



18 December 2019

The Manager, Listing  
**BSE Limited**  
 Phiroze Jeejeebhoy Towers,  
 Dalal Street,  
 MUMBAI - 400 001

The Manager, Listing  
**National Stock Exchange of India Ltd**  
 Exchange Plaza, Plot No. c/1,  
 G-Block, Bandra-Kurla Complex,  
 MUMBAI – 400 051

Dear Sir/Madam,

**Sub: Exercise of Employee Stock Options**

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the ESOP Compensation Committee of the Board, vide its resolution dated 17 December 2019, approved allotment of shares, as per the following details, against exercise of the Employee Stock Options (ESOPs) under Employee Stock Options Plan 2016 (ESOP 2016).

Plan	ESOPs Exercised
ESOP 2016	7,872

The terms and time period of exercise of the Employee Stock Options is as per the ESOP 2016 Plan document, a copy of which had already been submitted with you at the time of obtaining in-principle approval.

This is for your information and records.

Thanking you,

Yours faithfully,

**For Mphasis Limited**

DocuSigned by:  
  
 864FB8DBFAE44A7...  


**Subramanian Narayan**  
**Vice President and Company Secretary**

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**Mphasis Limited**  
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 CIN: L30007KA1992PLC025294