

February 8, 2022

The National Stock Exchange of India Limited,
Exchange Plaza,
Bandra-Kurla Complex,
Bandra (E), Mumbai – 400051.

BSE Limited
Floor 25, Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai — 400 001

Symbol: REDINGTON

Scrip: 532805

Sir/Madam,

Sub: Outcome of the Board Meeting

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform that at the meeting of Board of Directors held today (February 8, 2022) the Directors have inter-alia approved the following:

1. Reappointment of Ms. Anita Belani (DIN: 01532511) as Independent Director for a second term of 5 years with effect from April 1, 2022.
2. Redesignation of Mr. Rajiv Srivastava (DIN: 03568897) as Managing Director with effect from April 1, 2022.
3. Consequent to the elevation of Mr. Rajiv Srivastava as Managing Director, Mr. Raj Shankar (DIN 00238790) who is currently Vice Chairman and Managing Director will continue as Vice Chairman of the Company with effect from April 1, 2022.
4. Reappointment of Mr. S.V. Krishnan (DIN: 07518349) as a Whole Time Director for a term of 5 years with effect from May 22, 2022, and redesignation as Global Chief Financial Officer with effect from February 8, 2022.
5. Appointment of Mr. V. Ravi Shankar as Chief Financial Officer of the Company with effect from February 8, 2022.




Disclosure under Regulation 30 of the Listing Regulations for the appointment / reappointment / redesignation is attached as Annexure A.

Kindly take the above on record.

Thanking you.
Yours truly,

M. Muthukumarasamy
Company Secretary

Annexure- A

Particulars	 <p style="text-align: center;">Ms. Anita Belani</p>	 <p style="text-align: center;">Mr. Rajiv Srivastava</p>	 <p style="text-align: center;">Mr. Raj Shankar</p>	 <p style="text-align: center;">Mr. S. V. Krishnan</p>	 <p style="text-align: center;">Mr. V. Ravi Shankar</p>
Reason for change	<p style="text-align: center;">Reappointed as Independent Director</p>	<p style="text-align: center;">Redesignated as Managing Director</p>	<p style="text-align: center;">Redesignated as Vice Chairman</p>	<p style="text-align: center;">Reappointed as Whole Time Director and redesignated as Global Chief Financial Officer</p>	<p style="text-align: center;">Appointed as Chief Financial Officer</p>
Date of Appointment and term of Appointment	<p>The Board of Directors of the Company has given its consent for reappointment as Independent Director of the Company based on the recommendation of Nomination & Remuneration Committee with effect from April 1, 2022 for a period of five (5) years,</p>	<p>The Board of Directors of the Company has given its consent for the redesignation of Mr. Rajiv Srivastava as Managing Director of the Company based on the recommendation of Nomination & Remuneration Committee with effect from April 1, 2022. His</p>	<p>Consequent to the elevation of Mr. Rajiv Srivastava as Managing Director, Mr. Raj Shankar, who is currently Vice Chairman and Managing Director, will continue as Vice Chairman of the Company with effect from April 1, 2022.</p>	<p>Based on the recommendations of Nomination & Remuneration Committee, the Board of Directors of the Company has given its consent for reappointment as Whole Time Director of the Company for a period of five (5) years w.e.f. May 22,</p>	<p>The Board of Directors of the Company has given its consent for appointment as Chief Financial Officer of the Company based on the recommendation of Audit Committee and Nomination & Remuneration with effect from February 8, 2022.</p>

	subject to the approval of shareholders.	appointment is as per the terms already approved. While there is no change in category of his appointment as Managing Director and there is no requirement to seek the approval of the shareholders, as a best governance practice, the Board of Directors recommended to seek the approval of the shareholders.		2022, subject to the approval of shareholders and also for redesignation as Global Chief Financial Officer with effect from February 8, 2022.	
Brief Profile	Ms. Anita is an M.B.A. from XLRI, Jamshedpur and B.A. (Hons) in Economics from Miranda House, University of Delhi. Ms. Anita is a seasoned professional with 30 plus years of rich experience as a senior business & human capital leader. She is an ICF Accredited Executive Coach and has 15 years of coaching experience under her belt having	Mr Rajiv Srivastava has been in leadership roles in the Technology industry in India and overseas for 30+ years. His most recent assignment was as the MD & CEO of Indian Energy Exchange Limited (IEX). Prior to IEX, he was the Chief Operating Officer for Asia Pacific & Japan at Hewlett-Packard (HP), based out of	Mr. Raj Shankar is associated with Redington for 25+ years, he has been instrumental in conceptualizing, operationalizing and expanding Redington's business in the diverse markets of East Europe, South East Asia and META regions. Since 2014, Mr. Raj has been at the helm of Redington as its Global Managing	Mr. Krishnan is a Chartered Accountant, Cost Accountant and a Company Secretary. Presently, he is the Whole Time Director and Chief Financial officer of Redington (India) Limited. He joined Redington in 1998 and has been part of the Company's growth since then. As head of finance at Redington, he was	Mr. Ravi Shankar is a Chartered Accountant. He has over two decades of experience across various roles and is currently the Deputy Chief Financial Officer of Redington (India) Limited. He was a part of Business advisory services of E&Y and handled Due Diligence, valuation of shares, investigation, system analysis & merger and

	<p>coached several C-suite level executives across various sectors. She has worked in the US with Sun Microsystems as its global Senior HR Business Partner, KPMG USA as Director HR. She has also worked with American Express TRS in the early part of her career. Ms. Anita takes keen interest in mentoring start-up's and is a key member of the Lead angels network which focuses on investing in early stage companies.</p> <p>Ms. Anita is a Director on the Board of the following Companies.</p> <ul style="list-style-type: none"> • Foseco India Limited • Eternis Fine Chemicals Limited • IDFC Financial Holding Company Limited • IDFC Asset Management Company Limited 	<p>Singapore. He was also a member of the HP's global strategy board. Before taking up the assignment at Singapore, Mr. Rajiv Srivastava served as the Managing Director - HP India, for 6 years.</p> <p>Mr. Rajiv Srivastava holds a Bachelor's Degree in Mechanical Engineering from the Birla Institute of Technology and Science, Pilani and a Diploma in International Business from Helsinki School of Economics.</p> <p>Mr Rajiv Srivastava holds directorship in Redserv Global Solutions Limited.</p>	<p>Director, while also serving as the Chairman of Redington Gulf FZE and Arena Bilgisayar.</p> <p>Mr. Raj Shankar is a Director on the Board of the following Companies in India.</p> <ul style="list-style-type: none"> • Redserv Business Solutions Private Limited 	<p>involved in the Company's equity raising including the listing in India during the year 2007 and his responsibility also includes investor relations with public/institutional shareholders & analysts. Prior to joining Redington, he was employed with Ashok Leyland Limited.</p> <p>Mr. Krishnan is a Director on the Board of the following Companies:</p> <ul style="list-style-type: none"> • Proconnect Supply Chain Solutions Limited • Redserv Global Solutions Limited 	<p>acquisition exercises. He joined Redington in 2002 and played a major role in automation, stabilizing service business, spinning service business as a separate company, front end implementation of GST and SAP.</p>
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	<ul style="list-style-type: none"> Vivriti Capital Private Limited IDFC Limited 				
Disclosure of relationship between Directors	Nil	Nil	Nil	Nil	Nil
Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018 issued by the BSE and NSE, respectively	Not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority.	Not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority.	Not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority.	Not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority.	Not applicable