



February 14, 2025

To,  
BSE Limited  
Scrip Code: 532478

National Stock Exchange of India Ltd.,  
Scrip Code: UBL

Dear Sir,

Sub: **Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')**

In compliance with Regulation 30 read with Para A of Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, we wish to inform that the Company has received a Recovery Notice from Tehsildar, Panvel, Maharashtra, the disclosure in requisite format for the said Notice is enclosed as **Annexure**.

The same is for your information and records.

Thanking You,

For UNITED BREWERIES LIMITED

---

**NIKHIL MALPANI**  
Company Secretary & Compliance Officer

Encl: as above

**Annexure**

Particulars in terms of Para A of Part A of Schedule III of SEBI Listing Regulations

<b>S. No.</b>	<b>Particulars</b>	<b>Description</b>
1.	Name of the authority	Tehsildar Panvel, Maharashtra
2.	Nature and details of the action(s) taken, initiated or order(s) passed	Recovery of Rs.3,17,40,865/- (dues amounting to Rs.2,88,55,331/- along with 10% penalty amount of Rs.28,85,533/-) under the Maharashtra Private Security Guards (Regulation and Welfare of Employment) Act, 1981 and Scheme 2002.
3.	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	February 13, 2025  <i>The delay in disclosure is due to translation of language from Marathi to English to evaluate the facts of the matter</i>
4.	Details of the violations(s) / contravention(s) committed or alleged to be committed	Non-payment of dues along with 10% penalty amount aggregating Rs. 3,17,40,865/-* under the Maharashtra Private Security Guards (Regulation and Welfare of Employment) Act, 1981 and Scheme 2002  <i>*A writ petition has already been filed before the Bombay High Court vide Writ Petition No. (ST) 4952 of 2024 in the matter of United Breweries Limited vs. Raigad District Security Guard Board contesting the merits of the case and the Company will exercise all its right to defend itself</i>
5.	Impact on financial, operation, or other activities of the listed entity, quantifiable in monetary terms to the extent possible	No material impact on the financial, operations or other activities of the Company

\*\*\*\*\*