69-A, G.I.D.C., Industrial Estate, Vapi-Gujarat

**CIN No.:** L24110GJ1969PLC001590 **\*Tel/ Fax No.:** **Regd. Off.:** 0260-2431447/ 2430219

**\*E-mail:** themis@themismedicare.com **\*Website:** www.themismedicare.com



### IMPACT OF COVID-19 PANDEMIC ON BUSINESS

COVID-19 pandemic affected our industries badly; we give below the details of impact on our business due to this pandemic.

VAPI PLANT	HYDERABAD PLANT	HARIDWAR PLANT
<ol style="list-style-type: none"> <li>Government declared lockdown on 22<sup>nd</sup> March 2020.</li> <li>We could not stop the plant due to continuous process and falling under essential commodity. Moreover, shutting down the plant will take at least 10 days.</li> <li>On 24<sup>th</sup> March, 2020 District Collector was granted permission to operate the plant (as our industry was under category of Essential services)</li> <li>Plant production level declined slowly due to unavailability of transportation.</li> <li>Raw Material procurement was gradually restored and we started the full length production operations in May-2020</li> </ol>	<ol style="list-style-type: none"> <li>Government declared lockdown on 22<sup>nd</sup> March 2020.</li> <li>We stopped the plant operations on 22<sup>nd</sup> and 23<sup>rd</sup> March 2020</li> <li>On 23<sup>rd</sup> March 2020 Govt. Principal Secretary granted permission to operate the plant (as our industry was under category of Essential services)</li> <li>Plant production level declined slowly as we were unable to procure raw materials due to stoppage of transportation.</li> <li>On 01<sup>st</sup> April 2020, we got employee movement pass from drug control administration. Then we started the plant activities with 30% employees only.</li> <li>Raw Material procurement was gradually restored and we started the full length production operations in May-2020</li> </ol>	<ol style="list-style-type: none"> <li>Lockdown was declared on 22<sup>nd</sup> March 2020 and we were having 25% percent of manpower due to lock down.</li> <li>On 24<sup>th</sup> March, 2020 the Company was granted permission to operate the plant by the District Collector and Magistrate with 80 numbers limited man power sanction. Therefore, we decided to run single line for manufacturing of medicines and in single shift (as we fall under the category of Essential Services).</li> <li>Plant production levels declined due to the shortage of raw materials and non-availability of transportation resulting the supply chain badly affected.</li> <li>On 06/04/2020 District Collector and Magistrate was again requested to allow additional increase the manpower to meet the production requirement. In the meanwhile raw material procurement was restored.</li> <li>On 06/04/2020, additional 200 man power sanctioned by district administration and we resume the second line production and the manpower divided into the shifts to maintain the social distancing as per the COVID-19 prevention guidelines.</li> <li>We faced lot of problems in logistics during the month of Apr-May 2020. Now it has recovered and we are functioning at 80%.</li> </ol>



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**THE FOLLOWING STEPS HAVE BEEN TAKE FOR SMOOTH FUNCTIONING OF THE OPERATIONS OF THE COMPANY**

- We have started a regular bus service to pick up and drop employees at factories to ensure that they don't travel by common transport.
- All premises are sanitized regularly.
- All employees are screened by thermal gun while entering the premises.
- Sanitizers are provided at the gate and in all functional areas.
- It is compulsory that all employees should be wearing the face mask at plant and office premises.
- Social distancing norms are followed while entering & leaving the office and plant premises, work place, canteen etc.
- All vehicles entering the office and plant premises are sanitized.
- All persons coming from outside are screened for all above items.

Thanking you,

Yours faithfully,

**For Themis Medicare Limited.**



**Sangameshwar Iyer  
Company Secretary & Compliance Officer**

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