

March 17, 2020

The Secretary **BSE Limited**Corporate Relationship Department

1st Floor, New Trading Ring,

Rotunda Building

Phiroze Jeejeebhoy Towers, Dalal Street,

Mumbai-400 001

The Secretary

National Stock Exchange of India Ltd.

Exchange Plaza

5th Floor, Plot no C/1, G Block

Bandra Kurla Complex

Bandra (East)

Mumbai 400 051.

Sub: Intimation of Grant of Options under Employee Stock Option Plan 2005 (ESOP 2005)

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a circular resolution passed on March 16, 2020, has made a grant of performance and tenor based Stock Options to the employees of the Company under ESOP 2005, details of which are as follows:

Grant 67

1	No. of Options Granted	1	565774		
2	Exercise Price	1	Rs. 10 per option		
3	Vesting Period		Based on the performance criteria of the grantees, the options will be vested within 4.5 years from the date of grant as per their grant letter		
4	Exercise Period	3	By 31 st December of the year of vesting of the options		

Grant 68

4	T	1	
1	No. of Options Granted	4	249382
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		Based on the performance criteria of the grantees, the options will be vested within 4.5 years from the date of grant as per their grant letter.
4	Exercise Period	:	3 years from each vesting date

Grant 69

1	No. of Options Granted	:	69,099	
2	Exercise Price	:	Rs. 10 per option	





3	Vesting Period		The options will be vested within 4.5 years from the date of grant as per grant letter issued to the grantee.
4	Exercise Period	**	By 31 st December of the year of vesting of the options

Thanking you,

For NIIT Technologies Limited

Laft Kumar Sharma

Company Secretary & Legal Counsel