



Ref: SEC/SE/2024-25
Date: September 13, 2024

To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block, Bandra Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Sub: Submission of information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Re: Appointment of Senior Management Personnel

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that the Board of Directors of the Company have by way of resolution by circulation, today, i.e., on September 13, 2024, based on the recommendation of Nomination and Remuneration Committee, approved the appointment of Mr. Saurabhkumar Narendra Lal as Executive Director – Operations in the Senior Management of the Company w.e.f. September 24, 2024 or such other date as may be deemed fit by Executive Director – HR of the Company.

Brief profile and other requisite details of Mr. Saurabhkumar Narendra Lal are given in Annexure, as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

This is for your information and records.

Thanking You,

Yours faithfully,
For **Dabur India Limited**


(Saket Gupta)
Company Secretary and Compliance Officer

Encl: as above



Annexure

Mr. Saurabhkumar Narendra Lal

Sl. No.	Particulars	Disclosures
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Saurabhkumar Narendra Lal as Executive Director – Operations.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	Appointment is w.e.f. September 24, 2024 or such other date as may be deemed fit by Executive Director – HR of the Company.
3.	Brief profile (in case of appointment)	Mr. Lal, aged 50 years, had completed BTech in Mechanical Engineering in 1995. He has an experience of over 29 years in manufacturing operations and supply chain, and has worked with various reputed organizations such as Unilever, Avery Dennison, Future Consumer Ltd. His last role was with Kellanova (formerly Kellogg Company) as Senior Director – Supply Chain Network based at Singapore, where he was working on supply chain strategy and operations for the Asia Pacific, the Middle East, and Africa region around network design, customer service, logistics, exports and co-manufacturing.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable