



भारत हेवी इलेक्ट्रिकल्स लिमिटेड
Bharat Heavy Electricals Limited

From: Rajeev Kalra, Company Secretary
Bharat Heavy Electricals Limited
BHEL House, Siri Fort, New Delhi – 110049

To: 1. BSE Limited, Mumbai
(Through BSE Listing Centre)

2. National Stock Exchange of India Ltd., Mumbai
(Through NEAPS)

**Sub: Appointment of Ms. Bani Varma as Director (Industrial Systems & Products),
BHEL**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in continuation of our earlier communication dated 09.10.2023, it is informed that Ms. Bani Varma has been appointed as Director (Industrial Systems & Products) on the Board of BHEL w.e.f. the date of her assumption of charge of the post i.e. 09.10.2023 to hold office till the date of her superannuation i.e. 31.12.2027, or until further orders, whichever is earlier.

Further, it is hereby informed that Ms. Bani Varma, newly appointed Director (Industrial Systems & Products) has furnished a declaration that she is not debarred from holding the office of Director pursuant to any SEBI order or order of any other such authority.

In this regard, brief profile of Ms. Bani Varma is enclosed as **Annexure-I**.

Regards,

No. AA/SCY/SEs
Dated: 09.10.2023

(Rajeev Kalra)
Company Secretary
shareholderquery@bhel.in

BHEL Corporate Identity Number (CIN) L74899DL1964GOI004281 Web : www.bhel.com
पंजीकृत कार्यालय: भेल हाउस, सिरी फोर्ट, नई दिल्ली 110049, भारत .फोन66337000-011 ; फैक्स66337428-011 :
Regd. Office : BHEL HOUSE, Siri Fort, New Delhi-110049, INDIA. Phone: 011-66337000, Fax: 011-66337428

BHARAT HEAVY ELECTRICALS LIMITED
NEW DELHI

BRIEF PROFILE & DISCLOSURE OF MS. BANI VARMA

Brief profile: - Ms. Bani Varma was inducted as Director (Industrial Systems and Products) on the Board of Bharat Heavy Electricals Limited (BHEL) w.e.f. 09.10.2023.

Ms. Varma is an Electrical engineering graduate from the Delhi College of Engineering. She had started her career in BHEL in 1990 as an Engineer Trainee in the Industry Sector. During her extensive tenure in the organisation, she has developed a comprehensive set of competencies viz., strategic management, marketing, business development, commercial, planning, project development & execution, change management and human resource management.

Prior to taking charge as Director (IS&P) she was spearheading BHEL's Transportation Business segment and Electronics Division manufacturing unit at Bangalore. She has more than 33 years of holistic, diversified and hands on experience in Energy, Industry and Transportation sectors. As Head of company's Transportation Business & Systems Group, she was responsible for BHEL's diversification initiatives for the Rail Transportation business and strategized to secure the prestigious Vande Bharat Trains Manufacturing cum Maintenance order. Apart from this as head of Electronics Division she was responsible for engineering and production of BHEL's power & defence business related control equipment and propulsion electrics for Indian Railways.

Earlier, as General Manager, CMD Secretariat, she was responsible for managing the organization's strategic initiatives and operational targets by providing support at the apex level and coordinating with various stakeholders of BHEL, spanning all the company's segments viz., Thermal, Nuclear, Hydro, Renewables, Captive Power, Industrial Systems, Transportation, Aerospace, Defence, Electric Mobility & Storage etc. She played an instrumental role in driving Company's Transformation Initiatives across all functions and verticals.

She has also handled various key positions in BHEL at Corporate Strategic Management, Project Management, Industrial Products (Electrical) and Captive Power Plants. Apart from this she has played a pivotal role in formulation and implementation of development plan for BHEL's New Growth Areas.

Disclosure of relationship between Directors: - NIL