

AHCL/ SE/ 32/ 2020-21

October 01, 2020

The National Stock Exchange of India Limited "Exchange Plaza", C-1, Block G Bandra-Kurla Complex, Bandra (E) Mumbai 400 051 ISIN: INE098F01031	BSE Limited Department of Corporate Services 1 st Floor, P.J. Towers Dalal Street Mumbai 400 001
Symbol : AMRUTANJAN	Scrip Code: 590006

Dear Sir / Madam,

Sub: Intimation on Grant of Stock Options under Amrutanjan Health Care Limited Employee Stock Option Scheme 2020 ("Scheme 2020")

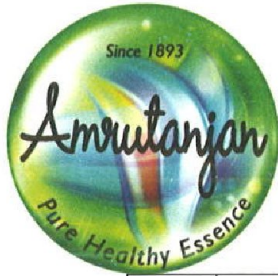
Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Compensation Committee, in its meeting held on 1st October, 2020, has approved the following Grants to select employees of the senior management under the Amrutanjan Health Care Limited ESOP Scheme 2020. The general terms and conditions of the said grants are as follows:

SI NO	Particulars	Details
1	Brief details of Options granted	No. Of beneficiaries : 26 employees No. Of Options granted : 1,34,864 convertible into equity shares of Re. 1 each ranking pari passu with the existing equity shares of the Company; Primary or Secondary : By way of Acquisition from the secondary market; Direct or Trust : Administration through 'Amrutanjan Health Care Limited ESOP Trust'
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits) Regulations, 2014 (if applicable);	Yes
3.	Total number of equity shares covered by these Options	1,34,864 equity shares (% of Paid Up Capital : 0.46%)

Amrutanjan Health Care Limited

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 CIN - L24231TN1936PLC000017



4.	Pricing formula/Exercise Price	Grant Price will be the closing market price of the equity shares of Amrutanjan Health Care Limited as on 30.9.2020 as per National Stock Exchange records. Exercise Price will be the Grant Price after allowing a discount of Rs. 70/- per Option.
5	Vesting Criteria	For 23 employees: 1 st Vesting - 9% of individual grants without any criteria; 2 nd Vesting - On achievement of 2021-22 target turnover as per slab; For 3 employees: Single Vesting - On achievement of 2020-21 target turnover;
6.	Vesting Schedule	For 22 employees: 1 st Vesting : 1 st October, 2021** 2 nd Vesting : 30 th September, 2023** For 3 employees: Single Vesting : 1 st October, 2021 (exercisable immediately) For 1 employee: 1 st Vesting : 1 st October, 2021** 2 nd Vesting : 1 st October, 2022 (exercisable from 1.11.2022 to 30.11.2022)
7.	** Exercise Window for shares to be vested on 1st October, 2021 (1st Vesting) and 30th September, 2023 (2nd Vesting) not mentioned in the (6) Vesting Schedule	1st Vesting: 1.11.2021 to 30.11.2021 (or) 1.5.2022 to 31.5.2022 2nd Vesting: 1.11.2023 to 30.11.2023 (or) 1.5.2024 to 31.5.2024

Kindly take the above on your record and acknowledge.

Yours faithfully,

For **Amrutanjan Health Care Limited**

M. Srinivasan

Company Secretary and Compliance officer

