

September 03, 2021

То	То
Listing Department	Listing Department
BSE Limited,	National Stock Exchange of India Limited,
PhirozeJeejeebhoy Towers,	Exchange Plaza, 5th Floor,
Dalal Street, Fort,	Plot no. C/1, G Block,
Mumbai - 400 001	Bandra Kurla Complex, Bandra(E), Mumbai - 400051
	Scrip Code: TEAMLEASE
Scrip Code: 539658	

Dear Sir/Madam,

- **Sub:** TeamLease-Appointment of Independent Director(s)
- Ref: Regulation 30 of the SEBI Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015

With reference to the captioned subject and pursuant to Regulation 30 of the SEBI LODR Regulations, 2015, we wish to inform you that the following were appointed as Independent Director (s) (Additional) on June 09, 2021 and July 28, 2021 as detailed below, eligible to hold office up to this Annual General Meeting:

SI. No.	Independent Director(s)	DIN	Date of appointment as an Independent Director
1	Mr. Mekin Maheshwari	03621431	June 09, 2021
2	Mrs. Meenakshi Nevatia	08235844	July 28, 2021
3	Mr. Somasundaram Subramaniam	01494407	July 28, 2021

We are pleased to inform you that the Company has received assent of the shareholders vide the Twenty First Annual General Meeting of the Company conducted on Friday, September 03, 2021, to regularize the appointment of the aforesaid Independent Director(s) for a term of 5 (five) years, on the Board of Directors of the Company, with effect from the date of appointment as mentioned above.

In compliance with Regulation 30 of SEBI LODR Regulations, 2015 read with the Amendments, please find enclosed herewith the required disclosures in **Annexure A** for the Independent Director(s).

The latest composition of Board of Directors of the Company, with effect from July 28, 2021, is enclosed in **Annexure B**.

Kindly take the above said information on records as per the requirement of SEBI LODR Regulations, 2015.

Thanking You.

Yours faithfully, For TeamLease Services Limited

Alaka Chanda Company Secretary and Compliance Officer Encl.: As above



TeamLease Services Limited, CIN No: L74140KA2000PLC118395 Registered Office : 6th Floor, BMTC Commercial Complex, 80 Feet Road, Koramangala, Bangalore - 560095 Ph : (91-80) 6824 3000 Fax: (91-80) 6824 3001 corporateaffairs@teamlease.com / www.teamlease.com



ANNEXURE A

Details under Regulation 30 of the SEBI LODR Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015

SI.	PARTICULARS	RESPONSE(S)		
No 1	Independent Director(s)	Mr. Mekin Maheshwari	Mrs. Meenakshi Nevatia	Mr. Subramaniam Somasundaram
2	Reason for change	Mr. Mekin Maheshwari has been appointed as an Independent Director on the Board of Directors of the Company vide the approval of the shareholders at 21 st AGM conducted on September 03, 2021	Mrs. Meenakshi Nevatia has been appointed as an Independent Director on the Board of Directors of the Company vide the approval of the shareholders at 21 st AGM conducted on September 03, 2021	Mr. S. Subramaniam has been appointed as an Independent Director on the Board of Directors of the Company vide the approval of the shareholders at 21 st AGM conducted on September 03, 2021
3	Date of Appointment	June 09, 2021	July 28, 2021	
	Term of Appointment	5 years commencing from June 09, 2021, to June 08, 2026.	5 years commencing July 27, 2026.	from July 28, 2021, to
4	Brief profile	As per Annexure I		
5	Disclosure of relationships between Directors	Mr. Mekin Maheshwari is not related to any Director of the Company	Mrs. Meenakshi Nevatia is not related to any Director of the Company	Mr. S. Subramaniam is not related to any Director of the Company
6	Information as required pursuant to BSE Limited Circular with reference number LIST/COMP/14/2018- 19 and National Stock Exchange of India Limited Circular with reference number NSE/CML/2018/24 dated June 20, 2018	Mr. Mekin Maheshwari is not debarred from holding the office of Director by virtue of any SEBI order or any such authority	Mrs. Meenakshi Nevatia is not debarred from holding the office of Director by virtue of any SEBI order or any such authority	Mr. S. Subramaniam is not debarred from holding the office of Director by virtue of any SEBI order or any such authority



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Annexure I

Mr. Mekin Maheshwari

Mr. Mekin Maheshwari is the Founder and CEO, Udhyam Learning Foundation. He is a graduate in engineering from PESIT, Bangalore. He started his career in 2002 with Yahoo! and then went on to join Ugenie where he created weRead - a successful social network around books. He was an early team member at Flipkart in 2009 where he played various roles. As Head of Engineering, he built a great tech team, which he counts as his biggest professional achievement till date. He then went on to establish two small start-ups within Flipkart and finally took on the role of Chief People Officer. He moved on from Flipkart in March 2016. In 2017, he started Udhyam Learning Foundation, a not-for-profit organisation. Udhyam aims to develop entrepreneurial mindsets amongst youth and nano entrepreneurs to help them pursue their potential. He is also Co-founder of GAME (Global Alliance for Mass Entrepreneurship) which was started in 2018. He is an angel investor for non-profit, social and tech start-ups.

Mrs. Meenakshi Nevatia

Mrs. Meenakshi Nevatia is the Managing Director of Stryker India since October 2018. Over the last 2.5 years, she has focused on transforming the organization into a truly customer focused company while significantly strengthening operational basics and building a vibrant organization culture that can attract and retain the best talent in the industry.

Prior to joining Stryker, Mrs. Nevatia had a successful 15-year stint with Novartis, where she served in various sales, marketing and business leadership positions across geographies including Switzerland, UK, Spain, Hong Kong and Thailand. Her last role in Novartis was as Country President and Pharma Division head for Novartis in Thailand.

Mrs. Nevatia started her career with McKinsey & Company in 1994, where she led various projects in the Healthcare Practice (Pharmaceuticals, Medical Devices & Health Insurance) across several markets including India, Singapore, U.S. and South Africa.

Mrs. Nevatia has a Master of Business Administration in Strategy and Finance from the Indian Institute of Management, Ahmedabad (IIM A), and Bachelor of Science in Economics and Mathematics from the Presidency College, Kolkata.

Mrs. Nevatia is on the Board of the Medical Technology Association of India (MTAI), on the Governing Council of Nathealth and is the Chair of the Med Tech Committee at AMCHAM (American Chamber of Commerce).

Mr. Subramaniam Somasundaram



Mr. S. Subramaniam was the Chief Financial Officer for Titan Company Limited for a decade till his superannuation in June, 2021. During the stint with Titan, he was also on the Board of its subsidiaries like Caratlane Trading Pvt Ltd, Titan Engineering and Automation Ltd, Favre Leuba AG and the joint venture, Montblanc India Retail Pvt Ltd. He is also on the Board of Innoviti Payment Solutions Pvt. Ltd.

Before joining Titan, he was in the Telecom industry for over 11 years including stints of CFO for BPL Mobile group and CEO for BPL Mobile operations in Mumbai and CFO of the Telecom vertical in Essar group and worked extensively in setting up its foray into green field telecom operations in Africa.

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A Chartered Accountant and Cost Accountant by qualification and with over 35 years of postqualification experience in Finance, Strategy and Business roles, specifically in areas like controllership, treasury and fund raising in India and in overseas markets, debt restructuring, preparation for IPO, mergers and acquisitions, business partnering and investor relations.

His previous job experiences included working with A F Ferguson & Co, ITC Limited and VST Industries in India and Mannai Group in Doha, Qatar.

Annexure B

The composition of the Board of Directors is as tabled below:

SL. NO.	DIN	BOARD MEMBERS	DESIGNATION	
1	01873080	Mr. Narayan Ramachandran	Ramachandran Non-Executive Chairman and Lead Independent Director	
2	00969601	Mr. Manish Mahendra Sabharwal	nish Mahendra Sabharwal Executive Vice Chairman	
3	00151814	Mr. Ashok Reddy	Managing Director & CEO	
4	07118801	Mrs. Latika Pradhan	Independent Director	
5	00254091	Dr. V. Raghunathan	Independent Director	
6	01028343	Mr. Zarir Batliwala	Independent Director	
7	03621431	Mr. Mekin Maheshwari	Independent Director	
8	08235844	Mrs. Meenakshi Nevatia	Independent Director	
9	01494407	Mr. Subramaniam Somasundaram	Independent Director	



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