



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,
Haryana, INDIA Tel.: +91(124) 4715100

June 11, 2020

The Manager,
Listing Department,
National Stock Exchange of India Limited,
“Exchange Plaza”, C-1 Block- G
Bandra-Kurla Complex, Bandra (E),
Mumbai – 400051, India
Symbol- HITECHGEAR

The Manager
Listing Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400001
Scrip Code – 522073

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 - Material Impact of COVID 19 PANDEMIC

Dear Sir/Ma'am,

Pursuant to Regulation 30 and other applicable Regulations of the SEBI (LODR) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CMD1/CIR/P/2020/84 dated May 20, 2020, we hereby provide the below information with respect to material impact of COVID 19 pandemic on The Hi-Tech Gears Limited (the Company) as under:

S.No	Particulars	Details
1	Impact of the CoVID-19 pandemic on the business	The Company's manufacturing facilities remained closed from March 23, 2020 to May 04, 2020 due to nation wide lockdown announced by the Government. The COVID 19 outbreak has severely impacted the business with shattered supply chains and deliveries to the Customers.
2	Ability to maintain operations including the factories/units/office spaces functioning and closed down	The Company has resumed its operations in limited manner with effect from May 04, 2020 with available workforce, in strict compliance with SOPs issued by the Government from time to time. The health and safety remained the main key focus for the company. An intimation to this effect was also provided pursuant to Reg. 30 on May 05, 2020 to the stock exchanges.
3	Schedule, if any, for restarting the operations	
4	Steps taken to ensure smooth functioning of operations	The Company has put in place stringent monitoring processes for Covid-19 ensuring the following: <ul style="list-style-type: none">• Thermal Screening of all employees and visitors• Sanitizing the premises and vehicles on regular basis• Maintenance of social distancing at all work places• Enforcing wearing of masks and regular cleaning of hands• Strictly following the social distancing at workplaces, factories, canteen etc.• Regular health updates of all the employees and their families• Promoting awareness through do' and don's posters

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel. : +91(1493) 265000

Regd. Office & Works-II: Plot No. 24 - 26 Sector-7, IMT Manesar - 122 050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA

Head Office: C-41/B, Kalkaji, New Delhi - 110019 INDIA

Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

		<p>for all its employees</p> <ul style="list-style-type: none"> • Ensuring use of Arogya setu app, • All customers and vendors have been communicated with about the measures taken by the Company • Supply Chain is being monitored to ensure availability of material. • Staggered time schedules and encouraging work from home for the employees, wherever possible.
5	Estimation of the future impact of CoVID-19 on its operations	It is expected that even after the complete lifting of lockdown in coming days, the turnaround may take a significantly longer time. However, management is working on planned and concerted response both immediate and medium to long term which will ensure recovery. The management is closely monitoring the situation and to take appropriate action in the interest of all stakeholders..
6	Details of impact of CoVID-19 on listed entity's -	
A	Capital and Financial resources	The Company's capital and banking facilities remain intact. Further banks have offered additional time limits for payment of regular instalments of their facilities. On the other hand, the Company is witnessing delay in receivables collection from few customers as they are extending payment terms due to the similar situation faced by them.
B	Profitability	The profits during first half of the FY are likely to be affected due to lockdown. However, the exact impact on profitability is yet to be determined as on date. We shall continue to monitor the situation closely & take adequate steps to restore the normalcy.
C	Liquidity Position	The Company has sufficient Banking Limits available, however, due to delayed recoverability of receivables the cash position will be under stress. We hope it to normalise soon.
D	Ability to service debt and other financing arrangements	The cash position is challenging, with our limits and tight controls over expenditure, the Company will be able to serve its debt and other financing arrangements.
E	Assets	The fixed assets of the company are duly insured and protected. We don't see any impact of Covid 19 on the assets side. Similarly, the work in progress is being liquidated over a period of time in receivables.
F	Internal financial reporting and control	The Company has taken Cash Flow control and overhead control measures to manage the operations, weekly review mechanism adopted to review the complete working capital and measure taken to control the capital expenditure.
G	Supply chain	The supply chain has been marginally affected and it may take time in revamping the supply chains.
H	Demand for its products/services	The lockdown due to pandemic has lead to temporary collapse of demand and supply, which we expect to improve in coming period and expect gradual normalcy.
7	Existing contracts/agreements where non-fulfilment of the obligations by any party will have significant impact	During our assessment we have identified that there is no such/material impact on non-fulfilment of the obligations by any party to the contract with the

	on the listed entity's business;	company.
8	Other relevant material updates about the listed entity's business	To conserve cash & in the interest of Company's sustainability the promoter directors have renounced the remuneration for the Q1 & Q2 of the FY 2020-21 in addition to the commission for the FY 2019-20.

You are requested to take the above information on record and oblige.

**Thanking You,
Yours faithfully,
For The Hi-Tech Gears Limited**



**Naveen Jain
Company Secretary
Membership No. A15237**