



Empire Industries Limited

July 30, 2020

BSE Limited
P J Towers,
Dalal Street,
Mumbai - 400001.

Company Scrip Code: 509525

Dear Sir(s),

Sub.: Changes in Key Managerial Personnel & Directorate - Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations').

We wish to inform you that based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors of the Company, at its meeting held on July 30, 2020, has considered and approved the following, subject to the approval of Shareholders of the Company, where applicable:

1. Appointment of Mr. Kabir Ranjit Malhotra as an Additional Director of the Company w.e.f. July 31, 2020 and thereafter as a Whole-time Director of the Company w.e.f. October 1, 2020 with remuneration for a period of 5 years as per the applicable provisions of the Companies Act, 2013 (the "Act") read with Schedule V to the Act.
2. Cessation of Mrs. Uma Ranjit Malhotra as a Director of the Company with effect from the close of the office hours on July 30, 2020, on account of her resignation from the Board.

The details, as required under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/ CMD/ 4/ 2015 dated 9th September, 2015, including the brief profile of the Directors & Key Managerial Personnel referred as above(in case of appointment), are given as "Annexure" to this letter.

Kindly take our above submission on your record.

Thanking you.

**Yours faithfully,
For EMPIRE INDUSTRIES LIMITED**

**SUHAS CHANDRA NANDA
Director-Finance & Company Secretary**

Encl.: a/a.

CIN: L17120MH1900PLC000176
Regd. Office: Empire Complex, 414, Senapati Bapat Marg,
Lower Parel, Mumbai 400 013, India.

Tel.: 66555453 • Fax : 24939143

E-mail: email@empiresecretarial.com • Web : www.empiremumbai.com

Divisions

Empire Machine Tools MFTM • Empire Machine Tools MCAT • Vitrum Glass
Empire Industrial Equipment • Empire Vending (GRABBIT) • Empire Foods
The Empire Business Centre • Empire Industrial Centrum

Annexure

Details of Mr. Kabir Ranjit Malhotra (DIN: 07019714)

Sr. No.	Details of Events that need to be provided	Information of such events(s)
a)	Reason for change viz. appointment, resignation, removal, death or otherwise	It has been decided to appoint Mr. Kabir Ranjit Malhotra as an Additional Director of the Company w.e.f. July 31, 2020 and thereafter as a Whole-time Director of the Company w.e.f. October 1, 2020.
b)	Date of Appointment	Appointment with effect from July 31, 2020 approved by the Board of Directors of the Company in its Board Meeting held on July 30, 2020, subject to the approval of Shareholders of the Company.
c)	Brief profile (in case of appointment).	<p>Mr. Kabir Ranjit Malhotra is aged 34 years. He has been working with the Company for almost 14 years and has gathered rich business experience.</p> <p>He is a postgraduate in Management. Since the last four years, Mr. Kabir Malhotra has been working as General Manager-Business Development of the Company.</p> <p>His educational qualifications are as follows:</p> <p>a) Bachelor of Management Studies (BMS) - 2007- H.R College of Commerce & Economics, University of Mumbai.</p> <p>b) Master of Commerce (M.Com) - 2009- H.R College of College of Commerce & Economics, University of Mumbai.</p> <p>c) Master of Business Administration (MBA)- 2012- Royal Dock's Business School, University of East London.</p>
d)	Disclosure of relationships between directors (in case of appointment of a director).	He is the son of Mrs. & Mr. Ranjit Malhotra, grandson of Mr. S C Malhotra, Chairman of the Company, and related to Mr. Dileep Malhotra, Joint Managing Director of the Company.
e)	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/ 14/ 2018- 19	Not Applicable



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Details of Mrs. Uma Ranjit Malhotra (DIN 06848613)

Sr. No.	Details of Events that need to be provided	Information of such events(s)
a)	Reason for change viz. appointment , resignation, removal, death or otherwise	Resigned from the Board due to her preoccupied charity activities in KARO Trust and unable to devote quality time in the affairs of the Company.
b)	Date of Resignation	With effect from the close of the office hours on July 30, 2020.
c)	Brief profile (in case of appointment);	Not Applicable
d)	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
e)	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19	Not Applicable



A handwritten signature in blue ink, appearing to be "Uma", with a long horizontal stroke extending to the right.