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July 12, 2023

The Secretary BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai- 400 001 Fax: 022-2272 2037/2039/2041/3121 BSE Scrip Code: 532348 The Secretary National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot no. C/l G Block, Bandra-Kurla Complex Bandra (E), Mumbai - 400 051 Fax: 022-2659 8237/38; 2659 8347/48 NSE Symbol: SUBEXLTD

Dear Sir/Madam,

Sub: Outcome of the Board Meeting held on July 12, 2023 – Announcement under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

This has reference to our letter dated April 17, 2023, wherein we had stated that Mr. Vinod Kumar Padmanabhan (DIN: 06563872), will be stepping down as the Managing Director & Chief Executive Officer of the Company effective from close of business hours on May 1, 2023, and will continue to be on the Board of the Company till July 14, 2023, as Non-Executive Non-Independent Director.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we would further like to inform that based on the recommendation of the Nomination & Remuneration Committee, the Board at its meeting held today on July 12, 2023, has appointed Mr. Vinod Kumar Padmanabhan (DIN: 06563872) as an Additional Director (Category: Non-Executive Non-Independent Director) for a period of 3 years with effect from July 15, 2023, subject to approval of the shareholders.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015, are enclosed as 'Annexure A'.

Kindly take the same on record.

Thanking you.

Yours truly, For Subex Limited

G V Krishnakanth Company Secretary & Compliance Officer

Encl: As above



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Annexure A

SI.	Particulars	Details
No.		Mr. Vinod kumar Padmanabhan
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Vinod Kumar Padmanabhan (DIN: 06563872) holds the position as Director (Non-Executive, Non- Independent Director) of the Company till July 14, 2023.
		The Board at its meeting held on July 12, 2023, has appointed Mr. Vinod Kumar Padmanabhan as Additional Director (Category: Non-Executive Non-Independent Director) for a period of 3 years with effect from July 15, 2023, subject to approval of shareholders.
2.	Date of appointment/ cessation (as applicable)	The Board approved the appointment of Mr. Vinod Kumar Padmanabhan as an Additional Director (Category: Non-Executive Non-Independent Director) for a period of 3 years with effect from July 15, 2023, subject to approval of shareholders.
3.	Brief Profile	Mr. Vinod Kumar Padmanabhan has over two decades of experience in the corporate world and has spearheaded several initiatives that helped the Company engage with its customer as a long-term strategic partner. Since April 01, 2018, he has been instrumental in ramping up Subex's operations in Africa, Eastern Europe and the Middle East. He has been successful in meeting the top industry heads and has been a part of several discussion forums which has added value to the company in attracting the business talents and major business dealings. He is a Bachelor of Technology in Electrical & Electronics from College of Engineering, Trivandrum. He also is a graduate of the Accelerated Management Program, Indian School of Business, Hyderabad, India.
4.	Disclosure of relationships	Nil
	between Directors	