



October 31, 2023

**National Stock Exchange of India Limited**

Exchange Plaza, 5th floor, Plot No. C/1, G Block, Bandra Kurla Complex Bandra (E), Mumbai 400 051  
**Scrip Code – TATACONSUM**

**BSE Limited**

1<sup>st</sup> Floor, New Trading Wing Rotunda Building, PJ Towers Dalal Street Mumbai 400 001  
**Scrip Code - 500800**

**The Calcutta Stock Exchange Limited**

7 Lyons Range, Kolkata 700 001  
**Scrip Code – 10000027 (Demat) 27 (Physical)**

**Sub: Intimation of changes in Directorate and Senior Management Personnel**

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), we hereby notify the Stock Exchanges about the changes in the Company's Directorate and Senior Management Personnel (“**SMP**”), as noted/approved during the meeting of the Board of Directors held on October 31, 2023:

1. **Mr. L. Krishnakumar, the Executive Director & Group CFO**, will retire from his position effective close of business hours on October 31, 2023, in accordance with the Company's superannuation policy and the terms approved by the Nomination and Remuneration Committee, the Board, and the Shareholders.
2. **Mr. Navaneel Kar, President and Head India Sales**, (categorized as SMP), has submitted his resignation due to personal reasons, which shall be effective from November 17, 2023. Please find a copy of his resignation email attached as **Annexure – 2**.
3. **Mr. Punit Gupta**, presently serving as **Senior Vice President - Strategy and M&A** (categorized as SMP), will assume the role of **President and Head of Sales for India**, commencing November 18, 2023.

The details of **Mr. Punit Gupta** (relevant in the case of an appointment) as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123, dated July 13, 2023, are provided in **Annexure – 1**.

We request you to take this on record, and to treat the same as compliance with the applicable provisions of the Listing Regulations.

Yours Sincerely

For **Tata Consumer Products Limited**

**Neelabja Chakrabarty**

**Company Secretary**

*Encl: as above*

**TATA CONSUMER PRODUCTS LIMITED**

11/13 Botawala Building 1<sup>st</sup> Floor Office No 2-6 Horniman Circle Fort Mumbai 400 001 India

Tel: 91-22-6121-8400 | Fax: 91-22-61218499

Registered Office: 1, Bishop Lefroy Road, Kolkata – 700 020

Corporate Identity Number (CIN): L15491WB1962PLC031425

email: investor.relations@tataconsumer.com

website: www.tataconsumer.com



**Annexure – 1**

<b>Sr No</b>	<b>Particulars</b>	<b>Mr. Punit Gupta</b>
1.	Reason for change	Change in role, already categorized as Senior Management Personnel
2.	Date of appointment/ change in role	November 18, 2023
3.	Brief profile	<p>Mr. Punit has over 16 years of experience across operational and consulting roles including leading and delivering large-scale, complex transformation engagements across India, APAC, Europe and North America. Prior to Tata Consumer, Punit headed business strategy for Samsung Electronics for South-West Asia driving strategic initiatives for the smartphone and the consumer durables businesses. Punit started his career in operational roles with Asian Paints and Hindustan Unilever Ltd., where he managed large sales teams across various geographies in India, spanning more than 40 FMCG product categories like decorative paints, home and personal care, and foods &amp; beverages. During his strategy consulting assignments with Accenture and A.T. Kearney, Punit led 30+ CXO level engagements with cross-functional teams across the globe.</p> <p>Mr. Punit holds a Mechanical Engineering degree from Delhi College of Engineering and an MBA from XLRI, Jamshedpur.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable

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**Internal**

**From:** Navaneel Kar <[REDACTED]@TataConsumer.com>  
**Sent:** Thursday, August 17, 2023 12:24 PM  
**To:** Sunil D'Souza <[REDACTED]@TataConsumer.com>  
**Subject:** Resignation

Dear Sunil,

This is to inform you that due to personal reasons, I would like to resign from the services of the organization w.e.f today, 17<sup>th</sup> August 2023.

I wish to thank you and the organization for all your support. I really enjoyed my stint and will cherish my time spent here at TCPL in the last four years.

Request you to kindly process my resignation and release me post the required notice period.

Thanking you for all your help & guidance. I learnt a lot from you.

Warm Regards,

Navaneel

**Internal**